

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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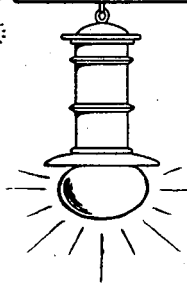
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September, 1917

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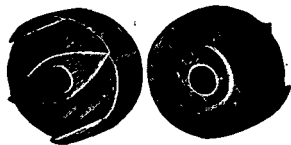
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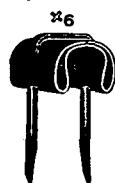
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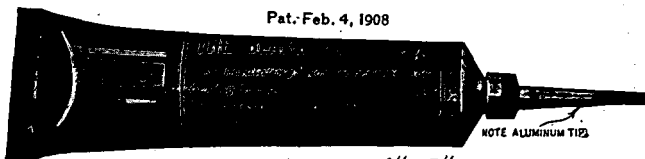


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Pat. Feb. 4, 1908



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When writing mention The Journal of Electrical Workers and Operators.

# The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION  
OF THE  
International Brotherhood of Electrical Workers

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Affiliated with the American Federation of Labor and  
all Its Departments.

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THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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CHAS. P. FORD, International Secretary,

GENERAL OFFICES: REISCH BUILDING  
SPRINGFIELD, ILL.

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This Journal will not be held responsible for views expressed by correspondents.

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The tenth of each month is the closing date; all copy must be in our hands on or before

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under Act of June 29th, 1916.

## INDEX.

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Around the Circuit.....	55	56
Correspondence .....	71	86
Editorial .....	64	66
Executive Officers .....	..	63
In Memoriam .....	58	61
Local Union Official Receipts.....	67	68
Local Union Directory.....	87	96
Missing and Void Receipts.....	68	70
Notices .....	..	63
Things Electrical .....	56	57
War Work and Union Standards.....	52	55

# **THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS**

**OFFICIAL PUBLICATION OF THE INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS**

Second Class privilege applied for at the Post Office at Springfield, Illinois, under Act of June 26th, 1906

**VOL. XVI, No. 2**

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## **WAR WORK AND UNION STANDARDS**

By **SAMUEL GOMPERS**

The initial step in the material preparation necessary for training the army to be used by our nation in the war upon which it has entered was the construction of cantonments. No effort could be made in mobilizing new forces until there were provisions for housing the soldiers, providing for them living quarters that would enable them to keep physically fit.

There are being builded by the War Department sixteen cantonments; each cantonment is practically a city in itself and must contain provisions for all of the physical and mental needs of the soldiers. The housing, the sanitary conditions, and recreation opportunities, must be of the very best, for the men must be in the best of condition. In addition, there must be buildings for social gatherings, libraries, and for all other activities necessary to maintain a fighting morale.

The gigantic task of completing these sixteen cantonments before September 1 devolved upon the War Department. Additional understanding of the size and the task comes from the fact that several of these cantonments will cost from three to five millions of dollars. In order to complete the work before the specified time the War Department began work on the cantonments before legislation was passed appropriating the necessary funds. In this emergency work contracts were not let to competitive bidding, but contractors willing to take contracts under the circumstances began work on the basis of a memorandum which allowed them cost, plus from 6 to 7 per cent.

The cantonments which are located at well considered places scattered throughout the United States have been the centers of tremendous and intensive activities. Almost incredible progress has been reported at many different points.

For one cantonment tall trees, in which the birds were nesting, were cut and constructed into buildings within a week. Entire plumbing systems have been erected within a day. This is the work of loyal, intelligent American brawn and brain.

But the construction companies began their work along the same lines and policies that have inevitably resulted in labor unrest and complaints. These companies, even some of those that had generally been fair, tried to take advantage of the fact they were performing emergency work for the government and to make that an excuse for disregarding wage-scales and standards of work that are necessary to protect the lives and health of the workers. Numerous violations of the eight-hour law were reported. The companies insisted that the men work overtime and many refused to pay the union scale or the time and one-half for overtime provided for by the Naval Appropriation Act of March 4, 1917.

Many companies advertised throughout the state in which they were operating for workers in all kinds of trades and thus an over-supply of men came to the place of construction. Some of these workers paid their own expenses to respond to the advertisements, and arrived at the place only to find no employment for them. Companies persisted in this advertising policy despite the fact that organizations of labor had put all of the employment agencies of their offices at the disposal of the government.

The situation at Fort Benjamin Harrison at Indianapolis was typical of the labor troubles on cantonment construction. The Gaylord Engineering Company, of Scranton, Pennsylvania, secured that contract. The officers of the Brotherhood of Carpenters, whose headquarters are in Indianapolis, offered to furnish all of the carpenters needed in order thus to avoid a bringing in of an over-supply which would work a hardship to the unnecessary men brought in as well as result in lowering the existing scale for the workers of Indianapolis. Due to the effects of the war upon the building industry many building tradesmen, including carpenters, plumbers, and electrical workers, were walking the streets of Indianapolis looking for work. Despite this condition the Chamber of Commerce joined with the Gaylord Engineering Com-

pany in the advertising campaign which flooded Indianapolis with large numbers of workers from afar. Immediately protests from the men of Indianapolis out of employment, from those who had been victimized by misleading advertisements, and from the officers of labor organizations, were sent to the headquarters of the American Federation of Labor and to the War Department. The American Federation of Labor took the matters up with representatives of the War Department and efforts were made to protect the workers and to have the Gaylord Engineering Company observe fair standards. However, the government had no established agencies for dealing with such a situation. The carpenters struck the work at Fort Benjamin Harrison in order to enforce their demands for justice. The strike lasted two days. This was one of the convincing arguments that made it plain that some extraordinary governmental agency must be established to insure justice for workers engaged in cantonment construction and thereby to avoid interruption of the work which must be completed at an early date.

Several conferences were held at the American Federation of Labor offices at which were present the principals of the Gaylord Construction Company, a representative of the War Department and President Gompers and the immediate cause of the labor dispute at the Fort Benjamin Harrison cantonment adjusted.

The War Department endeavored in every possible way to be fair to contractors and to protect them against losses through cantonment construction. The Department realized that equal in importance with fairness to contractors was justice and fair treatment of workers. If the construction work on cantonments was to progress with the fewest number of impediments it was necessary for workers to feel assured that their rights would be protected and that they had means of redress.

A brief memorandum between Honorable Newton D. Baker, Secretary of War, and President Gompers, of the American Federation of Labor, marks the initial recognition by the government of the United States of the organized labor movement as the indispensable agency for dealing with workers. The memorandum recognizes the organized labor movement as representative of the desires and the needs of wage-earners, the articulate expression of standards of life and work, as well as of ideals. The memorandum which was signed on June 19, 1917, is as follows:

WASHINGTON, D. C., June 19, 1917.

"For the adjustment and control of wages, hours and conditions of labor in the construction of cantonments, there

shall be created an adjustment commission of three persons, appointed by the Secretary of War; one to represent the Army, one the public, and one Labor; the last to be nominated by Samuel Gompers, member of the Advisory Commission of the Council of National Defense, and President of the American Federation of Labor.

"As basic standards with reference to each cantonment, such commission shall use the union scale of wages, hours and conditions in force June 1, 1917, in the locality where such cantonment is situated. Consideration shall be given to special circumstances, if any, arising after said date which may require particular advances in wages or changes in other standards. Adjustment of wages, hours or conditions, made by such boards are to be treated as binding by all parties.

NEWTON D. BAKER,  
SAMUEL GOMPERS."

In pursuance of this memorandum, General E. A. Garlington was appointed to represent the Army, Mr. Walter Lippman, to represent the public, and Mr. John R. Alpine, Vice-President of the A. F. of L., and President of the United Association of Plumbers and Steamfitters, to represent organized labor. The following procedure under the memorandum was agreed to:

"1. The Cantonment Adjustment Commission will sit at Washington, D. C., unless specially ordered by the Secretary of War to go to the site of a construction.

"2. It will obtain full information of union scales of wages, hours, and conditions in force on June 1, 1917, in the several localities where cantonments are to be constructed. For such labor as is being or will be employed on such work, for this information the commission will rely upon data furnished so far as may be practicable by the Department of Labor.

"3. The cantonments will be conveniently distributed and the Secretary of War will, for the period of the construction and with the unanimous approval of the commission, appoint for each district a responsible impartial examiner who shall act under the orders of the commission.

"4. If a dispute arises which can not be adjusted satisfactorily by the contracting officer at the site and the employes involved, the contracting officer shall issue a provisional order which may be affirmed, reversed or modified by the adjustment commission.

"5. In cases where the provisional order of the contracting officer is not accepted, the actual work of construction shall not be interrupted, but the contracting officer shall notify the member of the commission representing the army of the matter in dispute, the proposals

made by each party for adjustment, and of the provisional order which he has issued. At the same time the member of the commission, designated by Mr. Gompers, shall obtain from a reliable source a report on the matter in dispute.

"6. If the commission is notified that a dispute is not adjusted satisfactorily at the site, or if it learns from other sources that a dispute is in such condition, it will as speedily as possible send an examiner to the site.

"7. The examiner shall have authority, acting under the orders of the commission to mediate between the parties. If he fails in this he shall report promptly and fully to the commission with a recommendation. The examiner shall, if ordered by the commission or by any one of its members, remain at the site to supply any further information that may be asked.

"8. The rulings of the commission are binding upon all parties concerned.

"9. Notice of a ruling shall be sent to the contracting officer and to the spokesmen of the parties involved in the dispute.

"10. The examiner will supervise the application of the commission's rulings with reference to hours, wages and conditions and with reference to any accounting which may be proper under such ruling. Any change in wages, hours or their application, when finally agreed to, or when finally fixed by the commission, shall for accounting purposes be effective so far as practicable as of the date which may be fixed by the agreement, or by the ruling of the commission.

"11. The commission shall have power to make additional regulations in order to achieve the purpose of the memorandum, and shall decide all questions arising under it."

In order to deal expeditiously with local difficulties the cantonment adjustment commission appointed the following regional investigators:

<i>Examiners.</i>	<i>District.</i>	<i>National Army Cantonments.</i>	<i>National Guard Encampments.</i>
William O. Thompson, Robert W. Bruere, Alternate.....	No. 1....	{ Ayer, Mass. Yaphank, L. I. Wrightstown, N. J. Annapolis Junction, Md. Petersburg, Va.	
Walter B. Wilbur.....	No. 2....	{ Atlanta, Ga. Columbia, S. C.....	{ Augusta, Ga. Fayetteville, N. C. Greenville, S. C. Spartenburg, S. C. Macon, Ga.
Morton A. Aldrich.....	No. 3....	{ Little Rock, Ark.	{ Montgomery, Ala. Anniston, Ala. Charlotte, N. C. Hattiesburg, Miss.
Not yet designated.....	No. 4....	{ Fort San Houston, Tex...	{ Houston, Tex. Fort Sill, Okla. Waco, Tex. Fort Worth, Tex. Deming, Tex.
J. E. Williams.....	No. 5....	{ Chillicothe, Ohio. Louisville, Ky. Battle Creek, Mich.	
L. A. Halbert.....	No. 6....	{ Rockford, Ill. Des Moines, Iowa. Fort Riley, Kans.	
Carleton H. Parker.....	No. 7....	{ American Lake, Wash....	{ Palo Alto, Cal. Linda Vista, Cal.

Since the June 19 memorandum was signed by Secretary Baker and President Gompers, the quartermaster general sent instructions to all local construction officers to use for all workers on cantonment construction the union scale of wages and hours in force in that locality on June 1, 1917.

As costs of living have been increasing rapidly in the past months and may be subject to further variation due to war conditions provision is made for applica-

tion to the adjustment commission to consider reasons why higher wages should be paid. In order that wage-scales may be increased when deemed wise by the adjustment commission contracts for cantonment construction contain a clause which enables contractors to secure additional reimbursement to cover any increases in wages.

In all of its policies and determinations relative to cantonment construction the War Department has manifested a desire

to maintain standards for workers and at the same time to assure to contractors fair treatment.

So satisfactory were the results of the operations under the memorandum of June 19 that on July 27 Secretary Baker and President Gompers signed an additional memorandum extending the application of the first memorandum to construction work in aviation fields as well as to all other war emergency construction, including repairs. The additional memorandum is as follows:

WASHINGTON, D. C., July 27, 1917.

The arrangement for the adjustment of wages, hours and conditions of labor, enter into between the signers of this memorandum on June 19, 1917, with reference to cantonment construction, may, on order of the Secretary of War, be extended to embrace any other construction work which is now being, or may from time to time during the war be carried on by the War Department.

NEWTON D. BAKER,  
Secretary of War.  
SAMUEL GOMPERS,

*President, American Federation of Labor.*

On August 10, the Secretary of the Navy endorsed the memorandum of June 19, and agreed to extend the operation of the Cantonment Adjustment Commission to all work on land which was or should be done for the Navy Department. The necessity for closer relations between the two departments was made conclusive by a labor difficulty arising between the employees of Henry Steers Company and that firm. Carpenters working on construction work which Henry Steers Company had contracted to perform for the Navy, protested against conditions which required them to break one of the rules of their brotherhood. When the construction company failed to adjust the grievance, a strike took place. Under the rules of the international all carpenters working anywhere in the country for the employer under whom the difficulty arose, must also stop work. The situation threatened a strike on all cantonment work for the government.

Conferences were held between representatives of the company, of organized labor and of the government. The company agreed to the conditions for which the carpenters contended. Secretary Daniels of the Navy Department agreed to submit all labor difficulties on cantonment work to the Cantonment Adjustment Commission upon which a representative of the Navy Department will sit when matters affecting the Navy are under consideration.

Another big forward step is the arrangement by which the Navy Department will be represented by a naval official on the Emergency Construction Committee which recommends names of con-

tractors to whom contracts will be let. The committee have expressed their desire to have a representative of organized labor among their number in order to have the benefit of the views of the workers.

Under these simple memoranda which recognize the human values in war construction work and provide for the maintenance of standards which enable the workers to earn a decent living and to consider themselves treated as men of dignity and value, the cantonment construction work has been progressing with the least possible friction growing out of labor difficulties. Whenever complaints have been presented they have been promptly dealt with by the labor adjustment commission; usually it has been enough simply to call the construction officers' attention to the fact that the War Department has ordered that the union scale of wages and hours established for that vicinity be applied to the construction work. Some difficulty has grown out of the fact that one of the established conditions of work in many localities has been the union shop. Many workers have fought and sacrificed in order to establish this protection but when they understood the position of the War Department they have invariably yielded to the war situation. Though sympathetically inclined the War Department does not feel that it can legally maintain a union shop for government work but it has sanctioned union standards of hours and work as necessary to maintain efficiency, to protect life and health, and prosecute the war to final victory.

In addition to the splendid agreement under which difficulties arising out of cantonment construction will be dealt with immediately, thus avoiding interruption of work, the Metal Trades Department of the A. F. of L. has secured an understanding by which wage agreements in all of the government navy yards will be reopened.

With the successive and rapid increases in the costs of living workers in the government navy yards have found it very difficult to maintain standards of living on wages under existing agreements. Requests for higher wages were made by various different organizations and these were all regularly taken up with the navy officials.

To deal with the problem comprehensively and effectively the Secretary of the Navy has issued an order calling meetings of the wage boards of the various navy yards. The workers in the yards will, through their representatives, present their cases to the proper authorities. Data which these boards collect will in turn be submitted on August 24 to a central wage board which will consist of



a representative of the Navy (Assistant Secretary Roosevelt), a representative of the War Department (Walter Lippman), and a representative of the Department of Labor (William Blackmon.) The appointment of this central board represents an important forward step as it will facilitate the adjustment of difficulties and will enable the government to maintain or improve conditions in all of the yards,

thus eliminating a cause that has created much difficulty and it will protect the workers by enabling them to present their cause to an agency with power to act.

The Navy Department has long maintained an established policy of dealing with the representatives of organized labor and this new arrangement will help materially in maintaining union standards and in facilitating work necessary for the war.

## AROUND THE CIRCUIT

Local Union 93 has increased its wage scale with the East Liverpool Traction and Light Co. as follows: Combination linemen and repair men from \$105.00 to \$125.00 a month; linemen, car wiremen and controller men, \$3.75 to \$4.41 a day; armature winders, \$3.75 to \$4.65 a day.

Local Union 246 received an increase with the Steubenville and East Liverpool Traction and Light Co., raising combination trolley linemen and repairmen from \$3.75, time and one-half and double time to \$125.00 a month, straight time.

Members of No. 178 with the Central Power Co., Canton Ohio, secured an increase of 30c a day, going from \$3.80 to \$4.10.

Local No. 528 of Milwaukee, Wis., has reached a settlement with the Chicago, Milwaukee & St. Paul Railroad and obtained an increase in wages of 8½ c per hour.

The settlement is retroactive and the increase becomes operative June 13.

Improved working conditions are also provided for in the agreement.

The Local was assisted in its final negotiation by Organizer Joseph Lyons.

Local Union No. 532 of Billings, Mont., has entered into a three-years' agreement with the Mountain States Telephone and Telegraph Company. Among other improved working conditions are 8-hour day, shop to shop, 9 hours, camp to camp, time and one-half for overtime and double time for Sundays and holidays; wages for journey are as follows: Cable Splicers, \$5.50 per day; Linemen, Switchboard Men, Installers, Repairmen and Central Office Equipment Installers, \$4.75 per day.

Local Union No. 65 of Butte, Mont., has entered into an agreement with the Mountain States Telephone and Telegraph Company which embodies the following wage scale for Journeymen Electricians as follows: Cable Splicers, \$7.00 per day; Cable Splicers' Helpers, Installers, Troublemakers, Terminal Room Men, Linemen, Messenger and Burglar Alarm Men and Shop Men, \$5.75 per day; Wire Chief, \$6.75; Foremen, \$6.75; Sub-Foremen, \$6.25, and Exchange Managers, \$125.00 per month.

The agreement provides for double time for all overtime and holidays.

Assisted by Organizer Goble, Local Union 290 of Artesville, Oklahoma, has reached a settlement with the contractors covering inside men which provides for an increase of wages of 10c per hour, closed shop agreement and eight hour work day.

Local Union No. 246 of Steubenville, Ohio, assisted by Organizer E. G. Smith, has reached a settlement with the Steubenville and East Liverpool Railway and Light Company. The agreement entered into provides for an increase in wages and improved working conditions, time and a half for all overtime, semi-monthly pay days. The new wage scale is as follows: Trolley linemen, \$4.41 per day; Combination Trolley Linemen and Repairmen, \$125.00 per month.

Local Union No. 272 of Sherman, Texas, has entered into a new agreement with the Grayson Telephone Company which operates in its jurisdiction. The agreement provides for the eight-hour work day, time and a half for all overtime and union shop conditions. Increased wages are embodied for all employees.

Local Union No. 65 of Butte, Mont., has entered into a new agreement with the Butte Electric Railway Company, which provides for union shop conditions, eight-hour work day and double time for all overtime.

The agreement embodies the following wage scale: Sub or Gang Foremen, \$6.50 per day; Journeymen Cable Splicers, \$7.00 per day; Station Operators, \$150.00 per month; Armature Winders, \$6.50 per day, and Journeymen Linemen, \$6.00 per day.

The Missouri, Kansas and Texas System Federation has reached a settlement with the M., K. & T. Railway Company covering electrical workers, sheet metal workers, blacksmiths, machinists and boiler makers, which provides for an increase in wages of 7½c per hour, eight-hour workday, improved working conditions and promotion regulations.

Another important provision of agreement is the clear and distinct definition of the trade jurisdiction of all crafts.

Local Union No. 94 of Kewanee, Illinois, assisted by Organizer Broach, has negotiated a new agreement with the Consolidated Light & Power Company of that city, which provides for a reduction of one hour from the workday and an increase in wages of \$12.50 per month for all employees.

The members of the Brotherhood employed by the Savage Arms Company of Utica, N. Y., assisted by Organizer Dowling, have obtained a 10 per cent increase in pay; also a reduction in hours of work from nine to eight.

Local No. 686 of Hazelton, Pa., has entered into a new agreement with employers in their jurisdiction. The agreement expires April 1, 1918, provides for an eight-hour work day, union shop conditions and an increase in wages.

Assisted by Organizer Broach, Local No. 484 of Detroit has reached a settlement of their strike against repair shops in that city.

An average increase of 18c per hour for journeymen and 8c per hour for helpers was obtained, double time for Sundays and holidays, and time and one-half for all overtime. The agreement also provides for a holiday Saturday afternoons.

Local Union No. 81 of Scranton, Pa., has reached a new agreement with the Scranton Railway Company which becomes operative the first day of October and provides for new wage scale as follows:

Foremen, \$4.50 per day; Journeymen Linemen, \$4.10 per day; time and a half for overtime and double time for Sundays and holidays, and many other improved working conditions.

Assisted by Organizer E. G. Smith, Local No. 93 of East Liverpool, Ohio, has entered into a new agreement with the East Liverpool Traction & Light Company which provides for increased wages and improved working conditions.

The wage scale embodied in the agreement is as follows: Combination Trolley Linemen and Repairmen, \$125.00 per month; Trolley Linemen, \$4.41 per day; Armature Winders, \$4.65 per day; Car Wiremen, \$4.41 per day; Controllermen, \$4.41 per day.

## THINGS ELECTRICAL

Northwestern Cedarman's Specifications for Poles. Sizes 5 inches, 25 feet and upward.

Above poles must be cut from live growing timber, peeled and reasonably well proportioned for their length. Tops must be reasonably sound and when seasoned must measure as follows:

5-inch poles 15-inch circumference at top end.

6-inch poles 18½-inch circumference at top end.

7-inch poles 22-inch circumference at top end.

If poles are green, fresh cut or water soaked, then 5-inch pole must be 5 inches plump in the diameter at the top end, 6-inch poles must be 19½ inches in inches in circumference at top end.

One way sweep allowable not exceeding 1 inch for very five feet; for example, in a 25-foot pole, sweep not to exceed 5 inches and in a 40-foot pole 8 inches; in longer lengths 1 inch additional sweep allowed for each additional 5 feet in length. Measurement for the sweep shall be taken as follows: The part of the pole when in the ground (6 feet not being taken into account when arriving at the sweep, tightly stretch a line on the side of the pole where the sweep is greatest, from a point 6 feet from the butt to the upper surface at top, an dhaving so done measure the widest point from the tape to the surface of the pole, and if, for illustration, upon a twenty-five-foot pole said widest point does not exceed 5 inches said pole comes within the meaning of these specifications.

But rot in the center including small ring rot outside of the center, total rot, must not exceed 10 per cent of the area of the butt.

Butt rot of a character which plainly seriously impairs the strength of the pole above the ground is a defect.

Wind twist is not a defect unless very unsightly and exaggerated.

Rough, large knots, if sound and trimmed smooth, are not a defect.

Cedar is believed on the whole to be the best wood for poles, but on the Atlantic Coast states the supply of cedar is nearly exhausted.

Creosoting seems to be the most popular method of pole preservation.

Thousands of improved types of flood lighting devices have been put in to operation of late. Wiremen have made the guarding of war supply factories and depots a quite easy task during the hours of darkness. Nitrogen lamps with weather-proof reflectors are used.

### Underground Cable.

The first notable underground electric lighting circuit was installed in 1883, for which the Edison Underground Tube System was used. From this beginning the manufacture of insulated cables has steadily progressed. From the original 110 volts working pressure, insulation requirements have increased until 25,000-volt cable in 50-mile lots is now manufactured. Standard sizes of conductors run from 9 circular miles (No. 40 B. & S.) up to 3,500,000 circular miles.

### Ice and Snow Crossarm Loads.

The crossarm which today is in general—almost universal use among telephone and telegraph companies, is ten feet long, and is designed to support ten wires.

In heavy toll line construction work, copper wire as large as No. 8 B.W.G. is used and poles are spaced 130 feet apart.

A 130-foot length of copper No. 8 wire weighs 10.7 pounds. When coated with ice one inch in diameter the weight reaches 50 pounds. In extreme cases the ice reaches a diameter of 2 inches. The weight then becomes approximately 160 pounds. In service the dead weight on each crossarm of ten wires, coated with ice, may therefore be as great as 1600 pounds. This strain tending to break the arms may be increased by wind pressure. A 70-mile side wind, on the ten wires, coated with ice two inches in diameter might exert a pressure as great as 1700 pounds. General speaking this pressure would be in a horizontal direction and would not be a direct breaking strain on the arm. However, winds do fluctuate from the horizontal, also they cause swaying of wires, thus throwing the additional vertical strain on the crossarms. The maximum load on the arm is generally estimated as the total of the maximum wind and maximum weight.

An electric wax heater has been introduced in the installation of central exchanges in Boston, Mass. The former method was to use a gasoline furnace the heating to be done some distance from the working place on account of fire and exchange regulations. The electric heater heats the wax at the place where the job is being carried on.

The Coin box department of the New England Telephone Co. at Boston, Mass., has a machine capable of counting "nickels" at the rate of \$90.00 per minute.

### Electricity Aboard Ship.

The many uses of electricity aboard ship and in the naval stations have been steadily increasing. It is used not only

for lighting and power service, but also for communication and signaling, and even for cooking and baking. There are a multitude of electric motors in use for ventilating blowers, turret turning machinery, ammunition hoists and conveyors, gun pointing equipments, and various other purposes. These motors are supplied through special control apparatus from turb-generators, engine-driven dynamos, motor generators, etc. The lighting includes incandescent and arc lamps, search lights of the highest powers, special signal lamps, etc. Communication consists of telephones and radio-telegraphic sets. Machinery and apparatus used in the navy are of the highest types.

### Building Illuminating.

Where the most modern system of flood lighting is not used for the lighting of building exteriors, outlining the building with 10½ or 12½ volt sign lamps makes the best substitute.

Lamps used for outlining buildings should be wired in multiple to give the most satisfactory results. This confines the lamps used to 10.5 and 12.5-volt lamp wired in multiple to give the most satisfactory results using a transformer. All wiring should be placed in conduit and made as nearly weatherproof as possible.

Lamps should be spaced approximately one foot apart under all ordinary conditions. The wiring should be so arranged as to bring out the architectural features of the building. It will be also advisable in the majority of cases to use a number of colored lamps, as these greatly enhance the attractiveness of the display.

### Show Window Lighting.

Whatever system is used for show windows the lamps and reflectors should be hidden from the view of people on the street. Reflectors should be chosen to present an excessive amount from reaching the sidewalk, as by contrast the darker the sidewalk the brighter the appearance of the window.

# IN MEMORIAM

## BROTHER EVERETT ANDERS.

Whereas, It has pleased our Heavenly Father to take from our midst our beloved, worthy and esteemed brother, Everett Anders, and

Whereas, The members of Local No. 532, International Brotherhood of Electrical Workers, have lost a true and loyal brother in the death of Brother Anders, who was electrocuted at his post of duty on August 29, 1917; therefore, be it

Resolved, That we, the members of Local No. 532, extend our deepest sympathy to the bereaved family and relatives of Brother Anders, in this hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and a copy of these resolutions be sent to his bereaved family, and a copy be sent to our Official Journal for publication in the next issue, and that these resolutions be spread upon the minutes of the Local.

W. T. Gatis,  
Tom Campbell,  
Joe F. Schneider,

Committee, L. U. 532, I. B. E. W.

## BROTHER W. A. MARTIN.

Whereas, It has pleased Almighty God, in His infinite wisdom, to call from the life our respected friend and brother, W. A. Martin; and

Whereas, We mourn the loss of one whom the members of this local held in high esteem for his sterling character and qualities as a true and loyal member of the union; therefore, be it

Resolved, That we, as a Union in Brotherly love, pay tribute to his memory, by expressing our sorrow at his loss, and extend to his family our deepest sympathy in their hour of bereavement; and, be it further

Resolved, That a copy of these resolutions be spread on the minutes of our local; a copy be sent to the bereaved family; a copy to our Official Journal for publication and that our charter be draped for a period of thirty days.

H. E. Hud,  
J. H. Childress,  
J. A. Wade,  
Committee L. U. 84.

## FATHER OF BROTHER HUGO LOETZ.

Whereas, The Almighty God in His infinite wisdom, has deemed it necessary to call from our midst, the father of our respected friend and brother, Hugo Loetz, be it

Resolved, That we, Local No. 231, bow our heads in sanction of the wisdom of Him whom we dare not dispute; and, be it further

Resolved, That the heartfelt sympathy of the members of Local Union No. 231, be extended to Brother Loetz, his mother, sisters and brothers; and be it further

Resolved, That copies of these resolutions be sent to Brother Loetz, and to the Official Journal.

L. R. Palmitier,  
Geo. Radden,  
Committee.

## BROTHER GEORGE A. MOODY.

Whereas, It has pleased the Almighty God, in His infinite wisdom, to call from this life, our respected Brother, Geo. A. Moody; and

Whereas, We mourn the loss of one whom the members of this local, held in high esteem, for his sterling character, and qualities, as an earnest and valued member and official of this Union; therefore, be it

Resolved, That we, the members of this Union, as a token of Brotherly love, pay tribute to his memory by expressing our sorrow at his loss, and extend to his family our deepest sympathy in this, their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be sent to his family; spread upon our records, and sent to the official journal for publication, and that our charter be draped for a period of thirty days.

Jacob J. Weber,  
Wm. Smart,  
Harry Shannon,  
Committee.

## SON OF HARRY DONAHUE.

Whereas, We, the members of Local No. 120, I. B. E. W., London, Ont., deeply sympathize with our Brother, Harry Donahue, in the sudden loss of his son, Robert, who lost his life while assisting to rescue the body of a young friend; therefore be it

Resolved, That we extend to our bereaved brother our sincere and heartfelt sympathy in this hour of bereavement; and be it further

Resolved, that a copy of these resolutions be sent to our bereaved brother and to the Electrical Worker, and that these resolutions be extended on our minutes.

Walter Costello,  
Recording Secretary.

**BROTHER VICTOR L. CHAMBERLAIN.**

Whereas, Almighty God has called from our midst our worthy Brother, Victor L. Chamberlain; who was a very active worker in our Local, and one of the oldest linemen in this district;

Whereas, He was known to all who knew him as cheerful, honest and humorous, Vick Chamberlain;

Resolved, That Local Union No. 120, I. B. E. W., extend to his family our heartfelt sympathy in this their hour of sorrow; and be it further

Resolved, That the charter be draped for thirty days and a copy of these resolutions be sent to the family, also published in the Electrical Worker; the same be spread upon the record of this Union.

Walter Costello,  
Recording Secretary.

**BROTHER CARL STALL.**

Whereas, The Almighty God has called from this earth, through his silent message of Death, the beloved Brother, Carl Stall;

Resolved, That we, the members of Local Union 584, I. B. E. W., extend our heartfelt sympathy to the family, relatives and friends, of the deceased, in their hour of grief; and be it further

Resolved, That we drape our charter for thirty days, and also that this resolution be spread on our minutes, and also be published in the Electrical Worker.

H. Gadbois,  
J. J. Cease.

**BROTHER RALPH FERGUSON.**

Brother Ralph Ferguson, Financial Secretary of Local No. 13, Dover, N. J., died August 11 at 8:28 p. m. from diabetes. Brother Ferguson's body was shipped to his nearest relatives at Pleasantville, Iowa. Our heartfelt sympathies are extended to his bereaved mother and family. Brother Ferguson, as an officer of the Local and as a brother, has placed an obligation on all electrical workers who knew him to join with Local No. 13 in regretting our loss.

Yours fraternally,

Fred Gillette, Recording Secretary,  
Local Union No. 13, Dover, N. J.

**JOHN F. O'BRIEN.**

Whereas, The Creator has removed from our midst our late brother, John F. O'Brien; let it be

Resolved, That by the death of Brother O'Brien, Local No. 202, of the International Brotherhood of Electrical Workers, suffers the loss of a true friend and ardent worker for the cause of labor; and, let it be further

Resolved, That while we cannot hope to lessen the irreparable loss of her loving husband, we do tender to the widow of the deceased our sincere sorrow in her hour of bereavement; and, let it be still further

Resolved, That our charter be draped for thirty days; that a copy of these resolutions be sent to Mrs. O'Brien; that a copy be spread upon our records and that a copy be published in The Electrical Worker.

Albert F. Rico,  
Fred E. Cox,  
James R. Queaney,  
Committee.

**PATRICK CLAIBOURNE RYAN.**

Whereas, The Almighty Father, in His infinite wisdom and omnipotence, has called from this life our esteemed brother, Patrick Claibourne Ryan; and,

Whereas, Brother Ryan will always be remembered as a charter member of Local No. 130, I. B. E. W.;

Resolved, That we extend to the members of his family our deepest sympathy in this, their hour of bereavement; and, be it further

Resolved, That our charter be draped for thirty days, a copy of this resolution sent to our journal, a copy spread on the minutes and a copy sent to his family.

(Signed) W. B. Sullivan,  
George W. Kendall,  
S. Hansen,

Committee, Local No. 130, I. B. E. W.

**MOTHER OF BROTHER JOE ARNOWITZ.**

Whereas, The Almighty God, in His infinite wisdom, has deemed it wise to call from our midst the loving and beloved mother of our esteemed brother, Joe Arnowitz; and,

Whereas, Brother Arnowitz is a true and loyal member of our Union and an honest and faithful workman; therefore, be it

Resolved, That we hereby express our heartfelt sympathy to our bereaved brother in the hour of his grief; and, be it further

Resolved, That a copy of these resolutions be sent to the bereaved brother, that a copy be sent to the official journal of this organization, and that a copy be spread upon the minutes of Local Union No. 494, of the I. B. E. W.

John Funck,  
E. P. Broethler,  
Jacob Alpen,  
E. Kroner,  
F. R. Fohey,  
S. L. Sanders,  
Committee.

**BROTHER FRED HORNLEIN.**

Whereas, The Almighty God, in His infinite wisdom, has deemed it best to call from our midst our beloved brother, Fred Hornlein; be it

Resolved, That Local Union No. 280, I. B. E. W., extend to the family of our late brother our sincere sympathy and condolence in their grief and loss; we can only acknowledge that the affliction is God's will; be it further

Resolved, That a copy of these resolutions be sent to the family of our late brother, a copy spread on the minutes and a copy sent to The Electrical Worker, the official journal of the I. B. E. W.

Lee M. Yochem,  
Chairman,  
H. Baken,  
C. G. Blackly,  
Committee.

**BROTHER E. W. GRIDLE.**

Whereas, The Almighty God, in His infinite wisdom, has deemed it best to call from our midst our beloved brother, E. W. Gridle; be it

Resolved, That Local Union No. 280, I. B. E. W., extend to the family of our late brother our sincere sympathy and condolence in their grief and loss; we can only acknowledge that the affliction is God's will; be it further

Resolved, That a copy of these resolutions be sent to the family of our late brother, a copy spread on the minutes and a copy sent to The Electrical Worker, the official journal of the I. B. E. W.

Lee M. Yochem,  
Chairman,  
H. Baken,  
C. G. Blackly,  
Committee.

**MOTHER OF BROTHERS ANDERSON.**

Whereas, It has pleased the Almighty, in His infinite wisdom, to call to her eternal home, where the sorrows and trials of this life never enter, the mother of our esteemed Brothers Anderson; therefore, be it

Resolved, That the members of Local No. 556, I. B. E. W. extend to the brothers and relatives our heartfelt sympathy in their sad hour of bereavement; and, be it further

Resolved, That a copy of these resolutions be published in The Electrical Worker and record be spread upon the minutes of this meeting.

(Signed) E. M. Cruzen,  
W. N. Hickman,  
Committee.

**FATHER OF BROTHER RUSSELL CHILDERS.**

Whereas, It has pleased Almighty God, in His infinite wisdom, to call from this earth the beloved father of our brother, Russell Childers; therefore, be it

Resolved, That we, the members of Local Union No. 583, extend to our bereaved brother our sincere and heartfelt sympathy; and, be it further

Resolved, That a copy of these resolutions be sent to our sorrowing brother, and to the Official Journal for publication, and that these resolutions be spread on our minutes.

J. H. Jacoby,  
R. M. Walker,  
C. A. Busch,  
Committee.

**BROTHER EDWARD HARDY.**

Whereas, The members of Local Union No. 120, of London, Ont., are called to pay their last tribute to the memory of our worthy brother, Edward Hardy, who was electrocuted August 15th;

Whereas, Local Union No. 120 has lost, by his death, a true union man and esteemed brother; therefore, be it

Resolved, That the members of this Local extend their deepest sympathy to his parents in their hour of grief; and, be it further

Resolved, That our charter be draped in mourning for thirty days, and a copy of these resolutions be sent to the bereaved parents and to The Electrical Worker, and these resolutions be spread on the minutes of our Local Union.

Walter Costello,  
Recording Secretary.

**BROTHER JACK J. CONNER.**

Whereas, It has pleased the Almighty God, in His infinite wisdom, to remove from our midst our worthy brother, Jack J. Conner, who met his death while working on high voltage wire;

Whereas, He was known to all who knew him to be an honest brother and a faithful workman; therefore, be it

Resolved, That Local Union No. 155, I. B. E. W., extend to his family and friends our heartfelt sympathy in this, their sad hour of sorrow; and, be it further

Resolved, That the charter be draped for a period of thirty days, and a copy of these resolutions be sent to his family, also published in our official journal, and the same be spread upon the record of this union.

William Nelson,  
J. O. Miller,  
J. E. Bell,  
Committee.

**WIFE OF BROTHER PHILIP L. FREEMAN.**

Whereas, The Almighty God, in His infinite wisdom, has called from this earth the wife of our beloved and respected brother, Philip L. Freeman; therefore, be it

Resolved, That we, the members of Local No. 128, I. B. E. W., take this opportunity of expressing our heartfelt sympathy; and, be it further

Resolved, That a copy of this resolution be spread upon a separate page of our minutes, and that a copy be sent our brother, Philip L. Freeman, and a copy sent to the Official Journal for publication.

A. H. Seal,  
Press Secretary.

**MOTHER OF BROTHER CHARLES ADRIAN.**

Whereas, The Almighty God, in His infinite wisdom, has deemed it best to call from our midst the mother of our respected friend and brother, Charles Adrian; therefore, be it

Resolved, That we, the members of Local Union No. 494, I. B. E. W., take this opportunity of expressing our most sincere sympathy in the loss he has sustained; and, be it further

Resolved, That a copy of these resolutions be sent to the family of the deceased, a copy be sent to our Official Journal for publication, and a copy be spread upon our minutes.

E. P. Broethler,  
John Funck,  
Jacob Alpen,  
E. Kroner,  
F. R. Fohey,  
S. L. Sanders,  
Committee.

**BROTHER CHARLES D. SCHOFIELD.**

Whereas, It has pleased the Almighty God, in His infinite wisdom, to remove from our midst Brother Charles D. Schofield; therefore, be it

Resolved, That we, the members of Local Union No. 712, extend our heartfelt sympathy to the bereaved relatives of our departed brother; and, be it further

Resolved, That a copy of these resolutions be sent to the G. O. to be published in the Official Journal, and be spread on the minutes of this meeting, and that our charter be draped for a period of thirty days.

W. G. Dithridge,  
Charles O. Cook,  
J. M. Duff,  
Committee.

**BROTHER HOWARD ANGUS.**

Whereas, It has pleased Almighty God, in His infinite wisdom, to call from this life our respected friend and brother, Howard Angus;

Whereas, We mourn the loss of one whom the members of this Local held in high esteem for his sterling character and qualities as a true and loyal member of this Union; therefore, be it

Resolved, That we, as a Union, in brotherly love pay tribute to his memory by expressing our sorrow at his loss, and extend to his family our deepest sympathy in their hour of bereavement; and, be it further

Resolved, That a copy of these resolutions be spread on the minutes of our Local, a copy sent to the bereaved family, a copy to our Official Journal for publication, and that our charter be draped for a period of thirty days.

James Livingston,  
R. J. Dobbs,  
J. P. Merrilees,  
Committee.

**FATHER OF BROTHER WILLIAM E. WARNER.**

Whereas, It has pleased Almighty God, in His infinite wisdom, to remove from this earth the beloved father of our respected friend and brother, William E. Warner; be it

Resolved, That the members of Local Union No. 62, I. B. E. W., extend to Brother Warner and family our sincere sympathy and condolence in the loss they have sustained; and, be it further

Resolved, That a copy of this resolution be spread upon the minutes of our Local, a copy sent to our bereaved brother, and a copy sent to our Journal for publication.

A. Laughman,  
E. V. Hughes,  
William Jeffries,  
Committee.

**BROTHER WILLIAM O. KELLEY.**

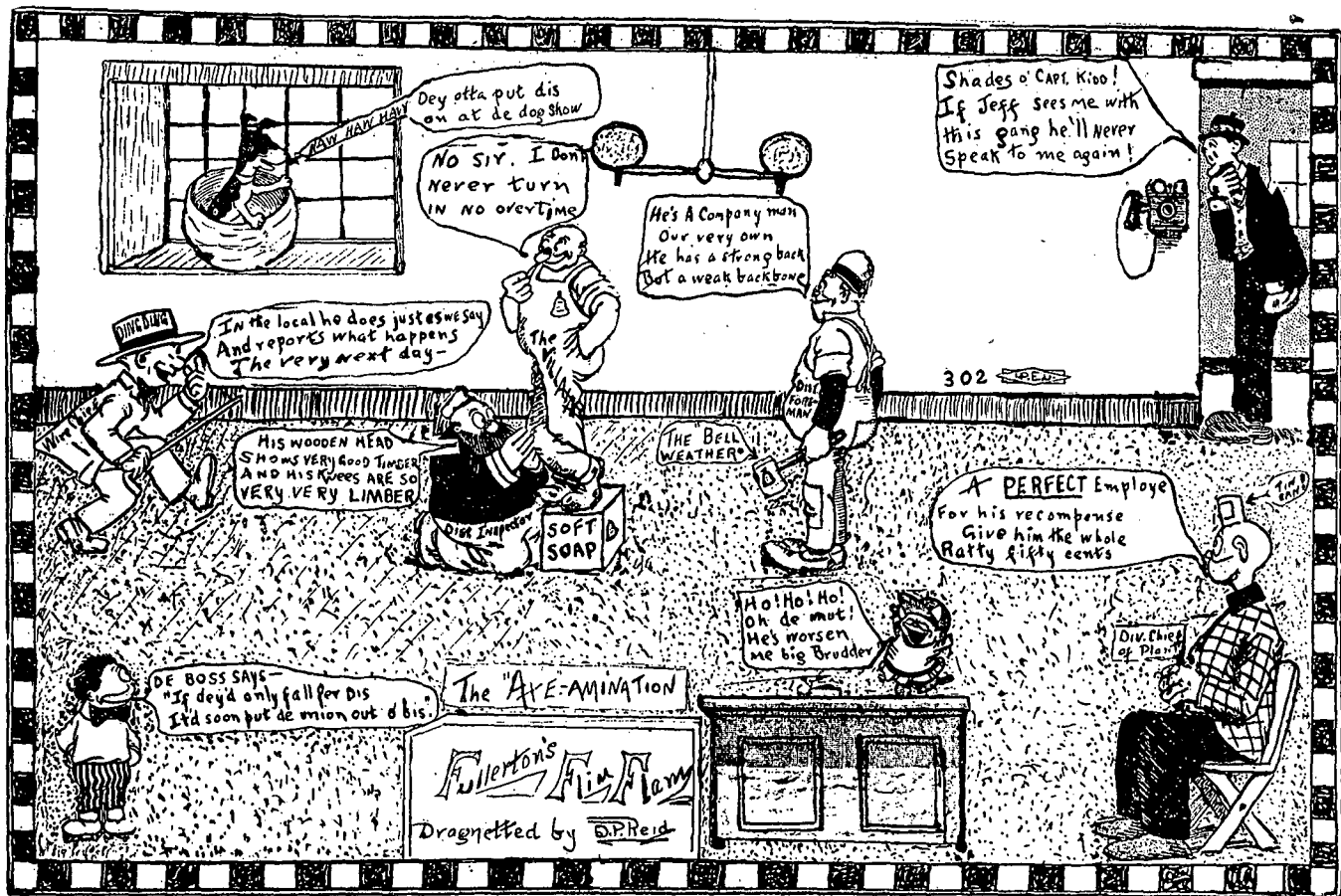
Whereas, It has pleased the Almighty God, in His infinite wisdom, to summon our late brother, William O. Kelley, from our midst; be it

Resolved, That Local Union No. 340, I. B. E. W., extend their deepest sympathy to his widow and family in their hour of bereavement; and, be it further

Resolved, That we drape our charter in mourning for a period of thirty days for respect for one who has always been a true and loyal member; and, be it further

Resolved, That a copy of these resolutions be sent to the bereaved widow and family, also a copy be sent to the Official Journal for publication, and a copy spread upon the minutes.

G. H. Coale,  
Recording Secretary.





Official Journal of the  
INTERNATIONAL  
ELECTRICAL WORKERS AND OPERATORS  
Published Monthly

F. J. McNulty, Supervising Editor.

CHAS. P. FORD, Editor,

Reisch Bldg., Springfield, Ill.

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344 Clark St., Fresno, Calif.



NOTICES.

We want to inform all members that F. G. Armbruster, former member of this Local, has been indefinitely suspended and fined \$100 for working on the job after it had been declared unfair.

Before he is again admitted to the Brotherhood, please notify Local Union 113.

Fraternally yours,  
I. E. Hastings, Rec. Sec.

We desire to inform all members that H. G. Spittler, former Financial Secretary of Local No. 428, was short in his account in amount of \$28.50. We request he be denied membership in the Brotherhood until he settles this item with our Local Union.  
Fraternally, R. J. Parsons,  
Financial Secretary Local 428, Bakersfield, Cal.

Any member knowing the whereabouts of Henry Morgan, a former member of Local No. 151, are requested to communicate with his mother at 277 Guerrero street, San Francisco, Cal.

Will Bro. Ed. Cheek kindly write me at address given below?

L. S. Pinchard,  
Box 740, Shreveport, La.

Bro. Maurice Seiders obtained T. C. and left our jurisdiction owing Bro. Fred Gross a sum of money. We ask the Local Union that receives this card to communicate with us.

W. A. Bashore,  
Press Secretary L. U. 581, 69 Center Ave., Schuylar Haven, Pa.

Any one desiring a good lineman's outfit (reasonable), communicate Bro. Geo. Riley, care Local No. 212, I. B. E. W., Cincinnati, Ohio.

WANTED.

Wanted, information concerning present whereabouts of W. O. Powell, age 39, height 5 foot 10½ inches, weight 190 pounds, brown eyes, black hair, mostly grey. Last seen in Ogden, Utah, June 9, 1917. Worked in Portland, Ore., for the North Western Light Co. in 1913 and 1914. In 1912, while on picket, during the Mount Hood strike, his nose was cut by a scab, leaving a large scar. The cut extended through the tear duct of his left eye and slant wise across the nose. Anyone having seen him since June 9, 1917, will confer a favor that will be deeply appreciated.

Mrs. W. O. Powell,  
270 East 2d South St., Salt Lake City, Utah.

LABOR!

(By Albert N. Dennis.)

Back in the ages that long have passed,  
Back in the time when Time began;  
I, with our God, made this world so grand,  
I, with God, made His image—Man!  
Now I am striving, improving all,  
And to me only must credit lay;  
For in all time have I done these things—  
I made the world what it is today!

Yonder's a plow that tills the soil,  
Here are the things I've made to grow,  
Wisdom I give you and, in truth,  
All of the things you are to know.  
Yonder's a palace where great men live,  
Here is a house where servants stay;  
All have like passions and desires—  
I made the world what it is today!

I made the wireless, the submarine,  
I made the ships, the cannon, shell;  
I made the things men fight for so,  
I make the battle roar like hell;  
I made the Peace this world has known,  
Even the toys for children's play;  
I have made joy and sadness, too—  
I made the world what it is today!

I made the iron, the glass—all things—  
I do the mining and sow the seed;  
I make men rich who don't deserve,  
While there are many in great need.  
I am the Power that moves the world  
Ever upon its endless way:  
LABOR'S my name—(and you're my slave)  
I made the world what it is today!



# EDITORIAL



## MOOCHERS AND PANHANDLERS.

Of all the dead beats a labor organization has to contend with, the fellow that works the sympathy game upon a Local Union and members for the purpose of fraud, is the most despicable of them all. It is amazing how many of these crooks and ingrates are within our ranks and how easy we fall for them. Every time one of them stings us we resolve it will be the last and say NEVER AGAIN, but along comes another dear brother with a line of "bunk" that we never heard before and our resolution is immediately marked null and void.

When we get over the effects of the dope he hands us we find we have been fleeced worse than ever before.

These leeches as a rule carry with them a package of old cards and receipts and a traveling card that has expired. If you take time to examine the old cards and receipts you will find generally speaking that they have been reinstated time and time again and that they were reinitiated several times, and should you ask the reasons therefor they will tell the history of their lives, how they have been persecuted by the employers for their activity in the interests of the Brotherhood; they are on the black list from coast to coast and could not get enough work to pay their dues or that the financial secretary of the Local somewhere put them in wrong, pocketed their dues and did not enter the payments on the books, or they mailed the money to him and he said he never received it. These are but some of many excuses they hand out and the way they have of injecting the sympathy stuff into their narrative almost brings tears to your eyes and your heart throbs for them. When they see that their dope has taken effect on you then they proceed to separate you from some of the money you have if not all of it.

Of course you won't see a man go hungry if you can help it, and when you learn the bird has had nothing to eat since yesterday you can see a picture of your stomach in a like condition, and you slip him whatever you have to spare and many times what you cannot spare to get a meal. Then he tells you he is going down to "Beefsteak John's," where he can get a good cheap meal, and when he is out of your sight he beats it for some barrel house and blows your good dough with some road pals who work the same game on the members of some other union. When he is broke he starts out once more looking for new suckers and finds them, and repeats the operation. When he has procured all he can in your town he goes to another.

You, dear brothers, are responsible for such moochers. You encourage them to lead such a life by coughing up your good money to them and just as long as you continue to do so, just so long will they impose on you.

There are many deserving members we can help with good paid up receipts in their pockets who are up against it through no fault of their own. Let us save our spare change for them and help rid the I. B. of all dead beats. They do not deserve any assistance from us; they are not entitled to any. So let us not give them any consideration when they panhandle us.

**DON'T BREAK  
YOUR AGREEMENTS.**

Do not call illegal strikes, or strikes in violation of agreements, and expect to have your actions approved by the I. O. We must respect our contracts if we hope to continue on the road of trade union progress.

A Local Union cannot commit a graver or more detrimental act than declare a strike against employer with whom they have a contract, in violation thereof.

Our laws are plain on this question and must be and will be enforced without hesitation. Subterfuge if resorted to will not be considered or tolerated. The responsible standing of the Brotherhood which has been established by its adherence to the provisions of the agreements it has entered into with the employers will not be impaired if we can prevent it, and we can and will prevent it, as the constitution vests us with authority to do so.

It requires quick and positive action on such serious matters and we intend to act immediately when we are convinced and satisfied that a Local or members have broken any agreement that has been entered into in accordance with our laws.

Bear in mind that there is a future and that our success or failure depends upon our own actions. Any condition we might gain by taking advantage of the other fellow by striking against him in violation of our agreement with him under the abnormal industrial conditions existing today, would only be temporary.

Keep your agreements inviolate during their legal existence and in the long run you will be better off in every way, for the war will not last forever.

**DIFFICULTY**

Once again we call attention to the necessity of the **BENEFITS.** I. B. establishing the payment of weekly difficulty benefits to members involved in recognized difficulty. While we have been defeated in our efforts towards this end repeatedly in the past we are so sure that our contentions are sound that we intend to keep on advocating the weekly difficulty benefit so long as we are able to do so or until it is adopted by the I. B. To the members of our Local Unions who are enjoying good working conditions and who have fair minded employers to deal with, the payment of a weekly difficulty benefit seems unnecessary. All they seem to be able to see is the conditions within their own territorial jurisdiction. Let us remember the larger number of Local Unions, that are not so fortunate and must fight or be satisfied with unbearable working conditions and low wages. We owe them consideration; let us consider this important question on its merits should the I. C. refer it to us again for adoption or rejection and vote YES. You will never have occasion to regret your action; the only ones that will be sorry will be our antagonistic employers.

**MAY IT DO**

The most important convention in the history of **GOOD WORK.** the I. B. is now in session at Atlantic City, N. J.

The tasks before it are many and of great importance to our Local Unions and members. The most important questions confronting the delegates are that of law and policy. That there will be division of opinion goes without saying and many heated debates will occur before they are finally decided.

If the delegates are open minded, and we believe they will be, and vote on each question considered on its merits and not because it was introduced by an Outside, Inside or Shop Local Union great good for our entire membership will result.

A convention is costly but if the delegates succeed in amending our laws so that they will give us added protection, the money will be well spent and we will all feel satisfied and thank them for their efforts.

However should they adopt laws that are undesirable to us we will have an opportunity of letting them know of our displeasure when they are submitted to the referendum.

May their deliberations result in benefit to us all.

**CONSIDER THIS.** What is the sense of our paying an assessment of fifty cents in the months of January and July of each year for the funeral benefit fund when we could just as well pay it on a monthly basis by increasing our dues to our Local Unions and the monthly per capita tax to the I. O. proportionately thereby saving the extra book-keeping on the part of our financial secretaries as well as on the part of our I. O. Let us hope the convention will recommend a law that will do away with such assessments and increase the monthly per capita to the I. O. accordingly.

**DISQUALIFIED DELEGATES.** The members disqualified as delegates to the I. C. on account of not paying their dues inside of the suspension period during the past two years, are feeling quite sore and condemning the law under which they were declared ineligible.

They have only themselves to blame and should not raise any holler about it. The official receipts tell the tale. They cannot blame their arrearage on the I. O. or the Financial Secretary.

**WE MUST WIN.** We are proud of our boys that have answered the call of their country on both sides of the imaginary line. It is a war of autocracy against democracy, and as much as we all deplore war, so long as we are in it we must fight to win and win we shall. Let all of us stay at homes do our bit by standing loyally behind our governments and assisting them in every possible way.

All members should insist on all questions of wages and working conditions, between their Local Unions and employers, being decided in accordance with Article 16, and by secret ballot. Members of one branch of our trade should refrain from voting on agreements, wages or working conditions for those following another branch, per Section 3 of Article 3.

"Electrical Work for Electrical Workers" at all times in all places. Do not be bluffed out of it by any one. Fight for it if necessary.

The sixty thousand mark is left behind. Now for the seventy-five thousand mark. We can reach it if all hands will help the good work along. Let us try and reach our goal by Thanksgiving Day.

Did you do your duty Labor Day?

**LOCAL Union Official Re-  
ceipts up to and including  
10th of the current month ::**

L. U.	Numbers.
1	387573 387600
1	503101 503311
2	513789 513918
4	489660 489834
5	629346 629507
6	385250 385350
6	512101 512744
7	451051 451185
8	162628 162750
8	662851 662893
9	614181 614590
12	1006085 1006108
13	557200 557219
14	601424 601456
15	444697 444726
16	403517 403532
17	644943 645501
18	544586 544598
20	139880 139926
21	278828 278850
21	646351 646518
22	489077 489198
23	795421 795480
26	506508 506667
27	753399 753440
28	641970 642278
29	888413 888432
30	466528 466569
32	351104 351106
33	343943 343957
34	472622 472679
35	476298 476333
36	446371 446450
38	470067 470100
38	595351 596031
39	604477 604740
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**VOID RECEIPTS.**

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 708-792093-094, 152.  
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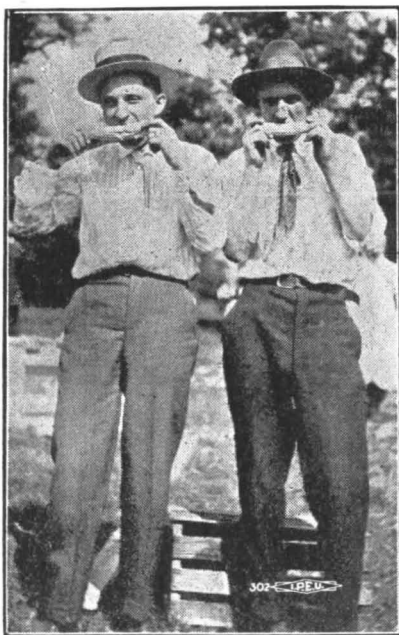
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 31a—430970.

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28—586835.  
 370—642131-642140.



**MONTE GEOTZ, H. MUZZIO,**  
 Local Union No. 5, Pittsburg, Pa.





# Correspondence



## L. U. NO. 1, ST. LOUIS, MO.

Editor:

Local Union No. 1 are doing their bit for Uncle Sam. The Press Secretary is in St. Louis, but yours truly is at work on the aviation field at Fort Sill, Oklahoma. Being so far from home under other conditions would have a tendency to make one lonesome. In this case it is different. Nearly all the Electrical Workers here are members of good old No. 1. Bro. Geo. B. Heath is in charge. Bro. Arthur Schading, Bro. Jack McManus and Bro. Big Bill Williams are the foremen. The work is progressing beyond expectations of those at the helm. All are card men, but L. U. No. 1 prevails. No. 309 of East St. Louis, Ill., have several members down here, and others are O. K. There are no slackers in the bunch. The work may be completed by the time this goes to press, but the good feeling engendered and the evidence of brotherly feeling will continue to exist long after. The accommodations are not as comfortable as at home, "where you have one," but no one need go hungry, and those from the north find no fault with the weather conditions. The work has progressed so far with but one accident to any of our rank, and that was not very severe. The I. B. E. W. Convention will be history when this is published and it is to be hoped the same good will prevails at same as has been demonstrated here.

Not having much news, but always anxious to keep our noble Order to the front, I will promise a better communication next.

Valuing and revering the I. B. E. W., I am yours fraternally, Baldy.

## L. U. NO. 5, PITTSBURG, PA.

Editor:

A short letter before our Convention about conditions in Pittsburgh. Work here is slacking up and quite a few members idle. We also have a strike on several large buildings against the Otis Elevator Company on question of jurisdiction over the setting of commutator machines on flash light work, which by no means improve the local working conditions.

Our baseball team closed its season by defeating the Steamfitters 5 to 4 in nine innings of an exciting game, also copping the pennant for 1917. We are now open for all comers in the Electrical Workers' organization and will take our team to Atlantic City, where the delegates will have an opportunity of seeing them in action.

The Pittsburgh Transformer is also on strike through the action of one employee of said firm in having laborers handle our material. I am enclosing you a picture of one of our delegates elect and by giving it the once-over you can see by it that he sure has some appetite. Hoping that the deliberations of the delegates to the 14th annual Convention of the I. B. E. W. will rebound with credit to the membership and the Brotherhood at large and the general labor movement. Ekim.

## L. U. NO. 31, DULUTH, MINN.

Editor:

The boys of Local 31 held their annual picnic and dance on August 4, and as usual

all those that attended said picnic and dance enjoyed a very good time. Rain prevented a much larger attendance for the big doings in the afternoon. Said doings consisted of a baseball game, "Chicken Chasers" vs. Lame Ducks. Well, after much bribing of the umpire by the married men, said umps handed said game to the Lame Ducks by the close score of 6 to 4. Not bad, considering the odds against said Chicken Chasers. The wet grounds seemed to be to the liking of said married men. They all went home feeling very happy over their unearned victory. Good luck to them. They need something to cheer them up; also to divert their mind from the high cost of getting by these days. The dance in the evening was more successful, as all those that attended won a victory, as they enjoyed much good music and all went home feeling very happy. A carnival being held in Duluth on the same night drew many people away, otherwise it would have been a big success. However, about ten dollars will be donated to Local 31. Not so bad. Hope to have better luck next time. One hundred and twenty-eight tickets were sold for the dance. Mike Atol, one of our live wires, sold 52 tickets. Some boy, that Mike.

Will soon be time for to entrain for somewhere in Atlantic City to attend the big Convention of the I. B. E. W. Let us all pull together for to make it the greatest of all conventions. The writer has been so honored as to be the delegate from Local No. 31. It is getting close to the time when the delegates will all meet upon a cannon field of battle. Let the battle be a clean one and for the good of the I. B. E. W., electrical work for the Electrical Worker. Let personal gain be cast aside for the time being, and work together to build up our great craft to the same level as the greatest crafts in this good old America. The American workingman is the "Man of the Hour" these days, for without his work not very much could be done. Our country needs the best our working men can produce. That means the world's best, for when work counts most, who can beat the American man? Much is said and done about the great world war these days. The union man as well as the non-union man has become a very important factor; much is looked for from him. Oh, but they do soak him when he goes to buy anything to eat or anything to wear.

Nothing really new has happened here since the last letter from Local 31. All members are working and hope to keep busy until the holiday season. The good old summer time has passed away for this year. Winter will soon be here and the birds will soon go south, likewise those wiremen that make Duluth their summer home. Good bye, good luck and God bless you. Call again some other time.

Will close, trusting to meet many of our delegates at the great Convention, and of being enlightened by the co-operation of the delegates who attend the reunited I. B. E. W.

With best wishes to all members of the I. B. E. W., I remain as ever,

Fraternally,

John Hayden,  
Press Secretary Local No. 31.

**FROM A MEMBER OF LOCAL NO. 15.**

Editor:

That editorial, "Tools of the Kaiser" in the August issue is well stated, and should be read by every person—male and female on this continent. It points out clearly the duty that every red-blooded American owes to his country at this time. There is no room in America for slackers, spies and other traitors that would place the slightest obstruction across democracy's pathway. There is only two sides to this war and if any person is not with this government, then, he (or she) is against it. The above statement is not sentiment; it is a cold blooded fact!

Ft. Worth Labor Union decided against a parade tomorrow (Labor Day) in the interest of economy to help conserve our resources and help in winning this war.

Our boys in this part are living up to their obligation. Not only to their unions, but to "Uncle Sam" as well. Many of our brothers have gone to the front and I'm betting that they give a good account of themselves at all times. I'm still laid up with a sore thigh, but I'm as "game" as ever, and wearing that same old smile. Success to our officers and membership in general.

Fraternally yours,  
Robert G. Wright (Old Crip.)

**L. U. NO. 44, ROCHESTER, N. Y.**

Editor:

Well, it has been some time since L. U. 44 has had a letter in the Worker, so I will try to tell all that is going on in this town. All you hear is about the draft. Some of the boys are drafted. Bro. H. Deder, works for the Home Tel. Co., expects to go about the 19th. Claimed no exemption. Some difference to scab Pearson. Yes, the same old rat, F. W. Pearson, claimed exemption; dependent mother; and it is talked around town that when her husband died he left her thousands of dollars, but he is so yellow he would not fight for his mother if she was attacked, and it is talked that he is going to be married. Yes, brother, no matter how dirty a rat may be, there is always some woman who thinks so little of herself that she will marry the dirty skunk, and while we are talking about skunks, I will tell you about one that I hear is on the police force in Detroit he is the 6 ft. 9 in. in his dirty feet scab. G. Frank reported that he left Rochester with a married woman. If it is so that he is on the force it is a disgrace that a city like Detroit has to have scabs on their police force and if any of the boys run across this scab policeman, tell him that Gruger wants him to send the eight dollars that he lent him to get out of town with.

Fraternally,  
J. Conlon.

**L. U. NO. 51, PEORIA, ILL.**

Editor:

Well, I thought I would drop a few lines to let you know that we are still in business. Everybody is working at the present time of writing. We had another misfortune happen to one of our members, Bro. Gill, who had 2300 volts shot through his system and was burned on the hands and both knees. The forefinger of right hand had to be amputated. Bothers Kittering, Hindman and Liggett, who were working on the same pole, assisted in saving the brother's life.

Our Labor Day celebration was visited by a downpour of rain, making it impossible to go anywhere, except to some booze tontorial parlor to hear the barroom orators tell how it should be done according to John Barleycorn's theory.

The Trades Assembly had everything set for a great day at Alfresco Park, while

some of the other locals were going to a picnic at Central Park, but the rain put a stop to all the recreations for the day. As I was reading some of the editorials from the various Locals about the referendum vote, I think that the same should be made one of our International laws at the next Convention I believe in the referendum, because it gives every brother a chance to say who shall or shall not be the officers of our Brotherhood and another thing I would suggest (to the delegates at the coming convention) would be to establish a permanent convention hall in some city in the middle west that would be within reach of every local. This thing of holding a convention one year on the Pacific coast and the next year on the Atlantic coast is only a bigger drain on the Convention Fund, and also hard on some Locals who have not the money in treasury to meet these conventions. Unless the Grand Office advances the amount, I know our Local is fixed that way and lots of others are in the same boat. Our Local is getting along as good as could be expected, taking in a few members now and then, but it seems to be the same old story, same old faces at every meeting. The brothers are too busy, twice a month, doing something more important to help somebody else than helping themselves. But these same brothers who do not attend meetings are there when more money is in sight, and are the first to block any move by the Local to obtain an increase if possible, and are afraid that if they lost their job they would never be able to get another.

Well, I will close for this time, hoping this will meet with your approval.

I remain yours, for the cause,  
Bro. Zeb. Brown,  
Local No. 51, Peoria, Ill.

**L. U. NO. 64, YOUNGSTOWN, OHIO.**

Editor:

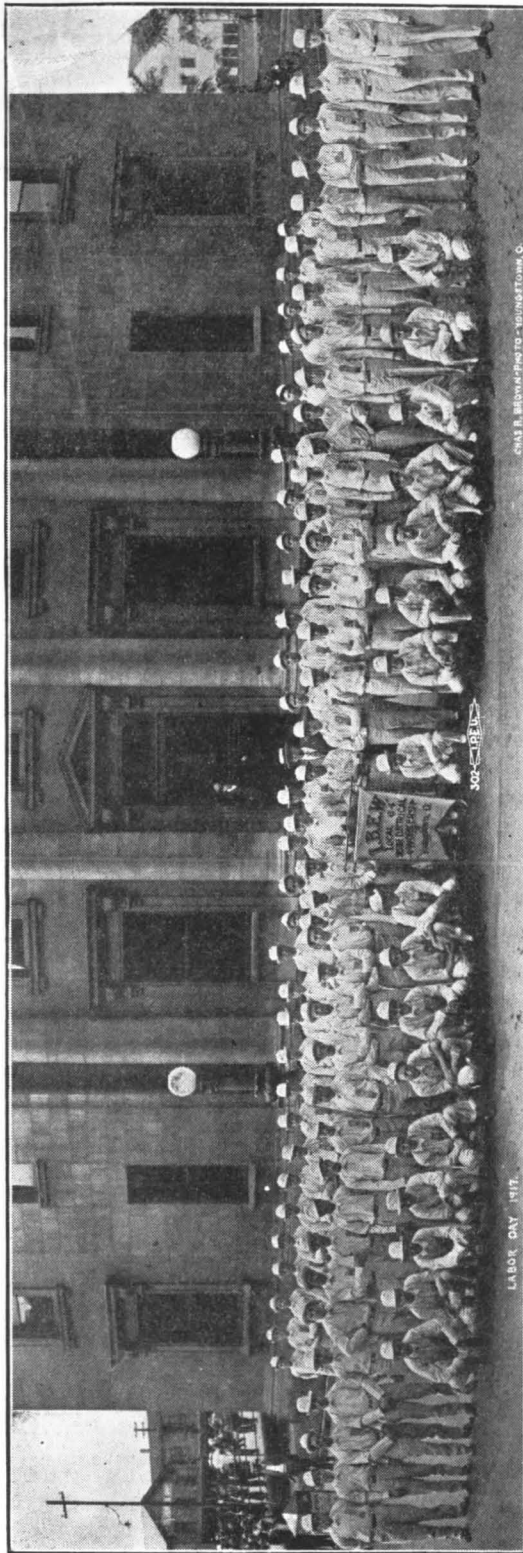
To many of you readers it will occur at a glance that correspondence from our local is a new edition to the Worker and therefore trust that you will give this letter space in the next issue, and also announce that I have just been appointed Press Secretary. I shall endeavor to do my best by giving a few points of interest and also show that we are busy workers for the good cause, taking in new members at almost every meeting.

We are almost certain we will lose several of our worthy brothers on account of the draft and regret the same, but we sincerely hope and trust that they may all return, the same as leaving and pick up their work and union duties where they were compelled to stop and protect a greater cause.

It is with great pleasure that we notice the stand taken by practically all locals whose members have enlisted or are drafted for our country. Surely no act of patriotism or unionism could stand out more predominant than keeping up a brother's good standing while he may be across the deep waters battling for his country and protection of loved ones at home. What pride and thought such Brothers must have for their respective locals to know and have the assurance that not only are they protected and cared for, but also their loved ones at home should they be so unfortunate as not to return the same as leaving.

I wish to state that our worthy president and business agent, Bro. Walsh, met with a very painful accident on the 25th of last month by breaking his right arm cranking his fliver, too much pep on the spark coil, but he is rapidly recuperating and at this writing is right out on the job as usual for he sure is there.

Up to the present we have been able to keep all our Brothers at work and trust



that it may continue. Things look real good at present, but it can make a sudden change.

At our last meeting, August 16th, we voted and carried the following, that all members who did not turn out for the Labor Day parade would be subject to fine, and that said fine would be collected before dues. The result was that we had every Brother in line that was not sick or out of town.

Last year we had 46 men in line and this year we had 98 men in line which shows a 55 per cent increase of membership in one year. So you can readily see by comparing the two that we are busy workers for the good cause. This credit is due to the fact that our Brothers, as well as the business agent, are alert and right on the job continually and leave nothing stop them as long as there is a chance of adding another Brother and making the chain stronger and that eventually it will stand foremost and strong enough to hold, capture and defeat our bitterest enemy.

We had an extremely large turn out for the Labor Day parade. All Labor Unions and quite a few floats. I should judge there were about three thousand men in line, which certainly made a good showing. Of course it is understood that our city is 100 per cent organized.

Enclosed with this letter you will find a picture which was taken before the parade of our L. U. No. 64, which I trust you will publish with this letter.

Well as the wires are getting hot and time for a shut down on my first attempt, as I will not run overtime on straight time. I remain, fraternally yours,

Harold F. Landis, P. S.

#### **L. U. NO. 79, SYRACUSE, N. Y.**

Editor:

Well it has been some time since I have had a note in the Worker but, I will try to find a few loose lines for this month. A few of our Brothers have been drafted and a few have enlisted. Brother J. Gabler enlisted about three months ago and a couple of others. Brother Andrews has quit the business and is a box car lineman now on the New York Central.

Brother Bill Engles arrived here about a month ago, and has been sick about three weeks, but we expect him around with the boys in the near future. The boys at the Syracuse Lighting Co., have benefited in a 91 cent a day raise, since January 1, 1917, without a great deal of trouble.

We are taking in a new member now and then, and there has been a bunch of new work at the Military Camp, and New York State fair grounds. All of the boys are working with a little overtime.

Well I will have to close for a few weeks.

H. A. Adrich,  
Press Secretary.

#### **L. U. NO. 88, CHILLICOTHE, OHIO.**

Editor:

As I have been elected Press Secretary of Local 88, and as they all say it has been a long time since this local has had anything to give our Journal, I will endeavor to do a little journalistic work myself.

Work has been rather plentiful in this jurisdiction for the past four months, owing to the building of the Ohio-Pennsylvania training camps for our conscripted soldiers. It has been the cause of a lot of the floating brothers to come this way and thus you see this Local has jumped from about 20 members to over a hundred members in a few weeks.

The wages were for wiremen 55c per hour, linemen 40c, wiremen foreman 62½c, line foreman 55c. This was very unsatisfactory with the brothers, and so we got

Bro. Jack Perell, District Organizer, on the job, and with the help of our executive board, who took it up with the U. S. government, and the Bentley & Sons (contractors), through Capt. Dalney, U. S. A., with the result that the job now pays 55c for linemen, 70c for line foreman, with one general foreman at 75c per hour, all card men, and 62½c for journeymen wiremen, and 75c for wiremen foreman, so the job has been going along fine, the only hitch being that on a government job they refuse to discriminate between union and non-union labor. The job will be completed by Sept. 10, and the only other work is the Home Telephone Company. It pays 34c per hour and is a closed shop. But this job is full up, so any traveling brother will do well by not coming this way if looking for work after Sept. 10.

Bro. Hughie Quinn, of Local 20, New York City, was electrocuted here on the cantonment job Aug. 21. He was killed when his foot came in contact with a guy with the strain broken in it and his hand in contact with 2300 volts.

There were two other fellows killed on Sept. 1 over on the Sciota Valley Transmission job, but have been unable to find out who they are, as they took them direct to Columbus. They were not brothers though, so I was told. They were killed when 27,000 volts was turned in on them while work on the feed line to the government camp.

Well, we are getting most of the outsiders lined up, and have taken in about 35 new members since July 1.

Will say myself that I feel like Bro. John R. Pegg, P. S. of 339, about changing the name of our journal to the National Journal of Electrical Workers and Operators. I think it would be very much more appropriate. Wish to say that while the cantonment job is on, that Local 88 will meet every Wednesday night at Spanish War Veterans hall, corner Paint and Water street. All brothers take notice.

Hoping this gets by the International waste basket, I will have another line in the next Worker.

Fraternally yours,

William Barger,  
Press Secretary, Local 88.

#### **L. U. NO. 94, KEWANEE, ILL.**

Editor:

Here I am again, already to explode, so guess I will have to get it out of my system. Since my last letter to the Worker we have adjusted our grievances with the Light and Power Company through the efforts of Organizer H. H. Broach for the International and Bros. McIntyre, Hunt and Maze for Local No. 944. We succeeded in getting a raise in wages through our negotiations with said company amounting to a flat increase since August 1 of \$12.50 per month, also hours of work cut from ten hours to nine hours, four ways on company's time. Yes, brothers, there was one job yet that was working ten hours. Strange as it may seem, but that is your unorganized workers for you. I am pleased to state that they all belong to the Brotherhood now, and as could be expected the results right off the reel were the above mentioned. Still there are some human leaches still at large around the country who are living off of the fruits of union labor, who do not think that organization can benefit them any, but thank the good Lord they are getting smaller each year. They are beginning to realize that in organization there is strength and until they all can see the light those that are fighting the battles and shouldering the burdens must keep at it harder and stronger than ever, for we all know that the big corporations are all organized for one purpose; that is to beat union labor, and keep them from having

what rightfully belongs to them. As your eyes gaze out over the country today you see them waving the American flag in one hand and shouting patriotism and with the other hand trying to choke the life out of organized labor, but it must be their left hand, for we are still able to breathe, and breathe strong. What better word could fit these kind of cattle than the word "Slacker?" Talk about your undersirable citizens, could you find them any more so than these worms?

Bro. Frank J. Burch from Local 134 was in our city and paid us a visit and also gave the boys a little talk at our last meeting. Come again, Bro. Burch. You are always welcome.

I see Local 51 has elected Bro. Brown Press Secretary, which was a wise selection, for Brownie will sure be on the job as said scribe. Let us hear from you again, Brownie.

Also note Baldy back on the job for No. 1. More power to him.

Work here is fair at present for the light. Nothing doing on the telephone job and not very much on the trolley line. All brothers coming this way stop in and pay us a visit as you are always welcome, providing you have got said paid up ticket.

With best wishes for the Brotherhood, I will always remain

Fraternally yours,  
Archie Maze, P. S.

**L. U. NO. 104, BOSTON, MASS.**

Editor:

Well Brothers I will try and get a few lines in the Journal this month as I suppose we will have a pretty large Journal next month with all of the Convention doings. Things are not much different here with the exception of the New England Telephone Company, laying off a few men, but most of those who were laid off have gone to work for other companies, and no one has been idle for a long time. We have quite a few men working at the new camp for the Government at Ayer, Mass., and they are getting the Boston wage of \$4.00 for eight hours and from what I hear you can put in all of the overtime you want. Sorry to say we have found some of our old members up there without a card and some from other locals with cards two years old, but we are in hopes of seeing some of them in some one of the locals, if they hang around long even if we don't get them for it is out of jurisdiction.

The Representative of Secretary of Labor from Washington has been here and has told us that he thinks the contract which the Edison Light Co. have had their line-men sign is not binding, and has taken one and gone back to Washington and is to be back in a week or so. As far as the contract is concerned it is all ready broken and a new one is out, for the Edison Co. came across and gave their linemen the quarter and are handing out a three year contract this time instead of five and I hear some of the fellows have swallowed the hook, sinker and all and are now saying that the company gave them the quarter without having to ask for it, after the local had gone so far as to have the matter before the Governor of the State and Public Safety Commission and then to Washington before the Secretary of Labor Wilson and still the company gave them the raise without asking for it. I don't say that any member of the local said this, but if they did I hope they choke on the next lie as big as it.

The Cambridge Light and Quincy Light have not come across yet, but I have heard that they would, but not from any one at the local. The Edison seems to be our main draw back as the other companies were always ready to say, if Edison pays the \$4.00 we will, so now we will have

the chance to see if they will keep their word.

A few weeks ago we gave Brother Hartigan a traveler and he started for Denver for his health, but have not heard how he got along, so if any one has seen him and happen to see this, just let us know how he is in next month's Worker.

On August 15th, we had a little party for the boys who have answered the call to the colors and refreshments were served and a few songs and music furnished by one of the brothers who brought in his orchestra and two 3-round bouts. Most of the members enjoyed the evening, but the boys in uniform felt rather slighted on account of this new law whereby a man in any uniform can not be served, but we had some root beer, and ginger ale for them and you would get an awful look from some when you gave them the tonic, but it was the best we could do under the present law. Most of our members are in the Signal Corps, and several of them have the rank of Sergeant and one of our Brothers is a First Lieutenant in Fighting Ninth of Massachusetts. President Allen gave short talk and also our Past President, Brother Birmingham and Brother Murphy and some of the members who have answered the call and we all wish them good luck and a safe return which is not very likely for all of them, if they get to the front. The Local has voted, to carry all members who have been called while they are in the service and we have at present close to fifty members in service and a good chance of more when the draft is finished.

Fraternally yours,  
H. W. S., P. S.

**L. U. NO. 112, LOUISVILLE, KY.**

Editor:

As it has been a long time since the readers of the Worker have heard from L. U. No. 112, but wish to say they are still on the job, grabbing every wire twister that an opportunity offers. At our last meeting we have taken in four new members, along with three or four other applications.

Well, the city of Louisville just witnessed the largest Labor Day parade that has ever been known in the city, which was well attended by all the different working crafts. But will say that the Electrical Workers sure have a bunch of slackers when it comes to showing their colors in line of march on Labor Day. But if the L. U. would have engaged some fair Buckingham belle or Salome dancer to lead them, am sure almost every one would have been in line.

Well, as to conditions around Louisville, almost every one is working at present, and as the high cost of living has awoken most of the brothers up to the fact that we are only receiving an existing scale of wages and have appointed a committee to present to our employers, which we hope to be a complete success, but will let you know the results in the next worker unless our worthy P. C. wakes up in time.

So wishing the entire Brotherhood success, I will lay the hammer up till some time in the future.

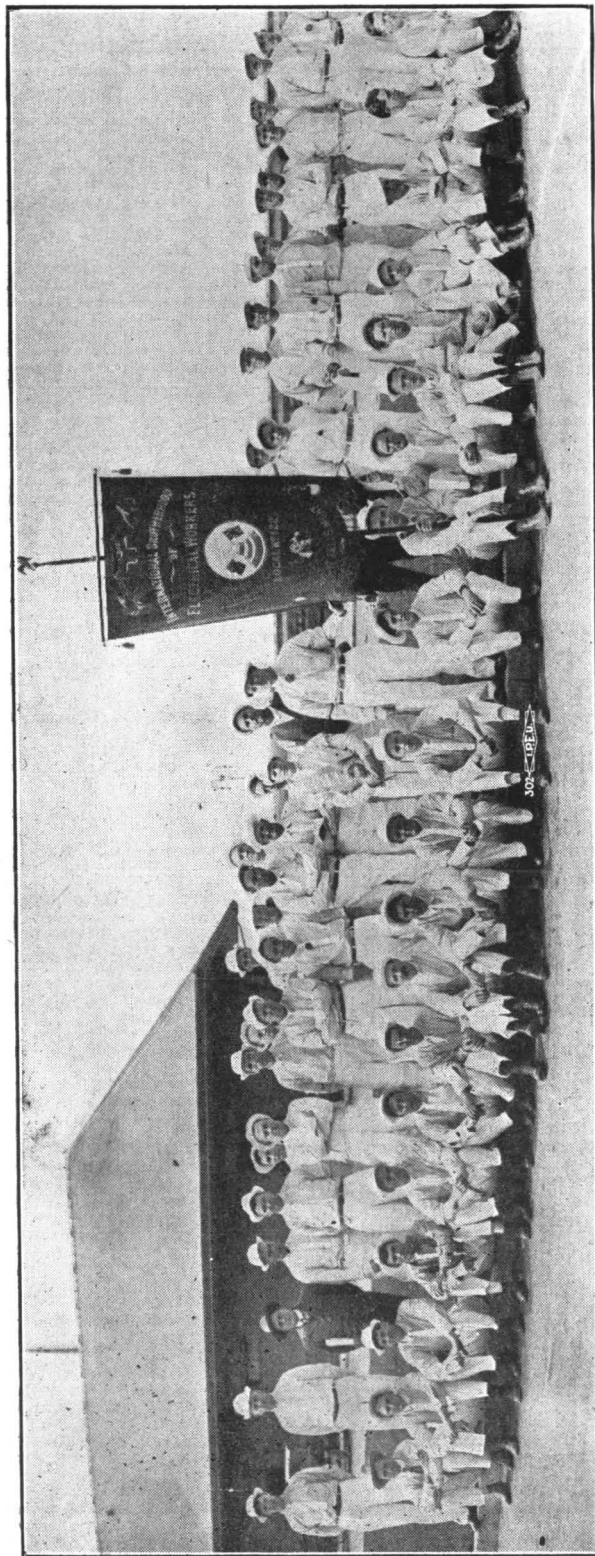
Fraternally,  
H. G. H.

**L. U. NO. 128, PORTLAND, ME.**

Editor:

Will try and give an imitation of what a Press Secretary should write, as our brother, Walter F. Jortberg, who formerly held the job, has "joined the ranks." The imitation could, however, be better done by Joe Knowles with his charcoal and birch bark, but here goes:

Not only Bro. Jortberg has left us to do his duty, but we have also lost (temporarily, we hope) Bros. Carl Leavitt, Irving Gray, Jas. Carle and Jas. Dineen. These



LOCAL UNION NO. 122, GREAT FALLS, MONTANA.

brothers are surely missed, but missed with a smile, as it is the one great thing that they have left us for and we can only say, "Go to it, boys."

Now, I think this Local has been heard from only once, in fact we have not been making any great noise, but have, with the aid of our brothers in Boston, succeeded in getting practically the same conditions as prevail elsewhere where there are "live ones" enough to form Locals and not willing to be dragged along by others. The working hours are fine, grievances have so far been adjusted satisfactorily to us, wages are better than ever and are, we are led to believe, soon to be better (when the universal scale goes through), and the boys are all pulling together both during and after working hours.

The girls of Local No. 25A have all been with us, and it is now always "Hello; Brother," "Hello Sister," "How goes it?" "Fine and dandy," and it sure seems good.

We are looking forward to the annual Convention, to which this Local is sending two of its liveliest members, and without boasting, I wish to say that delegates from other Locals are to meet two good fellows and two "live ones" in Bros. Halpine and Weir.

Locals Nos. 25A and No. 128 are to hold a field day on Saturday next and we are all looking forward to a good time, which always happens when good fellowship prevails.

Now, please, Mr. Editor, don't let this get into that little rattan basket under your desk, as I have received one awful "balling out" from a "live Irishman" belonging to this Local and right on the floor at that.

Fraternally,

A. W. Seal, Press Secretary.

**L. U. NO. 129, ELYRIA, OHIO.**

Editor:

Things are very quiet here, in fact have been all summer, and our men are looking for the dulllest winter in our line that has been experienced here in a number of years.

Bro. George Seekins has accepted a berth with the Otis Elevator Company at an advance over our scale, and has left town for the present time.

Local 129 has put into effect a new system to increase the attendance of the meetings. The monthly dues have been raised, but it a member is present at 50 per cent of the meetings or more he gets a 50c rebate.

Our joint picnic with the Lorain Local was quite an affair for those that were there. Lorain had the idea and plans and asked Elyria to help out on the program, so we went along. Elyria won the all game by the score of 28 to 2, but Lorain had as much fun as the rest. All they need is a little more practice and a little pep in the game as well as before. We were a scared bunch when we saw these birds at practice, but after one exhibition they stopped, and did not start to hit. Claimed our Gussie used the emery, and shine ball along with all the rest of his assortment of curves.

Hoping this is not censored, I will finish. Scrub, The Scribe.

**L. U. NO. 147, CHICAGO, ILL.**

Editor:

Throw in the "Breaker." One forty-seven missed a trip last month, having made its electrical debut, now returns with all its ceremonial regalia supremely susceptible to qualify as a typhothetae in the Electrical Journal without any further introduction.

Typical to this August month our Local's statisticians inform us we are in the midst of an Augustan. For instance, Bro. McAndrews, Business Agent, was honored by Local 147 to serve a term of ten years by a newly revised constitution and by-laws adopted Tuesday evening, August 7. This

is to apply only to the present incumbent. Historians inform us the eighth month of the year was named after the Roman Emperor Augustus, because it had been a lucky month for him. So as it was, so is it for McAndrews.

Many of our members have been called to the colors and already are assigned to cantonments for military training.

While these brothers are doing their patriotic duty it will not be amiss to mention that we members here at home are doing our bit providing protection benefits for them, levying five cents per month, payable quarterly and is known as our patriotic assessment. For each additional 50 members so called for military duty an extra five cents per month is added.

To facilitate accuracy, bulletin announcements under date of August 24 to all building stewards was issued, requesting stewards' quarterly sheets correspond with the International receipt numbers as allotted to each member, also report correctly on members called for war duty. The numbering system is to prevent duplication and avoid crediting other than the rightful member where names and initials are alike. Working rules came in for particular scorching, any further violations closing down elevators, failure to report for work when sent by the union will be stringently dealt with; in accordance to an action of a meeting of the union no violator shall be privileged the use of the office pending the vindication at the next regular meeting of the union.

The bulletin particularly scans working permits with expired dates, be taken up and referred to the officer of the union. The tickler concluded for closer co-operation, complimenting the Building Stewards for their good work in the past.

Installation ceremonies were held in the Masonic Temple hall of our Local last month, 21 officers taking the oath. In the absence of President Daniel Cleary of Local 134, who was detained through urgent Local business, Bro. Wm. Batchelor, starter of the Heyworth building, administered the obligation in a most impressive manner.

Presumably through previous announcements in the Electrical Workers, when Miss Egan was the International's guest, Local 147 elaborated over the hospitality shown her and hoped in the near future to be able to reciprocate this visit when these International hostesses came to Chicago. However, Miss Henrietta Call pleaded innocent and declined ever acknowledging or seeing the invitation in the Electrical Workers. Nevertheless Miss Call's welcome at Local 147's office was an oration for a social session with Miss Egan at a theater party and luncheon, followed with a sight-seeing tour of the Windy City. If this is reciprocation, more will be read about us.

Mack Larson,  
Press Secretary.

**L. U. NO. 163, WILKES BARRE, PA.**

Editor:

We are making a thorough effort to gather into our Local all electrical workers in our jurisdiction that are eligible to membership, before the expiration of our low initiation, booster, membership campaign, which terminates September 30, 1917, and more particularly described on circular sent out for recruits previously; with the view in mind to be able to concentrate our forces and put forth a united effort and solid front for the unionization of all shops and jobs in our local jurisdiction; an agreement between employers and the union, with fair classified tradeships on different branches of work, fair compensation for our labor under fair conditions that will afford the American standard of living and when the occasion demands it defends our rights. And we sincerely trust that all electrical



workers that have at least enjoyed the benefits of organized efforts, directly or indirectly, should with a willing sense of justice and fair dealing with each other and spirit of sacrifice, which is the life spring of honest endeavor, forget the past if any complication or misunderstanding exist and rally to the cause and join the local without further delay and don't be a slacker, a dead beat or a scab on your trade or organization. Boost for the Brotherhood.

Louis Johnson, our esteemed brother and President of the Local for nearly two years, has embarked into the contracting business with his brother, Guss, who is also a member of our Local, under the firm name of Johnson Brothers, and on that account he resigned from president of the Local. We wish them success in their new venture.

Charles Betzler, a staunch member of the Local, has been elected President for the unexpired term and he earnestly requests good attendance at the Local meetings and the cooperation of the rank and file in a general way. And he deserves it.

The Local is holding a clam bake at Franklin Field Sunday, September 9, 1917. Ticket, \$2.00, the committee has arranged for a good time and all electrical workers are requested to attend.

At this particular time inside work is slow; and line work is fair.

Silven DeFont is our new Vice-President and Bill Piatt Recording Secretary. John L. Gilchrist is the Treasurer and we keep him busy paying bills.

We have elected shop steward; and two separate examination boards, one for Inside Wiremen and the other for line recruits. Our Local is advancing in a general way in good shape. Keep it up, brothers; additional success awaits you.

We are negotiating an agreement with Andrew J. Sardon, a line construction contractor, and Organizer Kloter was in the conference with us September 4 last but we failed so far to reach an agreement. However negotiations are continued and we expect to settle the matter soon.

B. P. McGroarty one of the local contractors that recently signed the agreement has been placed on the unfair list because he has violated the union shop rules. He is an old offender. But he will have to be all right or all wrong, one of the other. It is business with us from now on.

Hoping that the coming Convention will be well attended and a great success.

Fraternally yours,

Anthony (Love) Lynch,  
Press Secretary.

#### L. U. NO. 212, CINCINNATI, OHIO.

Editor:

Determined to qualify with other cities who even boast of larger population, the union toiler on the morning of September 3 arose and with his 19999 brother workers presented to the city of Cincinnati the largest and most elaborate Labor Day parade ever witnessed heretofore.

The progressiveness of organized labor is well proven by the greetings extended to this vast army of wage earners by the many thousand relatives, friends and prominent citizens who congested the sidewalks and buildings along the entire line of march.

Quite prominent in this recent demonstration was the old reliable Electrical Workers No. 212. More than 200 of our memberships were glad to donate their services to make it a grand event on this one day in honor of a just cause, which has enabled us to establish wages and working conditions whereby we and our dependents may live at least comfortably the remaining 364 days of the year.

Much credit and many thanks is due the various committees who worked hard toward the parade's success, especially Bro.

Wm. Schmidt and his assistants, who secured and decorated a large truck. The outfit when entered in the line of march was even a surprise to quite a few of our own members, so complete were ideas and plans carried out.

By the use of a small 22 volt lighting outfit loaned us by the Delco Co., this committee certainly let the public know who we were. The following day special mention was given us and our float by all the daily papers.

Bro. Allen was given the opportunity to display his ability as a horseman, he being an aid to the grand marshal. Give him credit, boys, he at least selected a horse and a live one at that for the occasion.

Quite a number of our brother members have entered or in the future will enter the services of Uncle Sam. Will state for their benefit that No. 212 will maintain their good standing at the I. O. as long as they are in service.

Our sick list has been reduced considerably at the present writing. Brother Cliff Bayersdorfer is suffering from blood poison of the foot and Brother George Schwoppe is confined to his bed with a badly fractured ankle. Don't take for granted that because our Standing Sick Committee reports on and visits our sick members, allows the rest of us to neglect them. We should at all times, whether appointed or not, visit a member at least once during his illness. Remember we are not immune and may be confined to our bed sometime ourselves, and if we never visit brother members we should expect the same treatment in return. I personally always aim to do my best in all these cases, and as yet have not found it burdensome.

Perhaps some of the boys have noticed quite a chesty appearance in Brother A. Seaman recently. The reason for this is twin girls, left at his house the other night.

On account of the present high cost, Brother Seaman is now gunning for the stork. He claims the only cheap commodities on the market today are salt, human lives and advice, and as they don't cut much of a figure in maintaining a large family, he intends shooting him on sight.

Fraternally yours,

E. Simonton, P. S.

#### L. U. NO. 225, NORWICH, CONN.

Editor:

A new hand at the game (Press Secretary) but I will do the best I can to keep the brothers posted about Local No. 225. I never had the opportunity to see a word about our Local in the Worker, but I will see that we have our monthly prayer now.

Well, work here is coming along nicely. All our brothers are working and things are looking good. There was a brother from Boston doing work here for a short while, and he has probably cleaned out at the present. But from now on we will see that some traveling cards come rolling into Local Union No. 225 or that permits are on hand for outside brothers coming into our city to do work.

Come on, boys. We would like to see our brothers march up to Carpenters' hall the third Monday of each month, or the first Monday of each month, at New London. We have something to discuss to keep you all interested, such as the clam chowder or oyster stew that we are having soon. It will be what I call a "little blow-out," that will hurt your eyes to get out in the sun the next morning.

On the line of buttons with the I. B. E. W. emblem on them. They are nice buttons, and I am sure every one will like them. Let us all have them to shine in the moonlight of our cities, and people will probably realize that we are still living in eastern Connecticut. We are going up the



ladder of success, and let us keep on going up.

And some of us would like to hear something about a jurisdiction here. We have outside firms here sometimes doing work, and we hear little of them. But, if we haven't yet, let us mark off a ring on the map surrounding our three cities, which will cover quite an area. And, as I said before, outside firms doing work in our jurisdiction shall turn in to Local Union, No. 225 traveling cards or get permits.

Brother Pierce and myself were at the Conn. Asst. of Electrical Workers' meeting the first Sunday of August, and the progress obtained at the meeting is satisfactory to all. We will look for more improvements in the near future.

Sorry to say our Brother H. F. Corning will soon leave us to join other brothers to serve the flag. They sure will not be forgotten.

About wages. Don't you know that it takes a live fish to swim up a river? A dead fish will float down the river. Same with wages. Wake up and take notice.

Yours respectfully,

H. Bernier.  
Taftville, Conn.

**L. U. NO. 226, TOPEKA, KANSAS.**

Editor:

In looking over the letters in last month's Worker, it would appear that there were plenty of work for linemen most everywhere but that the inside man was being rushed worse to find enough work, than by more than he could handle.

Brother H. F. Warren, our delegate to the State A. F. of L. tells us that the conditions of the inside electrical worker over the State, is positively rotten, with the exception of one or two towns which are small, but which have a bunch of real union men.

In the largest town in the state outside of Kansas City, Kansas, he says that the men are poorly organized and poorly paid, and that an organizer came and went without bettering things much.

Why doesn't the electrical worker in Kansas wake up and try to make a man of himself? There are as many absent from our own meetings as there are that attend. There are one or two that come once in two or four months. Our delegates to Central bodies forget or stay away as often as they go and every one seems to be losing interest. And while we sleep the hired hands of organized capital work harder than ever.

There is no craft so easy to organize and control as the inside electrical worker and yet in Kansas they don't amount to much. The working man that will pass his fellow workman by acting as a strike breaker, a spy or traitor to get in good with a crooked boss, isn't worthy of any over respect or consideration and usually doesn't get, even his boss's if he only knew it. There seems to be a lot of this kind in the state. Do working men think that they are going to further their own interests by cutting one another's throat? The fellow that tries to put himself forward by knifing the other fellow, generally gets what he deserves himself.

If the electrical workers would stand together and be conservative, but firm in demanding what was their just reward for honest services, they would be the strongest labor body in the A. F. of L.

The majority of contractors and business men, which they look on their own side of things, are inclined to be fair, for the ordinary contractor isn't far enough removed from our own station in life to not appreciate our struggles and ambitions and the sensible business man realizes that a cheap discontented workman is a poor bargain, and that the more one pays a man and the better the man is treated the

greater the returns on the investment. (Provided of course it's a man he is dealing with and not a pole cat.)

The Kansas Electrical Workers need a revival and need it right now!

Here is a contribution to the Kansas Trades Unionist by our Topeka union prose poet that is rather of wider circulation:

**TO BIG BIZ & COMPANY.**

(By J. O. Stevic.)

War may bring its sorrows to the folk across the sea;

It may bring an empty memory to the home of you and me;

It may take the stored-up treasures and may devastate the land,

But the toll is little greater than is found on every hand.

When you see the broken toiler going forth at dawn of day,

Working at the fiery furnace or within the trench of clay,

And you hear the church bell tolling, see the funeral cortege pass,

Do you ever stop to wonder at the slaughter of the mass?

Do you ever try to lessen, in the routine business day,

Any of the countless burdens that beset the toilers' way?

When you choose the silken pillow on your downy chamber bed,

Do you take the time to ponder o'er the weary aching head

In the cottage over yonder where they carried out the dead?

Lot of truth there isn't there. Old J. O. Stevic knows how to get to the next all right.

J. R. Woodhull, P. S.  
L. U. No. 226, Topeka, Kans.

**L. U. No. 245, TOLEDO, OHIO.**

Editor:

Our last letter was sent to the Worker and published in the March issue. Since that time we have been going through a process of reconstruction, both on the jobs and in our local affairs, caused by so many of us changing our ideas and our jobs after the settlement of last winter's strike. We have now started ahead again with ten more members than on last November and in our Treasury we have a few nickles more. The support we received from other locals and the Toledo Labor movement has made this possible. We hope that the Convention at Atlantic City will decide that the I. B. E. W. should build up a National Defense Fund.

Business Agent Oliver Meyers will attend our convention at Atlantic City.

A floating brother, Lay by name, from Butte, Mont., was here in our local about a year ago and suggested that we should have a new wire ordinance. We have passed on it as submitted by our wire ordinance committee and we have it up before the City Council to act on it at their next meeting. We patterned it after the State of California and we are almost sure that with a few changes it will be adopted. If it is, it will mean several more days work for us. We in Toledo are going to give one-half an hour time into a fund for the defense of Thomas Mooney that it may help to free them is our earnest wish.

The tug of war team of our local has not been beat in Toledo for the past two years and Labor Day at the picnic captured 12 boxes of cigars.

We are here in Toledo, trying, by combining our buying power to erect in the next two years a Labor Temple. The merchant gives us five cents on the dollar for our patronage. We have over 500 merchants acception, what we call Standard Benefit Checks.

Well, I will now deaden this letter and go to sleep until next meeting night.

H. Frank Ames,  
Press Sec., 245.

**L. U. NO. 288, WATERLOO, IOWA.**

Editor:

A few lines to The Electrical Worker. The boys are all working and have had a good season so far. The Cedar Valley High Line is building a few guys and the Waterloo Electric System has the city of Ackley to rebuild. The Bell pulled off their toll line gang August 1.

The boys are getting ready for a Labor Day celebration.

If you can't read this, drop it in the waste basket.

Fraternally yours,

Bill.

**L. U. NO. 315, CHICAGO, ILL.**

Editor:

By this time I expected to let the Brotherhood know that we had lots of work in Chicago. Had not one of the large corporations shut down to an extent that forced seventy per cent of the splicers to accept jobs as helpers or hunt new job. Some of our most capable brothers were let out. The work on the new municipal lighting plant came in just in time. If we all get to working and there is still work, a notice will be in the Worker. The new system had 5000 volt feeders to the transformers located in each manhole. Out of the manhole go 600 volt secondaries to the lamp post, which are cut in series.

About two months ago, Local 315 started to make a new set of by-laws. These by-laws have now been drafted and will doubtless be in effect before the Worker is before the readers.

The brothers of this Local have their per capita paid while away on military duty.

The cartoons in the Worker for July and August are two of the best I have seen in it. The figures look the part. In the past fellows with faces that looked like "apes and idiots have been labeled "union," etc. Where the worst in the Brotherhood is intended unless carried too far, it is all right. For humor, brothers, the July cartoon is the best yet. Those fellows look like men. Men we are proud to call brothers.

Yours truly,

Kent Root, Press Secretary.

**L. U. NO. 333, PORTLAND, ME.**

Editor:

This is to let the Brotherhood know of a Local that came into existence with a rush on July 12, 1917, and has grown from a membership of 22 to contain at the present over 150 members, and still getting stronger all the time.

In the past we have been appealed to for aid time and again. Some have been returned unrewarded, while others have succeeded. In every case brought to our attention we have investigated and given as liberally as possible, although it would have been better if all appeals could have been granted. But, as the old saying is, "Charity begins at home," and since it was a case of financing ourselves in the struggle we are just getting over, or appealing to the Brotherhood at large, I for one was opposed to doling out too freely from the treasury.

There is a tendency today in all organized labor unions, and most of all in the I. B. E. W. Locals, to handicap those who are working for your benefit by asking for good results without paying for the same.

No fight upon God's green earth has ever been won by sitting down and waiting for it to be over, but by paying and acting in time, and working for the best, no matter how hard the struggle, success has been obtained, and was thought the sweetest for all its hard work.

Within the last week L. U. No. 333 and the I. B. E. W. have lost a brother who was one of the most active and vigorous

workers a local union has had for some time. The Almighty God has called from our midst Brother G. A. Moody, a charter member, also holding the following positions in our Local: F. S., Delegate to the I. C. and Central Labor Union, and was also Press Secretary. Therefore, when I say organized labor lost one of its best members I am not making any misstatement, for few men will give up their time for any body of men and work for them, to fill every trust so placed in him. The loss of our beloved brother has caused us to look to others to fill up the gap. And we have succeeded so far to elect the following to fill the vacancy: Financial Secretary, Merrill E. Crossman, advanced from Treasurer; Treasurer, N. A. Peterson; Delegate to C. L. U., George Weeks; and to the I. C. it has been decided to send but one Delegate, and name an Alternate. The remaining Delegate is our President, Brother P. N. Cox; Alternate, Brother R. G. A. Morrison.

Trusting that I have been explicit in every detail above mentioned, and that the Brotherhood shall succeed to a brighter and more successful future, I remain,

Yours fraternally,

Jacob J. Weber,

P. S., L. U. No. 333.

**L. U. NO. 347, DES MOINES, IA.**

Editor:

As I have not had a letter in The Worker for some time, I had better get busy or I'll lose my job and also the large salary that goes with it—which amounts to getting a lot of h— if I don't write every month.

Tomorrow is Labor Day, and as the Irish hodcarrier said, "It was a day set aside so the laboring men could march and have a parade, to let the people of the city know who are hodcarriers and who are mechanics." We have a fine on any member not marching Labor Day. But I never could understand why some of the brothers have to be forced to march. I feel very much pleased to think that there is one day in 365 days that labor can call its own. No man ought to be ashamed to walk under a labor banner and let the people see that he believes in labor getting its rightful share of the world's good things.

The past month has seen a lot of progress made toward getting Local Union No. 347 on its feet. We have taken in a good many new members, and before spring comes we expect to be a power to be reckoned with. Most of all, the brothers are putting their shoulders to the wheel and doing their bit to build up conditions. In the past there has been a tendency on the part of some to have us fight among ourselves. Which reminds me about the two soldiers in the first line trenches. One of them did not like the way the other combed his hair, and the other one didn't like the way he rolled his cigarettes. So they got to fighting. Their officer saw that they had got their minds set on getting each other, so he asked them what they came out in the trenches for. They answered to fight the Germans. "Well," he said, "why in h— don't you fight the Germans, and not be so busy fighting among yourselves that they can slip in on you and clean you up." That's what organized labor is—the first line trenches, and your duty is to fight for conditions and the employer who does not want you to have them.

Work at present is very plentiful, on account of one of the army camps employing a large bunch of men, that is being built here. Quite a few brothers have floated in here the past two weeks to go to work on the army camp. The job will be good for another three weeks, and that will give the brothers a chance to get part of a stake for the winter.

The work on the camp started off under rotten conditions, being as the job is done

with cleats. The man in charge proceeded to get all the non-union men he could. He even went so far as to take two Filipinos and put them on, who never did any of it before in their lives, and teach them the trade. Uncle Sam paid them \$6.60 a day to teach them to be electricians. Strange what some patriotic men will do with Uncle Sam's money, and when they have you work for them, why, you never can do enough for the money they give you.

We didn't think Uncle Sam was running a trade school, so we made complaint to the major in charge, and he went a long way in remedying the conditions, so that Uncle Sam would get value received for the money he spent. I guess this contractor—who had the job on a per cent basis—did not care how long it took to do the job; just so he could put on a lot of so-called electricians and make the job cost more, so he would get a larger profit. He has no use for organized labor, but he claims to be patriotic and will take Uncle Sam's money and waste it. If all the men in this U. S. A. were that patriotic, why, it would not be long till Uncle Sam would be bankrupt. But there's a better day coming by and by, and Local No. 347 is going to be there strong on the finish.

At last meeting we elected Brother Irish for Business Agent, to look after our interest out at the camp. Maybe with a man on the job we will get what is coming to us. Am glad to hear that the Local in Omaha has about won their fight, because they sure put up a good battle. It does not surprise me much to think they would win. I had the pleasure of meeting some of their members who came to work here, and will say I found them union men, and not just card men.

L. Kooreman, who was Delegate to the St. Paul Convention, had the honor of being elected Delegate again to go to the Atlantic City Convention. C. Burgman is Alternate.

Hoping the Local will overlook my not writing before, I will bring this to a close.  
Slim.

#### L. U. NO. 352, LANSING, MICH.

Editor:

Having been elected Press Secretary to succeed Brother Swan, who resigned said office, I am giving you a few lines for The Worker.

Our meetings are well attended and we are well organized here, with the exception of the Bell employees, a few of whom are our best members. The majority of the Bell prefer their membership in Reynolds' 50-cent so-called "Social Club," and its Bell bums, in preference to our social as well as financial benefits.

We are keeping in good standing our brothers who are now serving Uncle Sam and those who may do in the future.

We would be very glad to receive suggestions as to how to organize our lady operators in the Citizens' exchange.

The boys here are all working and conditions here are the very best, with a feeling of good fellowship prevailing, as Lansing is the best city in the middle west.

Local No. 352 is sending a large delegation of members to Jackson to take part in the Labor Day celebration on September 3.

With best wishes, and hoping the devil deserts der kaiser, we remain,

Fraternally yours,

H. A. Lee,  
Press Secretary.

#### L. U. NO. 428, BAKERSFIELD, CAL.

Editor:

As it has been some time since we have had a letter in The Worker, will let you know that No. 428 is still on the map.

Conditions here are very good, but have been better. All of the boys are working now, but business is not rushing.

We are trying to build up the Local now. Have five applications, all to be taken soon.

I wish all of the Operators' Locals would write to The Worker and let us know what they have gained by organizing, as it will encourage others to organize and help the organization some to be able to show prospects what others have gained.

We expect to get some of the light men soon, and have the telephone job almost 100 per cent now. Would like to hear from Brother George Young.

May try again if this misses the waste basket.

Fred Landrum,  
L. U. No. 428.

#### L. U. NO. 457, ALTOONA, PA.

Editor:

I have nothing much to report this month, except that the draft quota for Altoona and Blair County has been filled up and we have not lost a member. Work has been very poor here for the past month. Several of our members have been laid off and the prospects are that more may be treated the same way before long. We would be glad to hear from any Local in our vicinity who could use a few wiremen.

By the time this is out the Delegates will be framing a new Constitution, and let us hope it will be one that will be accepted by the Brotherhood.

With best wishes for all, I am,

Fraternally,

Geo. W. Woomer, R. S.

#### L. U. NO. 484, DETROIT, MICH.

Editor:

After the clouds have blown away we still find No. 484 shining through the mist. After presenting an agreement to the repair shops employing armature winders and shop repair men, and pleading and begging for a meeting, we were forced to call out our men in the shops involved, as the contractors could not see us, or refused to recognize us. After three days we broke the ice and our men started back to work in the shops, as we reached a settlement. After our boys came out they inoculated that awful disease into the non-union men, more money and better conditions, we were able to pull two non-union shops and succeeded in reaching an agreement with one. We consider we have jumped the stone wall and have shown what organized effort can and will do with the proper handling.

We were assisted in our efforts by Brother Broach of the International Office, and will say our impression of him in this Local is nothing but the best, and whenever this Local is in difficulty with the bosses again we hope we will be able to have his services. He gave very interesting talks and put the fight in all of us, especially at our regular meeting. The results are showing throughout the factories and plants where we are employed. The boys are working like beavers to get conditions for themselves as has been done by the winders. Brother Broach was very quick in his interviews with the contractors to find an opening, and always had a convincing answer for any question asked him. I believe it is the first time in the writer's experience, after a shop was pulled to get more than we were after.

We asked for a graduated scale for journeymen, namely, 52½ to 65 cents; 35 cents for helpers, but succeeded in reaching a settlement whereby all journeymen get 65 cents per hour; helpers, 40 cents per hour; an average increase of 18 cents per hour for journeymen and 10 cents per hour for helpers; 1½ time Saturday afternoons; 1½ time until 12 p. m.; double time after 12 p. m.; legal holidays and Sundays, mak-

ing Saturday afternoon a half holiday the year round and union conditions.

We gained five men in our controversy, after losing four men, who couldn't see our ways after the boss had explained the bright, rosy path of scabbing on their fellow men. Charges are in for our next regular meeting to take care of the dudes whose names follow: H. M. Sherbine, Card No. 363196; Fred E. McKinster, Card No. 361831; B. W. Gebhart, Card No. 363187; F. M. Smith, Card No. 363183. The last two named I am informed have scabbed in Columbus; at least we have been told so since they left our fold. Funny how some men try to make a record for themselves, isn't it? Will notify International Office as soon as their fine is set.

Charges have been preferred by L. U. No. 58 against George (Dad) Elder, whom we all know, formerly Organizer; also James Chasteen, and both found guilty. Fine has not been set as yet.

Trusting this epistle is not too tiresome for the busy readers of The Worker, will dead end, as the whistle blew.

Fraternally submitted, R. C. M.

#### L. U. NO. 500, SAN ANTONIO, TEXAS.

Editor:

San Antonio certainly did wake us Labor Day. The streets were worse than a bee hive. We of organized labor had some parade. Looking down a street a man could see several thousand men marching. "Soldiers?" Yes, soldiers of organized labor. And every union man that was in line was full of pride. With thousands of brothers marching with him, each and all wearing a red, white and blue necktie and also the badge of their local, we had just cause to be proud. And Local 500 certainly did step out. Led by several linemen in Uncle Sam's uniform, and followed by a float full of electricity, we made some showing. While we did not walk off with a prize, we received many cheers, had our picture in the papers and received much honorable mention. This is but a mere beginning for Local No. 500, and when the next Labor Day rolls around we are going to carry off the first honors. With members who have as much energy, grit and ambition as we have, and with determination to work in the future, as we have in the past, Local No. 500 is sure to come out soon with glowing colors.

The Label League had a display of union made products at our park in the afternoon, which was greatly appreciated. If each and every one of us would demand label goods always the public would soon see the preference of these above all others; and clerks would not stand with their mouths open and stare at us in utter astonishment when we say label goods.

At present we are waging a terrible war among the powers of the world. When this was is over a more terrible war will follow; that of capital vs. labor. Let us all work and be prepared to protect and defend ourselves, and above all our principles.

Several of our members have joined or been drafted into the government's services. Local No. 500 is showing her patriotic spirit by keeping all such brothers in good standing during the duration of the war.

At present all members are working, and no boomers have come through here lately, and the future looks bright. Will pull this ground off here, as the transformer is getting hot.

Fraternally,

H. M. Rhodes, P. S.

#### L. U. NO. 515, NEWPORT NEWS, VA.

Editor:

It gives me great pleasure to have the honor of writing the first letter to The

Worker for Local Union No. 515 since its organization.

Ten months ago there was no such Local as No. 515 existing. Crediting our worthy brothers, Brittingham, Coffman and W. F. Kraberg, this Local was organized.

Young and innocent, though with a heart full of courage and ambition to succeed, Local No. 515 opened her eyes to the world with only nine members. We had trouble on the line, shorts, grounds, opens, and everything else. One by one we started cleaning them up, each meeting getting one or two members, until our membership reached as high as fifty-two. And we haven't stopped either, for we are still getting new ones every meeting. However, we regret to say that we are losing quite a few of our worthy brothers through some of the government camps that are being built in this vicinity. I wish to say to the departed brothers that Uncle Sam still handles mail, and that we will be glad to hear from each and every one of you.

We have signed up the contractors under the jurisdiction of this Local for an eight-hour day, also for an increase in wages. Our present rate for journeymen is 50 cents per hour, and the customary pay for overtime. Time and one-half time from the close of our regular eight-hour day until midnight, double time thereafter until 7 o'clock; double time for Sundays and all holidays.

Brothers, we are surely getting along fine, and there is plenty of work here for every one. There is a constant demand for electricians here now.

Labor Day was carefully planned and no expense was spared, for No. 515 was determined to make the people know that we were here, and we did.

Fifteen was at least one of the happiest in the Brotherhood when we were awarded the first prize in the Labor Day parade for having the most artistic and conspicuous float. Without a doubt it was a sight for sore eyes.

By the way, while we were walking down the street in the parade I saw a sight that would make your eyes sore, and that was some slackers—some of our brothers who professed to be true and loyal members, standing on the corners, watching us pass. They certainly did look sheepish and guilt stood out on their faces as plain as their noses. Maybe I should not have mentioned anything about noses, because our worthy Brother Brittingham has one.

In the parade with our handsome and expensive banner, and my badge on my coat, I felt as proud as a boy with his first earned dollar. It was a hot day and we all sweated like a nigger (negro) on election day. Regardless of that, we proudly marched, with the one idea that in union there is strength, and through that we will win success.

On top of all that, the next night at our regular meeting Brother Kraberg had the audacity to tell us of the elegant dinner he had at Buckroe Beach with the Delegates of the C. L. U. It only made our mouths water, but this brother deserved all he got and then some. Brother Kraberg is our Financial Secretary and deserves much credit. He is true and loyal to the Local and is a hard working member.

Brothers, there seems to be quite a drop on the line. All you brothers who have not been attending the meetings regularly, try and get up and see what is going on. We need your attendance and want you to come. As a notice to the brothers who did not attend the meeting when the By-Laws were read, will say that beginning with October 1, any member failing to attend one meeting during any calendar month without a written excuse approved by the Chair, will be fined. Take heed, you slackers.

Trusting you all will attend the meetings regularly, to watch over and help share the responsibilities of the Union, I am,

Fraternally,

L. D. Williams,  
President-Press Secretary.

**L. U. NO. 523, NORTH YAKIMA, WASH.**

Editor:

My first contribution as Press Secretary failed to appear in *The Worker*, as it was mailed too late for publication in the July issue, and for some reason Brother Ford failed to print the same in the August number; so will try again.

As we have had no Press Secretary's report for a year or more, I will go back to the first of the year and relate a few of the happenings that may be of interest to the brothers, and sisters, too, since that time.

The first balmy breezes of springtime must have put new life into "Windy" Schroeder, for it was at his instigation that the inside wiremen got together and formulated a new agreement and raising the wage scale thereby from \$4.25 to \$5.00 per day. Work for the inside men has been plentiful this year, and right now, with the peak of the fruit season on, there is an actual shortage of men.

Next in line was the negotiation of the joint agreement covering the electrification of the C. M. & St. P. from Othello to Seattle. This agreement was drawn up in Seattle, following a visit of our International President to Local No. 523, a visit we all enjoyed, as pleasing to us as it was unexpected. It will probably be news to most of the brothers that by far the greatest amount of the work is in the geographical jurisdiction of No. 523.

Following the Seattle conference, a committee was appointed to interview the local light company and the transportation company, and with both corporations the committee was successful in getting an increase to \$4.75 for linemen throughout the entire territory of the Pacific Power and Light Co., which operates in some twenty cities and villages in Washington and Oregon, and in the case of the local transportation company in raising the wage scale from \$4.00 to \$4.62, same as the Milwaukee railroad agreement.

Leaving now the telephone men in the employ of the P. T. & T. Co. to consider, brothers, there has been gross mismanagement, if not actual dishonesty, somewhere in the handling of this agreement, for after a period of a year of conferences, negotiations and dickering, the agreement is still not operative and the men are working for the same old wages. The men are certainly to be commended for the patience they have shown under the inefficient leadership of their officers, District Council and International alike; and from all the expressions of opinion I have heard, are determined to go the limit when the opportunity is given them.

But still a word in regard to our new Sister Local No. 41-A, Telephone Operators of North Yakima, Wash. While not quite the pioneer "A" Local of the State, our girls were not far behind Aberdeen in organizing; and even before they were organized they engineered and won a strike for a raise of 50 cents per day, before the Aberdeen girls or the girls from Wallace, Idaho, went out on their strike. Talk about stickers! There was not one in the bunch who even wavered on the firing line, and when they had the company on the run, believe me, they kept them coming until all demands were met. Such desirable recruits to our army of fighting wire fixers, of course, were too valuable to lose; and immediately the E. B. of No. 523 kept the wires hot until on July 5 Organizer Brother A. N. McIntyre was given the opportunity to install his first "A" Local.

My letter is running overly long, or I would dwell a little on the far reaching importance of the organization of Operators Locals—in fact, I deem it the most vital and momentous question before the electrical workers today, particularly for the vast army of our brothers who are in the employ of the Bell interests. A public service corporation prides itself on continuous operation through times of stress, whether of storms of wind or snow or cyclones, of fire or flood, strike or riot. All of the vast machinery of the Bell interests we may compare to the human body. We men string the wires, or nerves of the system. We install and repair the network of wires and cables and connections in the switchboard, the brains of this machine, yet without the final connecting link between, this creation is a thing inanimate and incomplete. The life-impelling force, the very heart of it all, is the telephone operator, and before we can be in position to secure that share of production and recognition of our organization that we desire, we must organize the telephone operators. Call the men out on strike if you will! The wires are still up, the generators still running, and for the time being—at least to outward appearances—the plant is running as before. Call out the girls, and what is the result! All the vast investment of millions, the creations of a legion of gifted inventors, is paralyzed, the wheels of industry are halted, and the proud corporation is humbled and comes to you begging that they may resume business.

Fraternally submitted,

B. F. Wiesinger,  
Press Secretary.

**L. U. NO. 526, SANTA CRUZ, CALIF.**

Editor:

Just a few lines to let you know that Local 526 is still alive and doing business at the old stand. We have just taken in two new members and expect to get two more soon. Our local is one of the small ones and conditions are such that it will not be a large one for some time to come. We have a rat shop here to contend with and the work is slow, so that there is not much chance of a large membership soon. We have just raised our wages to \$4.50 per day of 8 hours. All the linemen here who have belonged to Local 250 of San Jose have pulled out of the I. B. E. W. They claim the I. O. is in the right and the P. D. C. is wrong. Nearly all work for the telephone Co. We have just notified the carpenters here that we will not stand for carpenters cutting wires or removing any old wiring. They have been in the habit of going on an alteration job and doing all such work and when the new work was ready they would send for us. We found that we had lost from a half day to a day or more. We then decided all such work must be stopped. Brothers watch your work and keep electrical work for Electrical Workers. I have read with much interest the letters from other locals in the *Worker* and can find some fault with some who say Brother so and so is sick and Brother John Doe had twins in his family which is of no interest to the members at large. We had a scab by the name of C. C. Chowler working here but understand he has gone to the navy yard at Vallejo to work. This fellow was the dirtiest kind of a scab. If he shows up around other locals look out for him.

This is the slack time of the year here and nothing of any importance in sight. All our members are working but don't know how long their jobs will hold out. Now that the ball has started rolling will try and have something to write about oftener.

Fraternally,

Paul C. Mackay,  
Secretary L. U. No. 526.

**L. U. NO. 530, ROCHESTER, MINN.**

Editor:

Our local No. 530 was organized January 1, 1917, with eleven as charter members. Within a month or so we have twenty-nine (29) members, making this city a 100 per cent I. B. E. W. city.

We held our meetings regularly but did not get any where as we never had an organizer.

So at last we decided to start something. We wired to Brother Chas. P. Ford to send us a man to straighten us out.

And here is where we made a **home run** on April 10. A little man in stature but a **giant in ability**, came here and effected a working agreement that would be welcome to a great many locals that are ten years old. This agreement covers a period of two years with another increase the second year. The average increase per man was \$1.30 per day, with an eight-hour day and a closed shop.

When Brother Broach read the proposed wage scale to our local, it gave most of the boys "buck fever." They thought it was too much, and some said that Brother Broach would get kicked out of the contractor's office when he presented this to them. But little Broach said, "well, we will see about this," and added, "you boys be here at seven-thirty tomorrow night" and they were all there. Brother Broach delivered the agreement all signed up by the contractors.

Well, it is wasting time to tell you just what we think of Brother Broach.

But if you want to start a fight, just say that Broach is not the best man the I. B. E. W. ever sent out into the field.

However, after the agreement was all signed up to go into effect May 14, 1917, some of our boys got cold feet and thought sure they would get canned. But we told them to just sit still in the boat. They all except one did, and on the night of May 14, we had a special meeting to see how everybody came out. One of our men, Don E. Postier, who was shop foreman and stock clerk, came to our meeting and said he was going to do as he pleased about working hours and wages he received. He wanted to work ten hours per day for \$3.50 rather than eight hours per day for \$4.50. So we went to the contractor, stated the case to him, and he agreed to not allow Don E. Postier to do any electrical work. So we fined him \$25.00 and suspended him for six months.

Since then everybody is working in harmony and not losing any time. Each and every man goes about his work happy and singing praise for Broach and the I. B. E. W.

This is a long letter but it is the first one and I wish to apologize for not sending this sooner.

Yours in haste,

M. O. Smith,  
Recording Secretary.

**L. U. NO. 532, BILLINGS, MONT.**

Editor:

As L. U. 532 has not had a letter in the Worker for a long time, I will try and let the Brother's know how things are in Billings. On August 29 at 10:30 A. M. we had the misfortune of having one our brothers electrocuted, instantly. The deceased brother was Everett Anders of Hendersonville, N. C. He had only been in Billings three weeks coming here from Cheyenne, Wyoming.

Brother Anders and Brother C. G. Johnson, were going to cut down some old primary wires. Brother Johnson went up first and when he reached the top, Brother Anders started up and in climbing up he came in contact with a grounded guy wire and a transformer hanger that was charged with 2300 volts. (Due to a broken bush-

ing on one of the primaries.) Brother C. G. Johnson was to far above the deceased brother and in such a position that he could not reach the brother quick enough, so he cut both primary wires releasing the brother and their groundman, Mike Clancy caught Anders breaking his fall. But it is the belief of all, that Brother Anders was dead before he started to fall. Brother Johnson accompanied the corpse to it's home in Hendersonville, North Carolina.

The company officials own up that the pole was a death trap, and believe me, it was and there are also several more death traps in this burg. The Montana Power is rebuilding the down town district and it sure is some mess of junk.

Both the old and the new work is all "alley arm" construction. The Light pays \$4.88 for eight hours, two ways, and Mother Bell pays \$4.75 for eight hours.

Both jobs are signed up so brothers don't forget your T. C. for you can't go to work without it. So far we have been able to place all brothers on the pay roll, but can't say how many more they will put on.

Four dollars and eighty eight cents might sound good for some of the Eastern and Southern Brothers, but it is not much out here as everything is very high. This town is coming to the front very fast in organized labor. All crafts are organized. We had a very successful Labor Day parade and a good sport program. Everyone says that it was the largest turn out that was ever in Billings.

The Laundry Workers won first prize for being the best organized body and the linemen won first prize for having the best float. The telephone boys had a float also the Light Boys. Will try and send photos of same. The weather was grand Labor Day and every one enjoyed the Day.

Today we have another holiday, giving the Soldier Boys a farewell-blowout. Well who knows but what some of us will go on the next call.

Best wishes to all the brothers,

Fraternally,

Geo. P. "Dusty" Travers,

P. S.

P. O. Box 646.

P. S. Brother W. T. Gates, has been duly elected delegate to the Atlantic City convention to represent L. U. 532.

**L. U. NO. 601, CHAMPAIGN AND URBANA, ILLINOIS.**

Editor:

Since I last wrote a letter for the Worker Local Union No. 601 has had some great things come to pass. Some two years ago, Local 601 organized the Moving Picture Operators in the twin cities, built them up with us and got them in good working conditions and were running along smoothly until a month ago, when what do you think those poor suckers went and done? Why Brothers I am ashamed to write this but those fellows joined the I. A. T. S. E. organization here that just organized some six months ago and they never said boo to Local 601 and when we found out what they had done we sure got busy mighty quick and put a committee out and tried to get things straightened out, but there was nothing doing so we got our M. P. O. agreement approved by the Building Trades Council and tried to get it approved by the Twin City Federation of Labor, but they would not take any action on it and then we beat the I. A. T. S. E. out from being seated in the Federation of Labor as M. P. O., but are seated just as stage employees. So our last meeting we levied an assessment on each operator to be placed in the International Secretary's hands and we also place each theatre on the unfair list in both towns and will not allow any of our members to do any kind of work, either inside or outside of the theatres and notified our con-

tractors of our action and we now have this case up before the Building Trades Council to place these theatres on the unfair list in the council so that they cannot get any kind of work done inside or outside of the theatres by union men. The list of Brothers assessed and the amount and their card number are as follows:

Emil Loehr, Card No. 299451, Amount \$127.00; A. Gregory, Card No. 299446, Amount \$108.00; M. L. Pensinger, Card No. 299452, Amount \$102.00; J. C. Daugherty, Card No. 299449, Amount \$101.00; J. H. Myers, Card No. 299454, Amount \$101.00; R. R. Harmeson, Card No. 299453, Amount \$101.00.

We had one good and loyal brother who stayed with us. Well brothers outside of the above fight everything else is running along smoothly with us. Quite a little work in sight yet and all the boys busy. We are sorry that we are not able to send a delegate to the convention but it can't be done at this time so wishing all the Brotherhood a great success and lots of prosperity, I remain

Yours truly,

O. L. Welch, P. S.

**L. U. NO. 608, FT. WAYNE, IND.**

Editor:

As Press Secretary for Local 608 of Ft. Wayne, I want to get them a little more space on the map. The following is a little item for the Journal:

The recent revival on the part of labor organizations in Ft. Wayne was largely due to the efforts of Organizer A. Bennett, whose untiring efforts in educating the uninitiated, in laying bare the principles of organized labor, with the unselfish end in view to better working conditions, more reasonable hours and recognition of that mass of men ever ready to move the wheels of industry, every ready to support every national movement, to preserve universal peace, or defend national liberty, when called upon. And that mass of men is now organized, labor has now developed into one of the world's strongest bodies. That results do not always conform to predictions made is not due to the organizations, but rather to the fact that some have not yet mastered in full the principles and methods that organized labor intends.

Our Local is stepping along nicely and we expect to shine with the best.

Yours very truly,

Jack Watts,  
Press Secretary Local 608.

**L. U. NO. 609, SPOKANE, WASH.**

Editor:

Things are going along quietly on the surface, but it may be just the lull before the storm. The Bell people are working feverishly to keep the girls from joining the Local here. Their last stunt which they pulled yesterday, being pay day, was to have the girls when they called for their checks sign an agreement not to join the Local. I guess the girls know that something the company wants to keep away from them so bad must be for their interest to get into.

Organizer Lee, Mrs. Elizabeth Smith of Wallace, and myself had a conference with the Idaho Tel. Company this week and had some changes made in the agreement to better satisfy some of the operators. Mrs. Smith has not been given credit for the part she played in winning the recent strike. She is the wife of the Financial Secretary of 519 and when the strike was called they threw their house wide open to the whole bunch and for eight days they were all running in and out, night and day. Mrs. Smith mothered the girls and advised them and a great part of the time had them stay there so the company could not get to them.

The men were in and out about as much as the girls and were a lot more trouble. They burned a hole in a fine table cloth, ruined a sofa pillow and got ashes everywhere, but Mrs. Smith smiled through it all. Honor to whom honor is due.

Fraternally,

D. P. Reid, F. S. 609.

**L. U. NO. 611, ALBUQUERQUE, NEW MEXICO.**

Editor:

As a new correspondent, I am trying hard to hold down my job. Although we are a small Local, we want to be heard from monthly, so it is up to me.

Little 611 has been building up lately. We are getting members now and then from the Telephone Company and Postal Telegraph Company. We feel that any of the men working in the electrical game should drop in and be one of us.

Quite a few boomers blew through here lately. We were sorry but had nothing for them.

Conditions around here are fair. We are all working and look for a pretty good winter.

Uncle Sam so far has not taken any of us. But we are all ready at his call.

The unions of Albuquerque are having a picnic Labor Day and in the evening a dance at the Masonic hall. J. Lena was on the committee to sell tickets. I think he sold two. I bought one, and he the other. (Joke) You're some salesman.

I will ring off for this time.

Fraternally yours,

E. J. Pineau, P. S.

**L. U. NO. 657, RALEIGH, N. C.**

Editor:

It has been some months since you have heard from Local No. 657 through the Journal. We have been busy most of the time getting more money and a closed shop. Now that we have accomplished one point, I feel more at ease to write you a few lines. And, too, something of interest to all Electrical Workers throughout the country. For we feel, as every union man should feel, that every point we gain, matters not how small it may seem, it is a great help, not only to our Local, but to all working men, especially union men of the world. If we could only get every Local throughout this country to work as hard for organized labor as Local No. 657 has, organized labor would be a great power. We not only work to organize Electrical Workers, but we work, every man of us, to help some one else in organizing their craft. We were a big help to the Plumbers, the Carpenters, the Painters and the Sheet Metal Workers in organizing their locals. But I regret very much to say the Painters and the Sheet Metal Workers have given up their charters. Since that time we have organized the Building Trades Council, and the members of the different crafts of the B. T. C. are very interested and have all profited by it. The helpers, too, have profited by the union. We only had one helper in the union and have not yet scaled them, only that we have in our contract that after a helper has been in the business a period of three months, he must become a member of the union and his pay, for a nine-hour day, will be not less than \$1.50. That seems to attract the helpers, and we now have every helper in the city that is eligible in the union. The linemen, the operators and dynamo tenders, I am sorry to say, we don't do very much with, but we are still working on them. We inside wiremen are 100 per cent organized and have a signed contract with all the contractors of the city for a closed shop, and our pay for a nine-hour day is \$4.00, an increase of \$1.30 in

the day in a period of ten months. I think that our Local should be congratulated for their efforts in trying to elevate their fellow workers. And, too, the contractors should be, for their efforts to help their men and for the interest they have taken in the union the last three months, especially Mr. Walker and Mr. Carter, who have been with us in every undertaking. Now I feel it my duty to say for Brothers W. H. Allen and F. C. Doyle, the two members whom I roasted so through the Journal a few months ago, have gotten all straight with the Local and are both good members. Bro. Doyle says it has done him good, and he is a better union man than he ever was before. We have also made him Treasurer of the Local to fill the unexpired term of S. G. Marshall, who has backslidden, and I believe will make us a good one. His address is F. C. Doyle, Halifax street, Raleigh, N. C.

Labor Day will soon be here and we are looking forward to a big time and a big parade. We passed a resolution in our last meeting that any member of the Local that was in the city that day and did not attend the parade would be fined \$1.00. I think we should have made it a day's pay, and I don't know if we don't yet. Hoping to have a few lines from you all soon, I am,

Fraternally yours,

T. V. Ruth,

Rec. Sec. Local No. 657, I. B. of E. W.,  
Raleigh, N. C.

#### **L. U. NO. 692, SAULT STE MARIE, MICH.**

Editor:

As Press Secretary I have been instructed to ask your permission for sufficient space in the E. W. Magazine to inform our fellow workers that we have organized a real honest-to-goodness Electrical Workers' union in one of the most picturesque and important parts on the Great Lakes—Sault Ste Marie, Michigan, better known as the "Soo." The organization of this Local was due very largely to the untiring efforts of Bro. E. F. Rowe, who gave of his time and his energy and who was our Financial Secretary until he resigned a position here in the city to accept one with the Westinghouse people over in Sault Ste Marie, Ont. We hope he gets away with it.

Aside from the present Financial Secretary, we have an excellent coterie of officers; our President, Virgil Stevens, having had a wide and varied experience in the detail work that usually goes with an office of that kind. Our Corresponding Secretary, W. Follis, is a high school graduate. "Nuff sed."

Our Treasurer, Loyd MacKenzie, is a Scotchman and one of the peculiar characteristics of a Scotchman is not to spend any money, so we should worry.

The Union Carbide Co. has so many foremen now that they don't need any more and Jack McLarky always wanting to be one, we made him our foreman. We made Big Dan Arnott Inspector because there is not much real work to do and we thought that would just suit Dan.

And there is another Dan we couldn't get along without, Dan Parnell. He is our principal representative to the Trades and Labor Council, also in the lodge room. We second and pass unanimously anything Dan says. As for the rest of the "gang," you will have to concede that they are men of very good judgment, as is evidenced by the fact that they elected whom they did for the various offices.

But to get down to business. We have 30 members and very good prospects for more. We also have three representatives in the Trades and Labor Council, which ought to mean a whole lot to us, particularly at this time, as we get the viewpoint of all the unions in the city.

One of the first things we did was to pass a resolution that L. U. 692 would keep up the dues of any member who was drafted into the services of the U. S. We are not doing anything along the wage line until we are more firmly organized, our aim at present being to get as many Electrical Workers as we possibly can to come in and be one of us and stick together, so that when we say something it will carry some weight. The good have an affinity for each other, which grows up into confidence and affection. Generous deeds and unselfish purposes are the strongest bonds of union—in his high estate, no man liveth to himself. It is possible that men should combine for the common good; hence we have societies, communities, states and nations united by a compact which protects their members. But the bond is stronger when individuals are united by personal contact and are held together by that spirit of Brotherhood without which no organization can succeed. For in union there is strength and who was that American statesman who pre-voiced our sentiments exactly when he said, "United we stand, divided we fall?"

In closing, lest I forget, we want to thank Organizer W. J. Dyson for his unceasing efforts and forbearance in getting us organized, and thank you for your recitue in all our business dealings. I am,

Fraternally yours,

J. A. McBain,

Financial and Press Secretary.

P. S.—Our Vice President, Harold Somes, (do not judge him by his first name, because he isn't that kind of a boy), has a peculiar aversion to vice in all its forms; hence we made him Vice President.



## LOCAL UNION DIRECTORY

(m) Mixed. (l) Lineman. (i) Insidemen.		(t) Trimmers. (c) Craneman. (sis.) Cable Splicers.		(a) Shopmen. (f) Fixture Hangers. (t.o) Telephone.		(r.r.) Railroad Men. (b.o.) Bridge Operators. (p.o.) Picture Operators.	
L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)1	St. Louis, Mo.....	E. O. Suhm.....	5236 Vermont Ave.	Hubert Morfison..	5853 Garfield Ave..	2661 Locust St....	Every Tuesday.
(i)2	St. Louis, Mo.....	E. L. Kendall.....	3825A Rebecca St..	Dan Knoll.....	1825 Sidney St....	3000 Easton Ave...	Every Friday.
(i)4	New Orleans, La..	D. W. Mason.....	332 Nashville Ave.	G. Lorricks.....	2362 Laurel St....	Macabees Hall....	2d Wed.
(i)5	Pittsburg, Pa.....	M. P. Gordan.....	607 Webster Ave....	S. D. Young.....	209 McGeagh Bldg.	McGeagh Bldg....	Every Friday.
(i)6	San Francisco.....	A. Elken.....	177 Germania St....	P. A. Clifford.....	177 Germania St....	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass.	Erbert Ayers.....	103 Spring St.....	J. A. Beauchemin..	21 Sanford St....	Moose Hall, 19 Lyman St.	Every Monday.
(i)8	Toledo, O.....	H. McGinnis.....	227 E. Bancroft St.	R. W. Fisher.....	1205 O'llinworth av.	Kapp's Hall.....	Every Monday.
(i)9	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St..	L. M. Fee.....	5 S. Sangamon St..	5 S. Sangamon St.	Every Friday.
(m)10	Butler, Pa.....	T. M. Porter.....	184½ E. Jeff St..	T. J. Shaffer.....	Box 533.....	Unit'd Lab'r Coun.	Every Friday.
(m)12	Pueblo, Colo.....	W. L. Nelson.....	Box 70.....	F. C. Burford.....	Box 70.....	3d & Santa Fe....	Every Friday.
(m)13	Dover, N. J.....	Geo. Hathaway.....	88 Oak St.....	Horace Stark.....	Box 221, Dravosburg, Pa.	Labor Temple....	2d & 4th Fri.
(i)14	Pittsburg, Pa.....	E. L. Huey.....	805 Sandusky Ave. N. S.	G. A. Stockdale..	Box 221, Dravosburg, Pa.	2d Floor, 607 Webster Ave.	Friday.
(i)15	Jersey City, N. J.			E. A. Richter.....	258 Barrow St....	642 Newark Ave..	1st & 3rd Mon.
(i)16	Evansville, Ind....	J. W. Springer.....	1401 E. Maryland..	J. G. Brill.....	604 4th Ave.....	306 Up 1st.....	Every Monday.
(i)17	Detroit, Mich.....	Wm. Frost.....	333 Cass Ave.....	John E. Packard..	333 Cass Ave.....	Bricklayers' Hall..	Every Friday.
(i)18	Oklahoma City, Okla.	E. L. Stevens.....	1517 W. 6th St....	B. B. Butterworth	1805 W. 2d St....	127½ Grand Ave..	1st & 3rd Mon.
(i)20	New York, N. Y..	John McDermott..	252 60th st., Brooklyn, N. Y.	Joseph E. Healey..	730 E. 134th St..	313 E. 71st st....	Every Monday.
(i)21	Philadelphia, Pa..	J. M. Lindsay.....	Westville, N. J....	W. T. McKinney..	Westville, N. J....	NW. cor. 10th & Buttonwood Sts.	Friday.
(i)22	Omaha, Nebr.....	L. A. Harmon.....	3711 N. 19th St....	G. Lawson.....	137 Cedar St....	147 Farnam st....	Every Tuesday.
(i)23	St. Paul, Minn....	Harry Crawford..	Box 163.....	I. I. Woodward.....	Box 163.....	1929 University st.	Every Wed.
(i)24	Minnie. & St. Paul	Harry Ridge.....	810 9th St., S. Minneapolis.	Harry Ridge.....	810 9th Ave., S. Minneap., Minn.	Columbia Hall, Midway.	2d & 4th Wed.
(i)25	Terre Haute, Ind..	Wm. Caseldine.....	508 S. 3d St.....	J. D. Akers.....	242 S. 8th st....	624½ Main St....	1st & 3d Wed.
(i)26	Washington, D. C.	Edw. Nothnagel..	110 R St., NE....	B. A. O'Leary.....	1102 L St. NW....	SW. cor. 12th & Pa. Ave., NW.	Every Thurs.
(i)27	Baltimore, Md....	Harry Brooks.....	306 Cole Ave.....	J. A. Connolly.....	1728 N. Bond St.	307 E. Fayette....	2d & 4th Mon.
(i)28	Baltimore, Md....	J. A. Huf.....	1812 Edmondson Av.	Geo. H. Neukomm..	1739 Homestead..	502 E. Fayette....	2d & 4th Thurs.
(m)29	Trenton, N. J....	Wm. A. Forrest..	18 Sanford St....	E. P. Wetzstine..	239 E. Hanover St.	Broad & Front....	Every Tuesday.
(i)30	Erie, Pa.....	W. C. McEnteer..	133 E. 10th St....	Mike Brennan.....	137 E. 4th St....	C. L. U. Hall.....	Every Friday.
(m)31	Duluth, Minn....	Wm. McFadden..	54th Ave. E. & Tioga	Wm. Murnian.....	509 E. 3d St....	416 W. Superior St.	1st & 3d Fri.
(m)32	Lima, Ohio.....	E. J. Wilson.....	444 N. West St....	Wm. Koch.....	806 E. High St....	219½ S. Main St.	Monday.
(i)33	New Castle, Pa..	Chester H. Smith.	1701 E. Washington	R. J. Dobbs.....	705½ Cleveland av.	19 E. Washington	2d & last Tues.
(i)34	Peoria, Ill.....	W. H. Burns.....	207 Clark Ave....	Frank Roche.....	114 Greenleaf St..	Labor Temple....	Every Thurs.
(i)35	Hartford, Conn...	Leonard J. Wylie.	25 Aylsham St....	Richard Turpin..	25 Asylum St....	25 Asylum St....	Every Friday.
(m)36	Sacramento, Cal.	R. Parkinson.....	Labor Temple....	J. Noonan.....	1120 20th St....	Labor Temple....	Every Thurs.
(i)37	New Britain, Conn.	H. L. Carpenter..	237 Elm St.....	L. Griffith.....	Kensington, Conn.	114 Arch St....	1st & 3d Thurs.
(i)38	Cleveland, Ohio..	J. W. Hart.....	2182 E. 9th St..	J. A. Groves.....	2182 E. 9th St..	2182 E. 9th St..	Every Tues.
39	Cleveland, Ohio..	J. M. Smith.....	Browning Bldg.	Herman Derolph..	2182 E. 9th St..	2182 E. 9th St., 3d Floor.	Every Thurs.
(m)40	St. Joseph, Mo....			C. B. Ellis.....	2115 S. 22d St....		
(i)41	Buffalo, N. Y....	E. C. Fink.....	19 Josie Place....	C. C. King.....	732 Glenwood St.	270 Broadway....	2d & 4th Tues.
(i)42	Utica, N. Y.....	W. T. Gardiner..	1025 Mohawk St..	Al Lehman.....	808 Wagee St....	Labor Temple....	1st & 3d Fri.
(i)43	Syracuse, N. Y..	J. Keating.....	545 S. Wilbur Ave.	J. Doster.....	2035 Cortlandt Av.	Bartenders' Hall..	Every Friday.
(m)44	Rochester, N. Y..	F. Miller.....	376 Garson Ave....	J. Conlon.....	53 Pansy St....	Painters' Hall....	1st & 3d Fri.
(i)45	Buffalo, N. Y....	H. Ivan Garlock..	150 Goulding Ave.	W. R. McLean.....	222 Floss Ave....	Wash. Goodell Sts.	1st and 3d Thursdays.
(i)46	Seattle, Wash....	Wm. Elberts.....	Rm. 319 Lab. Temp.	L. Bertsch.....	Rm. 319 Lab. Temp.	Labor Temple....	Every Tuesday.
(m)47	Sioux City, Ia....	E. Follis.....	307 W. 14th St..	C. Story.....	813 N. 6th St....	Labor Temple....	1st & 3d Tues.
48	Portland, Ore....	J. C. Caine.....	311 St'k Ex. Bldg.	Fred L. Bourne..	3422 53d St., S. E.	Labor Temple....	1st & 3d Fri.
(t)49	Chicago, Ill.....	Chas. McCarter..	1302 Wells St....	Conrad Cornell..	3543 N. Nagle Ave.	180 W. Wash st..	1st Fri. 8 p. m., 3d Fri. 2 p. m.
50	Belleville, Ill....	Wm. Neil.....	109 N. Jackson..	E. Frederick.....	1105 Briston St..	Byers Hall.....	1st & 3d Wed.
(i)51	Peoria, Ill.....	Wm. Neil.....	109 Groveland St.	Fred V. Klooz.....	109 Kettelle St..	Carpenters' Hall..	1st & 3d Mon.
(i)52	Newark, N. J....	E. M. Taylor.....	69 Rose Terrace..	E. Schroeder.....	14 Hawthorne Ave.	262 Washington St.	Every Wed.
(m)54	Columbus, O.....	Earl Webb.....	Gen. Del.....	D. C. Hagerty.....	1100 Summit St..	21½ N. Front St..	2d & 4th Tues.
(i)55	Des Moines, Ia..	C. R. Henry.....	1437 23d St.....	E. A. Bennett.....	1110 Woodlawn Av.	Trades & Labor Assembly Hall.	Friday.
(i)56	Erie, Pa.....	E. H. Brooks.....	917 E. 20th St..	F. W. Rathbun..	909 E. 20th St..	1220th & State....	2d & 4th Wed.
(i)57	Salt Lake City..	E. F. Lockett.....	P. O. Box 402....	W. S. Irvine.....	P. O. Box 402....	Labor Temple....	Every Tues.
(i)58	Detroit, Mich...	H. E. Watson.....	333 Cass Ave....	F. K. Harris.....	333 Cass Ave....	333 Cass Ave....	Tuesday.
(i)59	Dallas, Tex.....	V. H. Tarbert.....	Rm. 8, Lab. Temp.	P. L. Failor.....	Rm. 8 Lab. Temp.	Labor Temple....	Every Monday.
(i)60	San Antonio, Tex.	F. J. Vollmer.....	824 W. Poplar St.	J. W. Null.....	1022 E. Houston St.	Trade Council Hall	Every Wed.
(i)61	Los Angeles, Cal.	W. L. Peasley.....	540 Maple Ave....	H. Warner.....	540 Maple Ave....	Labor Temple....	Thursday.
(i)62	Youngstown, O..	J. W. Haynes.....	618 Oak Hill Ave.	A. J. Fitch.....	Box 173.....	223 W. Federal st.	2d & 4th Mon.
(m)63	Warren, Pa.....	F. M. Scheaffer..	6 W. Wayne St..	W. A. Keller.....	116 Main Ave....	Bartenders' Hall..	1st & 3d Mon.
(i)64	Youngstown, O..	Fred Feigert.....	P. O. Box 195....	Wm. Axelson.....	P. O. Box 195....	Moose Hall.....	1st & 3d Fri.
(i)65	Butte, Mont.....	W. C. Medhurst..	Box 846.....	C. S. Littlefield..	Box 846.....	Carpenters' Hall..	Every Friday.
(m)66	Houston, Tex.....	E. K. Ridenour..	Box 454.....	W. P. Boger.....	702 Walker Ave..	1209½ Preston Av.	Every Wed. 8:00 p. m.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m)67	Quincy, Ill.....	W. E. Hertzell....	722 Jackson St....	E. O. Smith.....	633½ Hamp St....	Quincy Lbr. T'mple	2d & 4th Mon
(f)68	Denver, Colo. ....	D. K. Miller.....	43 Elati St.....	E. S. Hawkins....	26 S. Sherman St.	1517 Lawrence St.	Every Monday
(f)69	Dallas, Tex.....	C. A. Bell.....	P. O. Box 827....	J. P. Conner.....	P. O. Box 827....	Labor Temple....	Every Tuesday
(m)70	Cripple Cr'k, Colo.	A. A. Hammett....	Box 282.....	A. A. Hammett....	Box 282.....	116 S. 2d St.....	2d & 4th Thurs.
(i)71	Columbus, O.....	Otto Gerhold.....	874 S. High St....	O. C. Gilbert.....	24 E. Main St....	177½ N. High St.	Every Thurs.
(i)72	Waco, Tex.....	F. B. Womack....	Box 814.....	Claud Doyle.....	P. O. Box 814....	Labor Hall.....	2nd & 4th Mon
(i)73	Spokane, Wash....	C. J. Scoville....	515 N. Gordoq st.	E. H. Metzger....	1916 N. 11th Ave.	Carpenters' Hall..	Every Mon.
(rr)74	Danville, Ill.....	F. L. West.....	1118 N. Bowman Ave.	B. Sager.....	15 Illinois Ave....	15 Illinois Ave....	1st & 3d Thurs.
(i)75	Gr'd Rapids, Mich.	J. Rosendale.....	1440 Turner Ave.	R. E. Smith.....	Box 275.....	Carpenters' Hall..	Every Friday.
(i)76	Tacoma, Wash....	H. S. Keigley....	5802 Park Ave....	Otto W. Nelson....	1210 S. 19th St...	220 Realty Bldg...	Every Friday.
(i)77	Seattle, Wash....	Geo. C. Cooper....	Labor Temple....	W. F. DeLaney....	Labor Temple....	Labor Temple....	Every Thursday
(cs)78	Cleveland, O.....	Walt. Montague....	9134 Wade Park Av.	Leo A. Connors....	1178 E. 84th St...	2182 E. 9th St....	1st & 4th Tues.
(i)79	Syracuse, N. Y....	Edw. Pfohl.....	106 DeLong Ave....	P. H. Wilson.....	127 Townsend St.	Myers Hall.....	Fridays.
(m)80	Norfolk, Va.....	H. J. Kraemer....	413 Madison St....	T. J. Gates.....	P. O. Box 232, Norfolk, Va.	Church St., I. O. O. F. Hall.	Wednesdays.
(m)81	Scranton, Pa.....	S. Willis.....	819 Prescott Ave....	Joh nCampbell....	627 Hickory St....	123 Penn. Ave....	1st & 3d Mon.
(i)82	Dayton, O.....	J. W. Howell.....	122 Stillwater Ave.	A. J. Broadway....	21 Tecumseh St...	Moose Hall.....	Every Mon.
(i)83	Los Angeles, Cal..	W. E. Walcott....	612 N. 43d St....	W. J. Edelman....	251 W. 52d pl....	Labor Temple....	Every Wed.
(m)84	Atlanta, Ga.....	F. R. Martin.....	60 Neal St.....	J. L. Carver.....	Box 669.....	Labor Temple....	Every Thurs.
(s)85	Schenectady, N. Y.	Geo. Gormley....	708 Crane St....	C. V. Platto.....	32 Front St....	246 State.....	3d Friday.
(s)86	Rochester, N. Y....	Geo. Ballinger....	44 Wilmington St..	A. L. Knauf.....	34 Wilmington St..	82 E. Main.....	Ev. other Wed.
(m)88	Chillicothe, O.....	Edw. Jackson....	196 E. 4th St....	A. Wachenschwanz	343 N. High St...	Union W'km'n Hall	2d Tues. & 4th Thursday.
(n)89	Crawf'dsville, Ind.	Frank Priest.....	R. R. No. 10.....	Frank Priest.....	Route No. 10.....	Rm. 13 K. of P. Bldg., Market & Washington.	2d & 4th Thurs.
(i)90	New Haven, Conn..	Wm. Dedrick.....	215 Meadow St....	B. Weymer.....	215 Meadow St....	215 Meadow St....	1st & 3d Tues.
(m)91	Brownwood, Tex..	I. E. McKinney....	3922 18th St....	Geo. W. McLain....	720 Milton Ave....	2d and 4th Mon	Every Wed
(to)92	San Francisco, Cali	Frank J. Kane....	3922 18th St....	H. Becker.....	112 Valencia St...	112 Valencia St...	Every Wed
(m)93	E. Liverpool, O....	W. J. Hayes.....	413 Monroe St....	D. W. Green.....	1575 Globe St....	Fowler Bldg.....	1st & 3d Fri.
(m)94	Kewanee, Ill.....	O. G. Smith.....	852 Pine St....	Archie Maze.....	316 N. Main St...	Trades Assembly...	1st & 3d Fri.
(m)95	Joplin, Mo.....	Albert Vella.....	Elec. Service Co., 15th St.	Jas. Barémore....	1729 Kentucky Ave.	116 W. 6th St....	Every Friday.
(m)96	Worcester, Mass..	Paul A. Hoey.....	419 Main St....	O. C. McKinstry..	419 Main St....	419 Main St....	Every Mon.
(i)97	Waco, Tex.....	L. O. Miles.....	1901 Franklin St..	R. G. Caldwell....	1524 N. 4th St...	104½ S. 4th St...	1st & 3d Fri.
(i)98	Philadelphia, Pa..	J. S. Meade.....	123 N. 15th St...	Herbert Borer....	123 N. 15th St...	Broad & Cherry...	Every Tues.
(i)99	Providence, R. I..	Chas. F. Smith....	72 Weybosset St..	Geo. H. Thurston..	1074 Eddy St....	72 Weybosset....	Every Mon.
(i)100	Fresno, Cal.....	J. H. Robinson....	1139 Eye St....	C. R. Russell.....	212 Valeria St...	1139 Eye St....	Every Tues.
(i)101	Cincinnati, O....	Ben Lloyd.....	133 Lyon St....	A. J. Stayton....	1629 Herbert Ave..	1313 Vine St....	2d & 4th Wed.
(i)102	Patterson, N. J....	Robt. Sigler.....	154 Straight St...	Alvin Bennett....	Route No. 2, Ridgewood, N. J.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.....	Frank R. Sheehan..	987 Washington St.	F. L. Kelley.....	95 Beacon St....	987 Washington St.	Every Wed.
(m)104	Boston, Mass.....	Angus J. MacNeil..	995 Washington St.	J. H. Mahoney....	45 Cedar St., Cambridge, Mass.	995 Washington St.	Every Wed.
(i)105	Hamilton, Ont., O.	A. Pace.....	66 Central Ave....	G. S. Farley.....	49 N. Wentworth St. N.	22½ John St., S.	2d & 4th Wed.
(m)106	Jamestown, N. Y..	S. C. Keller.....	55 E. Cowden Pl..	.....	.....	9 W. 3d St.....	Alternate Mon.
(i)107	Gr'd Rapids, Mich.	B. L. Cooper.....	307 Division Av. N.	H. T. Rathburn....	112 Colfax st. NE.	329 Monroe Av....	Thursdays.
(i)108	Tampa, Fla.....	Manuel Gonzaley..	P. O. Box 662....	R. L. Carpenter....	P. O. Box 662....	1012½ Franklin...	1st & 3d Thur.
(i)109	Rock Island, Ill..	J. C. Lyons.....	1327 44th Ave....	E. R. French.....	814 24th St....	21st and 3d Ave...	2d & 4th Mon.
(i)110	St. Paul, Minn....	E. W. Linner.....	325 Grove St....	R. W. Holmes.....	561 St. Anthony Av.	Trades Union Hall	1st & 3d Thur.
(i)111	Denver, Colo.....	F. E. Haefliger....	2012 Humboldt St.	W. L. Hughes.....	Box 11061D	1517 Lawrence St.	Every Thurs.
(i)112	Louisville, Ky....	Henry Reed.....	728 E. Chestnut St.	Harry Henderson..	1019 S. 7th St....	Moose Hall.....	8:00 p. m. Every Wed.
(m)113	Oolo. Spgs., Colo.	J. E. Hastings....	728 N. Spruce....	Tom Mackey.....	521 N. Royer St...	A. O. H. Hall....	Every Tues
(m)114	Fort Dodge, Ia....	Jas. Eychaner....	716 N. 16th St...	W. Sanford.....	716 6th Ave. N....	I. O. O. F. Hall..	2d & 4th Thurs.
(i)116	Ft. Worth, Tex....	Chas. Shryoc....	1101 Houston St..	Jim Davis.....	Shotts Elec. Co....	Labor Temple....	Every Wed.
(m)117	Elgin, Ill.....	J. Costello.....	723 Cedar Ave....	G. W. Hilton.....	227 Washburn St.	168 Chicago St...	3d Thurs.
(i)118	Dayton, O.....	Joe Young.....	49 Potomac.....	S. Caper.....	12 Woodrow Terra	12 Woodrow Ter..	2d & 4th Tues.
(m)119	Temple, Tex.....	Jas. R. O'Neal....	102 S. 8th St....	H. S. Newland....	506 S. 11th....	Rm 203 Ruda Bldg.	1st & 3d Fri
(m)120	London, Ont., O..	W. Costello.....	.....	E. Ingles.....	85 Clarence St...	Richmond St....	3d Tuesday.
(m)122	Great Falls, Mont.	Lee Cunningham..	Box 385.....	J. Frank Keirnan..	Box 385.....	I. O. O. F. Hall....	Every Tuesday.
(m)123	Wilmington, N. O.	B. F. Kelly.....	408 Queen St....	W. L. Wood.....	815 Princess St...	Bonety Hall.....	1st & 3d Tues.
(i)124	Kansas City, Mo..	A. E. Smiley.....	3225 Garfield Ave.	Fred H. Goldsmith	2505 Tracey Ave..	Labor Temple....	Every Tues.
(i)125	Portland, Oreg....	Geo. Kleindenst..	Box 644.....	C. D. Phillips....	Box 644.....	162½ 2d St....	Every Mon.
127	Kenosha, Wis....	Fred H. Kramer, Jr.	314 Sheridan Rd..	Fred H. Kramer, Jr.	314 Sheridan Rd..	Howland & Elizab'h	2d & 4th Wed.
(m)128	Portland, Me.....	W. Francis Baker..	1002 Brighton Ave.	Earl G. Bean.....	174 Stanford St., S	509 Pythian Temple	1st & 3d Mon.
(i)129	Elyria, O.....	Gus Pallas.....	128 Bath St....	Ray Ward.....	534 Park Pl....	Middle St.....	1st & 3d Tues.
(i)130	New Orleans, La..	D. J. Byrne.....	Box 742.....	H. E. Oswald.....	523 Davis St....	Trades & Labor Hall	2d & 4th Thurs.
(i)131	Kalamazoo, Mich..	R. W. Hughes....	444 W. Water St..	Harry E. Oswald..	523 Davis St....	Trades-Labor Hall	2d & 4th Thurs.
(m)132	Clifton, Ariz.....	E. E. Stultz.....	Box 1101.....	Geo. W. Harward..	Box 1101, Clifton, Ariz.	Eagles' Hall.....	2d & 4th Wed.
(i)133	Middletown, N. Y.	Ed. Burhans.....	11 Watkins Ave..	R. M. Hunt.....	24 Knapp Ave....	Gunther Bldg....	1st Thurs.
(i)134	Chicago, Ill.....	Edward J. Evans..	500 S. State St...	Geo. O. Johnson..	500 S. State St...	500 S. State St...	Every Thurs.
(m)135	La Crosse, Wis....	Robt. Draeger....	405 N. 4th St....	Theo. Strauss....	528 N. 9th St...	427 Jay St....	1st & 3d Tues.
(i)136	Birmingham, Ala.	Ben H. Mitchell....	Box 205.....	J. L. Ellis.....	Box 205.....	2009½ 3d Av....	Every Friday.
(i)137	Albany, N. Y.....	James S. Ray.....	40 Delaware St...	Frank Rafferty....	72 Park Ave....	S. Pearl St....	4th Monday.
(m)138	Oatman, Ariz.....	R. L. Shipp.....	Box 315.....	C. A. Nott.....	Box 315.....	Union Hall.....	2d & 4th Wed.
(m)139	Elmira, N. Y.....	R. A. Connell....	Tuttle Ave.....	M. M. Pollak.....	650 E. Church St..	202 E. Water St..	2d & 4th Wed.

# WORKERS AND OPERATORS.

89

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)140	Schenectady, N. Y.	John Sommers.....	23 Moyston St.....	F. A. Hartrick.....	537 Brandywine Av.	245 State St.....	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.....	648 Market St.....	S. S. Gould.....	228 29th St.....	Odd Fellows Hall.	Thursday.
(i)142	Boston, Mass.....	Charles F. Carroll.....	160 Milton St.....	John A. Donoghue.....	987 Washington St.	987 Washington St.	Every Fri.
143	Harrisburg, Pa.....	U. S. Grant.....	1209 Chestnut St.....	Ira S. Davis.....	101 Evergreen St.....	221 Market.....	2d & 4th Mon.
(to)144	New Bedford, Mass.	Geo. D. Sylvia.....	167 County St.....	Wm. B. Oarr.....	Box 360.....	303 Hutchins'n b'g.	1st Wed.
(i)146	Decatur, Ill.....	U. H. Heinrichs.....	811 W. Grand Ave.	R. E. Heise.....	630 W. Green St.....	Powers Bllg., Rm. 444.	2d & 4th Fri.
(o)147	Chicago, Ill.....	Chas. Reynolds.....	175 W. Wash. St.....	Jas. McAndrews.....	175 W. Wash. St.....	159 N. State St.....	1st & 3d Tues.
(rr)148	Washington, D. C.	T. S. Newkirk.....	40 R St., N.W.....	J. A. Cronin.....	920 9th St., N. E.	Northeast Temple.	2d & 4th Thurs.
(i)149	Aurora, Ill.....	F. R. McDonald.....	203 Cedar St.....	John Smith.....	157 Illinois St.....	13 S. River St.....	1st & 3d Fri.
(n)150	Waukegan, Ill.....	F. L. Wilcox.....	19 Deerpath Ave.....	Ernest C. Jones.....	2810 Elizabeth Ave., Zion City, Ill.	221 Wash St., Waukegan, Ill.	1st & 3d Wed.
(i)151	San Francisco, Cal.	B. E. Hayland.....	587 Fulton St.....	W. F. Coyle.....	1726 LaSalle Ave.	112 Valencia St.....	Every Thurs.
152	Deer Lodge, Mont.	F. H. Valiton.....	Box 220.....	R. N. Sanderson.....	Box 220.....	I. O. O. F. Hall.....	Every Friday.
(i)153	South Bend, Ind.	Ray Robbins.....	1345 E. Dubail Ave.	O. W. Davis.....	816 Lawndale Ave.	C. L. U. Hall.....	2d & 4th Thurs.
(i)154	Davenport, Ia.....	Wm. Thompson.....	621 E. 12th St.....	E. B. King.....	428 Brady St.....	428 Brady St.....	2d & 4th Wed.
(n)155	Okl. City, Okla.....	Elmer Davis.....	P. O. Box 214.....	R. R. Million.....	109 W. Noble St.....	Musicians, 128 1/2 W. Grand.	Friday.
(i)156	Ft. Worth, Texas.	H. E. Jacks.....	912 Richmond.....	J. W. Dawson.....	Box 251.....	Labor Temple.....	1st & 3d Mon.
(n)158	Green Bay, Wis.....	Fred Decker.....	802 Bond.....	A. L. Petersen.....	326 Howard.....	Pine St.....	2d & 4th Fri.
159	Madison, Wis.....	B. P. Tracy.....	711 E. Johnson St.	Wm. Broone.....	20 N. Patterson St.	27 N. Pinckney St.	2d & 4th Thurs.
160	Springfield, Mass.	Chas. J. Dion.....	854 Main St.....	Jas. Macdougall.....	259 Maple Ave., Holyoke, Mass.	Moose Hall.....	2d & 4th Tues.
(m)161	Greenfield, Mass.....	Geo. A. Germon.....	6 Ft. Sq. West.....	Jno. R. Walden.....	63 Davis St.....	Commonwealth H'll	1st & 3d Thurs.
(r)162	Kansas City, Mo.....	E. O'Connor.....	36 S. Baltimore.....	W. J. Dawson.....	2114 E. 38th St.....	Rm. 306-813 Walnut St.	1st & 3d Tues.
(i)163	Wilkes-Barre, Pa.	Wm. Pratt.....	121 Lincoln St.....	Anthony Lynch.....	29 N. Meade St.....	Public Square.....	Every Thurs.
(i)164	Jersey City, N. J.	L. Nolte.....	69 Bleecker St.....	Arthur Wichmann.....	176 Hopkins Ave.....	642 Newark Ave.....	Every Friday.
(c)165	Superior, Wis.....	Joseph Hennessy.....	1211 11th St.....	J. H. Underhill.....	817 W. 9th St.....	Hammond Bk.....	1st & 3d Tues.
(o)167	Bangor, Me.....	A. B. Willard.....	159 Elm St.....	Roy E. Higgins.....	220 Garland St.....	Eureka Hall.....	2d & 4th Mon.
(i)169	Fresno, Calif.....	I. E. Bartlett.....	259 Abby.....	R. A. Baird.....	Box 153.....	1139 I St.....	1st & 3d Wed.
(s)170	Pittsfield, Mass.....	Henry A. Cote.....	97 Lincoln St.....	J. M. Clarkson.....	21 Dalton Ave.....	Eagle St.....	1st & 3d Tues.
(m)172	Newark, Ohio.....	Ralph Bradley.....	673 Maple Ave.....	S. C. Alsdorf.....	115 Ash St.....	3 1/2 N. 3d St.....	1st & 3d Thurs.
(m)173	Ottumwa, Ia.....	C. E. Nichols.....	Box 158.....	L. C. Stiles.....	Box 158.....	Labor Temple.....	3d Tuesday.
174	Niagara Falls, Ont., Can.	.....	.....	L. Karr.....	5 Ellen Ave.....	.....	.....
(m)175	Chattanooga, Tenn.	.....	.....	E. B. Messer.....	1214 Chamberlain Ave.	Cent. Lab. Hall.....	Every Tuesday.
(m)176	Joliet, Ill.....	Chas. Gierich.....	415 Linden Ave.....	Walt. Crate.....	125 Comstock St.....	101 Jefferson.....	Every Thurs.
(n)177	Jacksonville, Fla.	A. J. Spencer.....	Musicians' Hall.....	E. J. McDonnell.....	1235 Main st.....	23 Main St.....	Tuesday eve.
(i)178	Canton, O.....	F. Shaub.....	1106 Wood st., Massillon, Ohio.	E. Freyermuth.....	2507 6th St. NW.	Bartenders' Hall.....	1st & 3d M.
(i)179	Norristown, Pa.....	Edwin V. Kirk.....	R. F. D. No. 4.....	Chester Godshalk.....	728 Chain St.....	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.....	Geo. Hegarty.....	Box 251.....	M. Siegelbaum.....	Box 251.....	Labor Temple.....	Every Wed.
(i)181	Utica, N. Y.....	A. R. Kearney.....	1004 Blandina St.....	L. D. Lacy.....	938 Elizabeth St.....	Labor Temple.....	2d & 4th Fri.
(o)182	Chicago, Ill.....	Wm. Devereux.....	4411 Wilcox St.....	John Evoy.....	3106 W. North Ave.	128 W. Randolph.....	2d & 4th Fri.
(i)183	Lexington, Ky.....	C. J. Stallord.....	323 Columbia Ave.	J. T. Dillon.....	185 Jeff. St.....	.....	2d & 4th Mon.
(n)184	Galesburg, Ill.....	W. Mills.....	289 W. North St.....	Earl Haskins.....	1268 Jeff St.....	Tr'd's Assem. Hall	2d & 4th Mon.
(m)185	Helena, Mont.....	S. L. Beckwith.....	Box 267.....	S. L. Beckwith.....	Box 267.....	Labor Temple.....	1st & 3d Tues.
(m)187	Oshkosh, Wis.....	Ellis Nichols.....	562 High St.....	Pak Joy.....	41 Oakland Ave.....	Labor Hall.....	1st & 3d Tues.
188	Charleston, S. C.	Thos. A. Corby.....	Box 914.....	John W. Bense.....	57 Logan St.....	9 Wolfe St.....	Every Friday.
(m)189	Quincy, Mass.....	Geo. McKeen.....	93 Taylor St.....	Frank Lintz.....	14 Newcombe Pl.....	Wilson Hall, 1983 Hancock St.	2d & 4th Tues.
(s)190	Newark, N. J.....	V. O'Donnell.....	177 W. 17th St. E. Orange.	J. J. Porter.....	404 Bank Ave.....	Aurora Hall.....	2d & 4th Mon.
(n)191	Everett, Wash.....	Henry W. Watts.....	1612 California.....	John Worswick.....	Labor Temple.....	Labor Temple.....	Every Thurs.
(i)192	Pawtucket, R. I.....	Edward O'Connor.....	79 N. Main St.....	Andrew Thompson.....	7 Mary St.....	21 N. Main St.....	1st & 3d Tues.
(i)193	Springfield, Ill.....	Claud Marshall.....	1814 S. Spring St.	W. H. Sammons.....	916 Governor St.....	Fortune's Hall.....	1st & 3d Tues.
(i)194	Shreveport, La.....	Chas. Serwick.....	517 Milan St.....	Percy Elliott.....	517 Spring St.....	Saengers Lab. T'ple	Mon. night.
(bo)195	Milwaukee, Wis.....	Louis Brandes.....	405 Albion St.....	Louis Brandes.....	405 Albion St.....	274 3d St.....	2d Wed.
(n)196	Rockford, Ill.....	A. E. Crist.....	1315 11th St.....	J. W. Anderson.....	211 S. 8th St.....	421 E. State St.....	month 2 r. m.
(n)197	Bloomington, Ill.....	E. S. Chappel.....	103 E. Moulton St.	L. C. Reed.....	801 S. East St.....	208 W. Front St.....	Every Friday.
(m)199	Oskaloosa, Ia.....	.....	.....	Frank Jameson.....	615 S. 2d St.....	Market & 1st A.	2d & 4th W.
(m)200	Anaconda, Mont.....	J. W. Flynn.....	Box 483.....	A. G. Weland.....	Box 483.....	Carpenters Hall.....	Monday eve.
202	Boston, Mass.....	Wm. Crane.....	57 Mt. Vernon St. Braintree, Mass.	A. B. Kingsley.....	9 Richfield, Dor- chester.	184 Dudley St., Roxburg, Mass.	Every Wed.
(i)203	Flint, Mich.....	H. R. Anderson.....	1930 Beach St.....	J. H. Perry.....	1342 Broadway.....	Olympia Club.....	1st & 2 Mon.
(i)204	Springfield, O.....	Frank Brennan.....	203 E. Pleasant St.	Jos. Perry.....	R. R. No. 5.....	Labor Temple.....	Monday.
(i)206	Jackson Mich.....	Ralph Baker.....	109 Summer St.....	J. H. McKivett.....	713 S. Mechanic St.	Labor Hall, Jackson & Main.	1st & 3d Mon.
(i)207	Stockton, Cal.....	H. L. Wright.....	Box 141.....	Ed. I. Cail.....	420 E. Wyandotte.	Cent. Lab. Council	Every Friday.
(n)208	Burlington, Vt.....	E. N. Eldred.....	.....	Chas. R. Franklin.....	237 Elmwood Ave.....	85 Church St.....	Every Mon.
(m)209	Logansport, Ind.....	J. H. Parlett.....	515 W. Linden Ave.	H. E. Smith.....	1608 Treen St.....	Trades Assn. Hall	1st & 3d Fri.
(i)210	Atlantic City, N.J.	H. C. Lukens.....	37 S. Kentucky.....	R. L. Stafford.....	2501 Pacific Ave. No. 12.	1801 Indiana St.....	Tuesdays.
(i)211	Atlantic City, N.J.	H. H. Freed.....	6 Church St.....	Walt. Cameron.....	1620 Atlantic Ave.....	1620 Atlantic Ave.....	Mondays.
(i)212	Cincinnati, O.....	W. B. Slater.....	1718 Denham St. N. Fairmont, Cinn.	Arthur Liebenrood.	1313 Vine St.....	1313 Vine St.....	Wednesdays.
(n)213	Vancouver, B. C.....	J. Murdock.....	207 Labor Temple.	E. H. Morrison.....	207 Labor Temple	Labor Temple.....	Mondays.
(s)214	Chicago, Ill.....	Claude Smith.....	600 S. 3d Ave., Maywood, Ill.	Wm. A. Gale.....	50 N. Waller Ave	Rebman Hall.....	1st & 3d Fri.
(i)215	Poughkeepsie, N.Y.	Geo. Doran.....	214 Winnipsee Ave.	Jas. O'Brien.....	25 S. White St.....	Columbia Inst.....	2d & 4th Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(1)216	Owensboro, Ky....			E. L. Mitchell....	16 Sycamore St..	Leahmans Hall....	2d & 4th Mon
(m)218	Sharon, Pa.....	T. L. Stacy.....	5 Ohio St.....	H. W. Rice.....	Box 147.....	Eagles Hall.....	2d Friday.
(1)219	Ottawa, Ill.....	Louis Fox.....	534 George St..	Wm. Kobold.....	2 Gridley Pl....	Main & LaSalle..	2d & 4th Tues
(1)220	Akron, O.....			J. J. Gilgen.....	Wisconsin Ave., Kenmore, Ohio.	319 S. Main St..	Every Monday
(1)221	Beaumont, Tex....	A. P. Guynes....	Box 524.....	R. R. Ramey....	Box 524.....	I. O. O. F. Hall..	1st & 3d Sat
(m)222	Medicine Hat, Alta, Can.....	R. J. Franks....	Box 342.....	W. G. Anderson..	Box 342.....	Trades Hall.....	2d Wed.
(1)223	Brockton, Mass...	Harvey S. Hatch..	Box 91, West Bridgewater, Mass.....	A. B. Spencer....	Crescent St., West Bridgewater, Mass.....	Rm. 26, 126 Main..	Every Wed.
(1)224	New Bedford, Mass.	L. Q. Wilbur.....	Box 57, N. Dart- mouth, Mass.	Karlet Gunderson..	313 Orchard St..	Theatre Bldg.....	Mondays.
(m)225	Norwich, Conn....	W. P. Hill.....	134 Prospect St..	A. R. Pierce.....	136 Main St., Westerly, R. I.	Carpenters Hall..	1st & 3d Mon 1st New London 3d Norwich.
(1)226	Topeka, Kan.....	Chas. Maunsell..	222 E. Euclid Ave.	J. L. Lewis.....	315 Park Ave....	418 Kansas Ave...	1st & 3d Wed
(m)227	Sapulpa, Okla...	B. F. Bingham...	Oil City Elec. Co.	B. M. Harton....	308 S. Elm St..	Union Hall.....	1st & 3d Sun day morning
228	El Centro, Calif..			Earl M. Templeton	548 Euclid Ave..		
(m)230	Victoria, B. C....	F. Shapland....	828 Broughton St.	W. Reid.....	2738 Asquith St..	Labor Hall.....	Every Friday.
(1)231	Sioux City, Iowa..	Otto Hillman....	3625 Floyd Ave..	Ernest Russell....	714 Myrtle St..	8th & Nebraska..	Every Tuesday
232	Kaukauna, Wis....	Otto Hess.....	Kaukauna, Wis..	Frank Welsch....	S. Kaukauna, Wis.	Forester Hall..	2d Saturday.
(1)233	Bridgeport, Conn.	G. A. Lapke.....	373 Myrtle Ave...	Samuel Ferguson..	81 McKinley Ave..	Pattern Makers' Hall.....	Every Thurs.
(m)234	Brainerd, Minn...	Anton M. Malone..	919 Grove St....	E. L. Dahl.....	1115 Pine St....	Tr'des & Labor Hal	1st & 3d Sat.
(m)235	Taunton, Mass....	Francis C. Sartoris	41 Clinton St...	Edwin W. Lincoln	Box 53.....	Bartender's Hall..	1st & 3d Fri
(m)236	Streator, Ill.....	A. Dyas.....	704 Harrison....	John F. Melody...	206 S. Illinois..	Armory Hall.....	Ev. other Wed
(1)237	Niagara Falls, N.Y.	Walt R. Potter....	343 1st St.....	O. V. Barber.....	750 16th St....	Eagles' Hall.....	Every Friday.
238	Asheville, N. C....	G. W. Webb.....	77 Victoria Rd..	C. T. Johnson....	Box 724.....	Cent. Labor Hall..	Every Thurs.
(m)239	Williamsport, Pa..	I. I. Gottschall..	648 7th Ave....	Jos. Winslow....	430 Birch St...	Myres Bldg., R. 11	Wednesday.
(m)240	Muscatine, Ia....	C. Stevens.....	301 Sycamore St..	Chas. Erdman....	123 W. Front St..	Labor Assm. Hall.	2d & 4th Thur
241	Seattle, Wash....	B. F. Gordon....	610 Kilbourne St.				
(c)242	Pittsfield, Mass...	A. G. Sanford...	61½ Orchard St.	Conrad Kline....	4 Harvard Pl....	C. L. U. Hall.....	2d & 4th Thur
(to)244	Lynn and Salem, Mass.....	C. A. Foster.....	S. Hamilton, Mass.	Geo. L. Hall.....	158 Lewis St., Lynn, Mass.	Federal & Wash. Salem, Mass.	1st Fri.
(1)245	Toledo, O.....	D. N. Matheson..	1206 Front St..	Oliver Myers....	2435 Detroit Ave..	Monroe St.....	Every Friday.
(m)246	Steubenville, O...	C. O. Davis.....	1614 Oregon Ave.	E. D. Richards...	City Bldg.....	5th & Market....	Every 2 weeks Monday night
(a)247-b	Schenectady, N. Y.	Herbert M. Merrill	228 Liberty St..	Jas. Cameron....	4th St., Scotia, N.Y.	Elec. Wkrs. Hall..	1st & 3d Thur
(m)250	San Jose, Cal....	D. McLellan....	130 N. 7th St...	E. H. Snedaker...	Box 577.....	Labor Temple....	Every Friday.
(m)251	Pine Bluff, Ark...	J. D. McCrary...	1404 W. 2d Ave.	F. J. Tierney....	517 E. 2d Ave..	Build. Trades Hall.	1st & 3d Wed.
(1)252	Ann Arbor, Mich..	Clifford Wood....	1113 College St..	Frank Beardsley..	120 Catherine St.	Trades Council Hall, Main St.	2d & 4th Wed
254	Schenectady, N. Y.	M. T. Northup...	6 Forest Rd....	F. Hooker.....	Box 441.....	246 State St....	1st & 3d Wed.
(m)255	Ashland, Wis....	S. J. Talaska....	R. No. 1.....	E. W. Bruce.....	1118 Willis Ave..	Pabst Hall.....	2d Wednesday
(1)256	Fitchburg, Mass...	John Gilmartin...	Water St.....	A. F. Robbins....	70 Pine St....	Lincoln Hall Annx.	2d & 4th Thur
(a)257	Oakland, Cal.....	R. H. Mitchell...	1262 11th Ave...	Paul W. Brown...	1229 Russell St.	14th & Guerrero St.	Thursdays.
(1)258	Providence, R. I..	W. E. Sedgley...	42 Regent Ave...	W. J. Chisholm...	69 Jefferson St..	72 Weybossett St.	1st & 3d Fri
(1)259	Salem, Mass.....	W. E. Mitchell...	27 Vine St....	E. R. Dickerson..	53 Washington St.	43 Church St., Sa- lem, Mass.	1st & 3d Mon
(1)261	Petersboro, Ont., O.	H. Anderson....	Brownton, P. O.	P. Adamson.....	P. O. Brownton..	Geo. St.....	2d & 4th Wed
(1)262	Plainfield, N. J...	Russell H. Hann..	718 Wallace Pl..	Jno. Schley.....	1044 Sherman Ave.	224 W. Front St.	2d & 4th Mon
(m)263	Tiffin, Ohio.....	Oscar Frantz....	Ft. Seneca, Ohio.	N. J. Phillips....	39 Union St....	Central Labor Hall	2d & 4th Tues
(m)265	Lincoln, Nebr....	P. C. Parks.....	2001 Holdrege St.	I. C. Wixson.....	Labor Temple....	Labor Temple....	Thursdays.
(m)266	Sedalia, Mo.....	Jno. H. Gallie...	1011 E. 4th....	F. W. Miley.....	20th & Wash. St.	Labor Temple....	1st & 3d Fri
(c)267	Schenectady, N. Y.	R. C. Hall.....	729 Pleasant St.	J. N. Cain.....	Route No. 6....	Elec. Wkrs. Hall..	1st & 3d Sat.
(m)268	Newport, R. I....	Vinc't F. Leonard	Forest Ave., Mid- dleton, R. I.	Geo. Haydock....	Lincoln St., New- port, R. I.	Merchants Hall..	2d Thursday.
(1)269	Trenton, N. J....	Rupert A. John..	121 Park Lane...	J. H. Brelsford...	342 Cleveland Ave.	S. Broad St.....	Every Mon.
(m)271	Wichita, Kan....	R. G. Miller.....	1345 S. Waco St.	R. G. Shelley....	2015 S. Water....	120 N. Market St.	Every Monday.
(m)272	Sherman, Tex....	C. M. Tait.....	328 W. Cherry St.	A. Pauley.....	814 E. Lamar St.	Carpenter Hall..	2d & 4th Tues
(m)273	Clinton, Ia.....	Ed. Roberts....	311 S. 2d St...	Ed. Salawetz....	320 9th Ave....	Over 112 5th Ave.	1st & 3d Wed.
(m)275	Muskegon, Mich..	James J. Whitney.	29 Southern Ave.	H. Danninge....	43 Jiroch St....	Western Ave....	1st & 3d Thur
(m)276	Superior, Wis....	C. O. Boswell...	1915 Belknap St.	O. E. Eby.....	1304 Baxter Ave..	Belknap & Hugh- itt Sts.	1st & 3d Fri.
(1)277	Wheeling, W. Va.	H. C. Duckworth..	1033 Howard St..	C. H. Kellar.....	3923 Jacob St...	1516 Main St....	Every Friday.
(m)278	Paris, Texas.....	A. B. Vincent....	Box 496.....	Thos. G. Martin..	Box 496.....	Bricklayers' Hall.	Friday.
(to)279	Fitchburg, Mass..	Francis J. O'Neill.	96 Abbee St....	Chas. I. Pierce...	51 Granite St...	304 Main St....	1st Tuesday & 3d Sunday.
(m)280	Hammond, Ind....	Wm. Vess.....	807 Union Ave...	S. A. Livingston..	213 Hoffman St..	498 Hohman.....	Thursday.
(m)282	Chicago, Ill.....	Wm. J. O'Leary...	5532 Loomis St.	J. E. Walsh.....	1301 S. Halsted St.	4351 S. Halsted..	2d & 4th Mon
(m)283	Oakland, Cal....	E. I. Durrell....	2398 E. 27th St.	Geo. Wagner....	1203 Magnolia St.	287 12th St....	Friday.
(to)284	Pittsfield, Mass..	Thos. A. Butler...	57 Dexter Ave..	H. Illingworth...	136 Seymour St..	Whittlesey Bldg..	2d & 4th Mon
285	Peru, Ind.....	J. A. Road.....	266 W. 6th St..	Omer Clevenger..	114 E. 3d St...	Trades Council H'l	Every Monday
(m)286	New Albany, Ind.	O. L. Biel.....	13th St. bet. Elm & Oak St.	F. H. Welch.....	2115 Elm St., N. Albany.	State & Market..	2d & 4th Tues
(m)288	Waterloo, Ia.....	E. Heney.....	208 E. 8th St...	W. H. Webb.....	314 Oak Ave....	414 Mulberry St..	Every Thurs.
(to)289	No. Adams, Mass.	F. D. Viens.....	81 Williams St..	R. H. Harvie....	6 Magnolia Terr.	69 Main St....	2d & 4th Fri.
(m)290	Bartlesville, Okla.	L. J. Mosley....	207 E. 3d St...	L. J. Mosley....	319 Del. Ave....	Empire Bldg....	Every Wed.
(m)291	Boise, Idaho.....	Roy A. Wells....	1216 N. 11th St.	Roy Carson.....	Box 525.....	Main St.....	1st & 3d Thur
(1)292	Minneapolis, Minn.	Geo. Thompson...		J. D. Hoban.....	43 S. 4th St....	Cook's Hall, 43 S. 4th St.	2d & 4th Mon

# WORKERS AND OPERATORS.

91

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)293	Springfield, Mass...	Chas. Casey.....	Care Westfield Lights, Westfield, Mass.	D. E. Manville.....	33 Plymouth St....	Central Labor Hall.	1st & 3d Wed.
294	Hibbing, Minn....	Arthur Kalibalky...	Zant Hotel.....	Arthur Kalibalky...	Zant Hotel.....	3d Ave.....	2d & 4th Sun.
(1)295	Little Rock, Ark...	J. C. Parr.....	1001 W. 15th St.	D. M. Hefner.....	421 W. Capitol Av..	Frank's Hall, 3d & Center St.	1st & 3d Wed.
(m)296	Berlin, N. H.....	Wm. Keough.....	110 Cole St.....	Ora A. Keith.....	759 2d Ave.....	Stall Bldg.....	2d & 4th Wed
(m)298	Michigan City, Ind.	Geo. Jergensen.....	214 Porter St.....	C. Leets.....	106 Therman Ave..	4th & Franklin St.	2d & 4th Fri
(m)299	Camden, N. J.....	Jos. Tallman.....	2105 Howell.....	A. G. Watkins.....	816 Grant St.....	7th & Birch.....	Every Thurs.
(1)300	Auburn, N. Y.....	Harold Houck.....	17 Seminary St...	Frank Hosley.....	6 Market St.....	Cent. Labor Hall.	2d & 4th Fri.
301	Texarkana, Tex...	J. P. Holmes.....	Box 14, Pittsburg, Cal.	H. W. Linbarger...	2615 Wood St....	Labor Temple.....	2d & 4th Fri.
(m)302	Marquette, Calif...	Geo. A. DeSallier...	Hydro Sub. Station	Edw. Pascoe.....	Box 545.....	Carpenter's Hall...	2d & 4th Mon.
(m)303	St. Catharines, Ont., Can.	G. McFarlane.....	2316 Walsworth St.	Bert Cudney.....	24 Thomas St....	Municipal Shop...	1st & 3d Wed.
(m)304	Greenville, Tex...	C. A. Duck.....	724 Riverside Ave.	C. O. W. Goodrian...	2809 Hanna St...	610 Calhoun St...	Every Wed.
(1)305	Ft. Wayne, Ind...	A. H. Meyer.....	238 N. Mechanic St	G. K. Miller.....	1115 Quintard Av..	Trades Council hall	1st & 3d Thurs
306	Anniston, Ala...	Roy Snyder.....	Childs Park, R. F. D.	Adam Arnold.....	Arnett Terrace...	Band Pavilion....	Every Mon.
(m)307	Cumberland, Md...	J. P. Holmes.....	1705a College St...	A. S. Dixon.....	Signal Hill Route No. 4, Edgemont Station, Ill.	537 Collinsville Av.	Every Thurs.
308	St. Petersburg, Fla.	D. H. Nail.....	Cor. Wheaton & Elm St.	Anton Schoenhoferr	326 W. Spring St.	Spring.....	1st Thursday.
(1)309	E. St. Louis, Ill.	Roy Holtz.....	302 S. Flower St.	T. S. Hunter.....	1019 W. 1st St...	4th & Bush Sts...	2d & 4th Mon.
310	Eau Claire and Chippewa Falls, Wis.	R. L. Freeman, Jr.	614 Pine St.....	W. J. Outten.....	3302 Wash. St.	804 Market St...	Every Friday.
(m)311	Santa Ana, Cal...	G. L. Brown.....	Box 77.....	B. B. Everhardt...	Route 7, Salisbury, N. C.	Janrann Hall....	1st & 3d Mon.
(m)312	Wilmington, Dela.	G. N. Cooper.....	2005 C St.....	E. P. Walsh.....	Box 46.....	Labor Temple.....	Every Wed.
(m)313	Spencer, N. C...	F. B. Horton.....	5600 S. Ads St...	W. O. Wilson.....	4433 W. Monroe St.	234 N. Clark.....	2d & 4th Thurs
(m)314	Bellingham Wash.	M. J. Long.....	2341 Adams.....	M. C. Smith.....	1038 25th St....	Masonic Hall....	Every Friday.
(cs)315	Chicago, Ill.....	F. W. Barrie.....	2522 Wash. Ave...	E. H. Porter.....	1126 7th St....	Gay St.....	Every Monday.
(m)316	Ogden, Utah.....	Chas. E. Vaughn...	309 W. Harrison St.	Roy W. Worsham...	620 Chestnut St..	109 1/2 E. Main...	2d & 4th Mon.
(m)317	Huntington, W. Va.	Wm. R. Whitesett...	338 LaHarpe St...	Geo. Bridgewater...	42 S. Kimball Ave.	Post Hall.....	1st & 3d Fri.
(m)318	Knoxville, Tenn.	Frank Duffy.....	222 Linden Ave., E.	H. B. Arms.....	367 Charters St...	Labor Hall.....	2d & 4th Tues.
(1)319	Danville, Ill.....	M. A. Hawley.....	322 2d Ave.....	H. B. Farlow.....	163 N. Connell...	Clematis St....	1st & 3d Tues.
(m)320	LaSalle, Ill.....	Joseph E. Bell...	222 E. Statuck St	Stephen L. Harmon	417 Gardenia St..	8 1/2 W. Nat. Av.	2d & 4th Wed.
(m)321	Casper, Wyo.....	Fred Lisch.....	245 Conklin Ave...	H. W. Reed.....	219 Bruce St....	State St.....	2d & 4th Mon.
(m)322	W. P. Beach, Fla.	F. I. Tabor.....	144 W. Bridge...	A. D. Barnes.....	229 Bruce St....	Warrington, Fla.	1st & 3d Fri.
(m)323	Brazil, Ind.....	E. C. Bough.....	Box 740.....	Wm. Todd.....	79 E. 8th St....	Lab. Hall, W. 1st St	1st & 3d Mon.
(m)324	Birmingham, N. Y.	W. R. French.....	262 S. Broadway...	Frank W. Gallagher	Edw. Olwell.....	Box 740.....	Simon Bldg....
(m)325	Lawrence, Mass...	L. W. Covert.....	451 N. 17th St...	Arthur L. Bolen...	410 D St.....	444 Powers Bldg.	1st & 3d Tues.
(m)326	Pensacola, Fla...	James S. Perrod...	50 Turner St....	W. F. Hornbeck...	149 E. Prairie...	Labor Temple....	2d & 4th Wed.
(m)327	Oswego, N. Y...	R. G. A. Morrison...	113-15 W. 5th St.	J. C. Hamilton...	745 Morris St...	Congress St....	Every Friday.
(m)328	Shreveport, La...	V. L. McGlothlin...	910 Orchard Ave...	M. E. Crossman...	895 Congress St..	Redmen's Hall...	Every Thurs.
(1)329	Decatur, Ill.....	E. C. Kelley.....	311 N. 13th St...	Don French.....	113-15 W. 5th St.	Dingledine's Hall.	Every Tues.
(1)330	Lawton, Okla...	E. C. McGinnes...	W. Herron.....	H. M. Roberts...	459 Cherry.....	1816 1/2 Main St...	1st & 3d Wed.
(1)331	San Jose, Cal...	E. G. McGinnes...	Box 203.....	John T. Steele, Jr.	1722 Stevens Ave.	Labor Hall.....	1st & 3d Thurs
(1)332	Portland, Me.....	B. W. Baldwin...	2403 V St.....	C. C. Webb.....	1530 Gandy St...	Labor Temple....	2d & 4th Fri.
(1)333	Pittsburg, Kan...	Wm. Raine.....	117 1/2 W. Park...	A. T. Hutchison...	Box 203.....	Labor Temple....	2d & 4th Fri.
(1)334	Springfield, Mo...	G. H. Coale.....	N. Bascomb Ave...	L. T. Weber.....	2724 J St.....	Labor Temple....	2d & 4th Fri.
(1)335	Manhattan, Kas...	C. H. Clark.....	611 S. 13th St...	C. H. Clark.....	117 1/2 W. Park...	W. Lewis St....	1st & last Wed.
(1)336	Parsons, Kan...	J. A. Hall.....	814 36th Ave. W.	J. H. Morrison...	Box 305.....	Fraser St.....	1st Tuesday.
(1)337	Dennison, Tex...	J. A. Hall.....	1124 Euclid Ave...	L. C. Lytz.....	209 Lexington Ave.	65 1/2 St. Francis St.	Every Monday.
(1)338	Ft. Smith, Ark...	C. L. Cooper.....	814 36th Ave. W.	G. F. Moore.....	Box 126, Route 1	Labor Temple....	1st & 3d Thurs
(1)339	Des Moines, Ia...	Chas. L. Page.....	424 N. 3d St....	F. W. Martinson...	3102 3d St....	Labor Temple....	Every Monday.
(1)340	Calgary, Alta., C.	E. A. Garrett.....	320 W. Lasalle Ave	J. W. Frame.....	Box 2181.....	Labor Temple....	2d & 4th Wed.
(1)341	Miami, Fla.....	W. L. Rae.....	226 Smith Ave...	A. J. Taunton...	Box 112, Route B	Townley Hall...	Every Tues.
(1)342	Hannibal, Mo...	O. E. McKay.....	46 French Ave., W. Toronto, Ont. C.	Harry Baldwin...	Route No. 3.....	201 Broadway...	1st & 3d Fri.
(1)343	South Bend, Ind.	Dwight Sayles...	Box 213.....	Dwight Sayles...	320 W. LaSalle Ave	Central Labor H'll	2d & 4th Thurs
(1)344	Lansing, Mich...	John Swan.....	63 Schneider Ave.	L. A. Leggett.....	904 N. Pine St...	227 N. Wash. Ave.	1st & 3d Fri.
(1)345	Toronto, Ont., C.	Fred Einboden...	Kitchener, Ont. C.	Thos. Crawford...	5 Hambly Ave...	Labor Temple....	Every Thurs.
(1)354	Salt Lake City...	Ray Gillett.....	Box 213.....	G. W. Fahy.....	Box 213.....	Labor Temple....	Every Wed.
(1)355	Berlin, Ont., C...	Ray Gillett.....	63 Schneider Ave.	Alt. Edmunds...	63 Schneider Ave.	Trades & Labor Hall	1st Friday.
(1)356	Kansas City, Mo.	W. M. DeShaffon.	1134 Haskell, Kansas City, Kan.	D. O. Horner.....	1134 Haskell, Kansas City, Kan.	Labor Temple....	2d & 4th Tues
358	Perth Amboy, N. J	P. C. Peterson...	540 Sayre Ave...	Victor Larsen...	180 Sheridan St...	Smith & Rector St	2d & 4th Fri.
(m)360	Pt. Arthur, Ont. C.	N. Kennedy.....	54 N. Cumberland St.	C. E. Olmstead...	41 Elm St.....	242 Arthur St....	Every Friday.
(m)361	Tonopah, Nev...	Walter Ross.....	Box 1012.....	Walter Ross.....	Box 1012.....	St. Patrick.....	2d & 4th Fri.
(m)362	Kankakee, Ill...	Geo. McKenzie...	S. Wash. Ave...	W. C. Eggleston...	443 S. Indiana Ave.	Labor Hall.....	2d & 4th Fri.
(m)363	Saratoga N. Y...	A. C. Vines.....	200 Circular.....	F. J. Ball.....	122 Van Dam St.	Phila. St.....	2d & 4th Thurs
(m)365	Waterville, Me...	Merle Mitchell...	83 College Ave...	Albert Boshaw...	179 Water St....	Carpenter's Hall.	Every Thurs.
(m)366	Lewiston, Me...	Frank Woodbury...	162 Oak St.....	R. E. Thomas.....	23 Drummond St.	Auburn, Me.....	Every Thurs.
(m)367	Easton, Pa.....	R. Graham, Jr...	1118 Elm St.....	L. Ferris.....	206 Ferry St....	439 Northampton St.	2d & 4th Fri.
(1)368	Indianapolis, Ind.	Gilbert Thirlwell.	2729 W. Main St.	J. F. Timmons...	1827 Fletcher Ave.	Labor Temple....	1st & 3d Tues.
(1)369	Louisville, Ky...	Gilbert Thirlwell.	2729 W. Main St.	F. J. Kintner...	3616 Bank St....	Moose Home.....	Every Monday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)370	Los Angeles, Calif.	E. F. Meisenheimer	1026 W. Ave. 54...	G. W. Allen.....	150 N. Beaudry St.	Labor Temple....	Every Thurs.
(i)371	Monessen, Pa.....	H. C. Larimer.....	874 Reed Ave.....	John Kunttiller....	447 Clarendon Ave.	Ruthenian Hall....	2d & 4th Mon
(m)372	Boone, Ia.....	Neff Maynard.....	208 N. 9th St.....	J. H. Brumhall.....	Box 464.....	718½ Keeler St....	Wednesday.
(m)373	Logan, Utah.....	Frank Day.....	Box 292.....	Jes. McMurrin.....	Box 292.....	Main & 1st N. St.	2d & 4th Thurs
(m)374	Augusta, Me.....	A. L. Tavernier.....	17 Summer St.....	Edgar L. Dowe.....	1 Cage St. Ct....	207 Water St.....	1st & 3d Fri.
(m)375	Allentown, Pa.....	Earl W. Fried.....	940 Chew St.....	C. W. Moyer.....	828 Turner St....	729 Hamilton St....	Every Friday.
(m)376	Princeton, Ind.....	C. W. Finney.....	529 W. Spruce St.	R. K. Waltz.....	417 N. Hart St....	Mod. Wood. Hall..	1st & 3d Wed
377	Lynn, Mass.....	L.H. Barrowclough.	41 Hamilton Pl....	C. W. Shattuck....	163 Chestnut St..	Carpenters' Hall..	2d & 4th Mon
378	San Francisco, Cal	A. Adams.....	47 Hampton Ave..	Geo. Jones.....	5230 Boyd Ave....	142 Stewart St....	Every Wed.
(m)380	Provo, Utah.....	Wilson Peters.....	1010 W. Centre St.	R. L. Gillespie....	946 4th St. W....	44 W. Centre St.	Every Thurs.
(f)381	Chicago, Ill.....	J. W. McMahon....	3351 Belle Plaine Ave.	Geo. D. Griffith..	4325 N. Kimball Av.	500 S. State St..	1d & 4th Wed
(m)382	Columbia, S. O....	W. F. Hughes.....	1337 Assembly St..	F. C. Roamanstine	1248 Lady St....	Plumbers' Hall....	Every Thurs.
(m)383	Gillespie, Ill.....	Geo. Wallerman....	Gillespie, Ill.....	E. H. Baker.....	Gillespie Ill.....	Beimer's Hall.....	Every Thurs.
(m)384	Muskogee, Okla..	M. A. Screenfield..	1409 Baltimore...	W. O. Pitchford..	Gen. Del.....	City Hall.....	1st & 3d Tues
(m)385	N. Adams, Mass...	Edw. McGowan....	Williamstown, Mass.	Oscar Hellig.....	9 Kipper St.....	69 Main St.....	1st & 3d Thurs
(i)387	Freeport, Ill.....	Herman Brandt....	169 Galena St.....	J. Binkley.....	332 Homer St....	I.O.O.F. Temple..	2d & 4th Fri
(m)388	Palestine, Texas..	Jno. W. Jones.....	911 Louisiana St..	Jno. W. Jones.....	911 Louisiana St..	Labor Temple....	2d & 4th Thurs
(m)389	Glen Falls, N. Y..	M. D. Foley.....	18 Stewart Ave..	C. H. Selleck.....	34 Notre Dame....	Glen. & Berry Sts	1st & 3d Fri.
(m)391	Ardmore, Okla....	H. L. Bradshaw....	314 Caddo St.....	R. 9. Peltier.....	Box 253.....	Labor Hall.....	2d & 4th Mon
(m)392	Troy, N. Y.....	Fred McDermott....	59 Congress St....	I. S. Scott.....	59 Congress St....	Labor Temple....	1st & 3d Thurs
(m)393	Havre, Mont.....	Wm. Dibbs.....	Gen. Del.....	Alph. Smith.....	Gen. Del.....	230½ 1st St.....	1st & 3d Tues
(i)394	Auburn, N. Y.....	Howard Mapes.....	20 Grant Ave.....	Howard Mapes.....	20 Grant Ave.....	Mantel's Hall....	2d & 4th Wed
(m)395	St. John, N. B....	W. Colwell.....	249 Rockland Rd..	A. P. Sinders.....	186 Rockland Rd..	Odd Fellows Hall..	1st Wed.
(es)396	Boston, Mass.....	Geo. M. Loux.....	37 Harbor View St.	M. H. Field.....	14 Lowden Ave....	Wells' Memorial Hall, 987 Wash.	1st & 3d Wed.
(m)397	Paraiso, C.Z., Pan.	I. W. Metzger.....	Balboa, C. Z., Pan.	E. C. Hartshore....	Box 305, Balboa, C. Z., Pan.	Balboa Lodge Hal	2d & 4th Tues
(m)401	Reno, Nev.....	Geo. I. James.....	919 Jones St.....	Geo. I. James.....	919 Jones St.....	Bldg. Trades Hall	1st & 3d Thurs
(i)402	Greenwich, Conn..	Harry Holbeck....	260 E. R. R. Ave.	W. D. Peck.....	11 Lawrence St..	125 Greenwich Av.	1st Thursday.
(f)404	San Francisco, Cal	H. M. Hansen.....	7 Colridge St.....	H. F. Zecher.....	1908 Essex St., Berkeley, Calif.	Building Trades Hall.	2d & 4th Mon
(i)405	Cedar Rapids, Ia..	T. D. Phelps.....	1270 3d Ave.....	J. P. Winn.....	356 S. 18th St..	1st Ave. & 1st St.	Wednesdays.
(m)406	Okumgee, Okla....	H. R. Shull.....	Box 203.....	D. E. Shick.....	514 W. 11th St..	Moose Hall.....	Every Thurs.
(m)408	Missoula, Mont....	W. A. Barrett.....	Box 203.....	B. A. Vickrey.....	314 W. Cedar St..	W. Main St.....	Every Monday
410	Bay City, Mich....	Chas. McEachern..	1012 N. Grant....	M. J. Ferguson....	513 N. Madison Av.	Engineers' Hall..	1st & 3d Mon
(m)411	Warren, Ohio.....	J. W. Tranter.....	310½ Swallow St..	W. W. Spargo.....	115 Howland Ave.	Eagles' Hall.....	1st & 3d Mon
(m)414	Macon, Ga.....	H. L. Rein.....	Winship St.....	T. B. Sutton.....	Box 471.....	Cherry St.....	1st & 3d Fri.
(m)415	Cheyenne, Wyo....	O. L. Moulton.....	Box 423.....	E. B. Norton.....	Box 423.....	Eagles' Hall.....	4th Thursday.
(m)416	Bozeman, Mont....	H. H. Foster.....	Box 515.....	H. H. Foster.....	Box 515.....	Union Hall.....	1st & 3d Tues.
(m)417	Coffeyville, Kans.	Allen Bettisworth.	816 W. 2d St.....	J. L. Manley.....	907½ Walnut St..	907½ Walnut St..	1st Sunday.
(m)418	Pasadena, Calif...	H. E. Gage.....	708 Palisade St..	Dan Wallace.....	Box 526.....	Labor Temple....	Friday.
(f)419	New York, N. Y....	Wm. Kopp.....	Leoperts Ave., Richmond Hill, N. Y.	H. Schlueter.....	275 Crescent St., Brooklyn, N. Y.	391 8th Ave.....	1st & 3d Fri. Ex. Bd. 2d & 4th Fridays.
(m)420	Keokuk, Ia.....	H. H. Smtih.....	1724 Ridge St....	H. H. Smith.....	1724 Ridge St....	1001 Johnson St..	1st Tues.; 3d Wed.
(m)421	Watertown, N. Y..	Ralph G. Lynch....	118 E. Main St....	Geo. Dezell.....	City Hall.....	Trades Assembly..	1st & 3d Thurs
(r)423	Moberly, Mo.....	Wm. Nelson.....	905 Franklin St..	Wm. Nelson.....	905 Franklin St..	Over Mullen's Store	2d & 4th Wed.
(rr)424	Decatur, Ill.....	J. H. Withgott....	1165 E. Olive St..	R. G. Haines.....	1651 E. Main St..	R. R. Y. M. C. A.	2d & 4th Wed.
(i)427	Sioux Falls, S. D.	Earl House.....	623 Franklin St..	Leonard Keffer...	926 Henrietta St..	Eagle's Hall.....	1st & 3d Mon.
(i)427	Springfield, Ill..	Homer Herrin.....	2183 S. 10th St..	R. W. Berry.....	926 Henrietta St..	216½ S. 6th.....	2d & 4th Wed.
(m)428	Bakersfield, Calif.	Theo. Landrum....	Midland Hotel...	R. J. Parsons.....	Box 258.....	Labor Temple....	Every Thurs.
(i)428	Nashville, Tenn..	Max V. Boreing...	2123 25th Ave., N.	W. B. Hope.....	213 Cleveland St.	411½ Main St....	1st & 3d Wed.
430	Racine, Wis.....	J. E. Raven.....	513 8th St.....	Robt. Hogbin....	623 Lake Ave....	Union Hall.....	2d & 4th Thurs
(m)431	Mason City, Ia....	Joe. Holub.....	.....	W. T. Dull.....	403 W. 5th St..	K. P. Hall.....	2d & 4th Thurs
433	Warren, Ohio.....	.....	.....	Myron Crawford..	East Ave., gen. del.	.....	.....
(m)434	Douglas Ariz.....	Fred Mathews.....	1306 13th St.....	M. L. Wright.....	Box 961.....	1323 G. Ave.....	2d & 4th Mon
(m)435	Winnipeg, Man., O.	L. Bemister.....	995 Jessie Ave....	J. L. McBride....	Labor Temple....	Labor Temple....	Every Monday.
(s)436	Waterville, N. Y..	Harold Farrar....	127 Northern Blvd., Albany, N. Y.	T. A. Keiser.....	1131 7th Ave....	1565 1st Ave....	3d Sat. eve.
(m)437	Fall River, Mass..	A. W. Lawrence....	1119 Rodman St..	Frank Mullen.....	101 Adams St....	8 S. Main St....	Every Monday.
(i)439	Akron, Ohio.....	Mike Wise.....	991 Leroy Ave....	V. Metkeff.....	49 Payne Ave....	C. L. U. Hall....	Every Wed.
(m)440	Riverside, Calif...	V. W. Dundas.....	1308 W. 10th St..	C. C. Buford.....	152 Romana Drive	Mechanic's Hall..	Each Tuesady.
(s)442	Schenectady, N. Y.	Harry Lewis.....	13 Pennsylvania St.	David Ring.....	537 Schtdy St....	246 State St....	2d & 4th Thurs
(m)443	Montgomery, Ala..	J. R. Brooks.....	122 Plum St.....	J. C. Kendrick....	.....	Redmen Hall.....	2d & 4th Wed
(m)445	Battle Creek, Mich.	A. V. Woods.....	66 Battle Creek Av.	E. M. Riggs.....	96 Grand Ave....	I. O. O. F. 531 Hall.	1st & 3d Mon.
(m)446	Monroe, La.....	Geo. Hooker.....	Box 419.....	G. E. Hooper.....	Box 419.....	City Hall.....	1st & 3d Tues
(m)447	Sandusky, Ohio....	John Schumacker..	1712 Monroe St..	Samuel Bickley...	1019 Perry St....	Trades-Labor Hall.	1st & 3d Fri.
448	Dallas, Texas.....	.....	.....	W. Louis Fitch....	Dallas Auto Sales Co.	.....	.....
(m)449	Pocatello, Idaho..	A. A. Haley.....	Box 196.....	Paul Heinrich.....	Box 196.....	Eagles' Hall.....	Friday evening
(m)451	Santa Barbara, Cal	E. A. Marshall.....	Box 415.....	O. L. Peffey.....	Box 415.....	Fithian Bldg.....	Every Friday.
(i)453	Billings, Mont....	.....	.....	Harry Bolster....	421 S. 30th St..	Labor Hall.....	1st & 3d Thurs
454	Bluefield, W. Va..	E. L. Patterson....	Box 632.....	C. H. Easley.....	Box 632.....	Moose Hall.....	1st & 3d Thurs
(i)455	Miami, Fla.....	Joe Quarteman....	1237 13th St.....	A. L. Brost.....	931 16th St....	Townley Bldg....	2d & 4th Thurs
(m)456	New Br'nswick, N.J.	Jas. Stout.....	Route No. 1.....	Eugene Fealey....	165 Nelson St....	Federation Hall..	2d & 4th Fri.
(i)457	Altoona, Pa.....	Geo. Woomer.....	219 E. 1st Ave....	G. A. Reger.....	807 East St....	C. L. U. Rooms....	2d & 4th Mon.
(m)458	Aberdeen, Wash...	W. Brackenreid..	413 E. 1st St....	H. S. Yerkes.....	209 N. Alder St..	Bldg. Trades Hall	Wed. evening.
(m)460	Chickasha, Okla..	Wm. Purcell.....	Pox 413.....	C. D. Phillips....	Box 413.....	Union Labor Hall..	1st Wed.
(i)461	Aurora, Ill.....	Norbert Berve....	153 Iowa Ave....	J. L. Quirin.....	364 Talma St....	Over B Theatre...	2d & 4th Tues

U. S.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)462	Waycross, Ga....	G. D. Cottingham.	Ware Co. L. & P. Co.	J. E. Taylor.....	City Hall .....	Lott & Hitch Bldg.	1st & 3d Mon.
(rr)463	Springfield, Mo....	F. Bunwell.....	1957 Benton St....	J. W. Dieterman..	1310 Boonville St..	Germania Hall....	2d & 4th Tues.
(rr)463	San Diego, Calif....	A. E. Peck.....	Box 118.....	C. J. Brown.....	Box 118.....	Express Block.....	Every Thurs.
(b)466	Charleston, W. Va.	B. Morgan.....	810½ Bigley Ave..	T. N. Crawford....	713 Penn Ave.....	Stage Workers' Hall	Every Sat.
(m)467	Miami, Ariz.....	F. R. Falby.....	Box 581.....	E. H. VanHarlinger.	Box 581.....	Plumbers' Hall....	1st & 3d Wed.
(a)468	Van Nest, N. Y....	A. W. Stevenson..	1571 Odell St., Bronx, N. Y.	Hugh Davitt.....	647 Mead St.....	Morris Park Hall..	2d & 4th Wed.
469	Bessemer, Ala....	R. Rocket .....	2505 Harthorne Ave.	Fred E. McGloskin	605 Balsom Ave., Pratt City, Ala.	Theo. Lamors' H'll	Every Wed.
(m)470	Haverhill, Mass...	Chas. Gordon.....	159 Webster St....	Willis Severance..	49½ Central St., Bradford, Mass.	Labor Temple.....	2d & 4th Fri.
(m)471	Millinocket, Me....	Jos. Nickless.....	Box 6.....	Jos. Nickless.....	Box 6.....	Rush Block.....	1st Friday.
(i)474	Memphis, Tenn....	Ben Manyard.....	Box 274.....	H. R. Martin.....	Box 274.....	Italian Hall.....	Friday night.
(f)475	St. Paul, Minn....	J. F. Keller.....	185 Rondo St....	Otto Nelson.....	894 Westminster St.	Trades Union Hall	1st & 3d Tues
(m)476	Saginaw, Mich....	Chas. H. Willard, Jr.	1010 N. Wash Ave.	Clark Jordan.....	Fulton & Genessee St.	Saginaw F. of L. Hall.	Friday.
(m)477	San Bernardino, Cal.	O. Potter.....	466 9th St.....	R. Stratton.....	459 F. St.....	Labor Temple.....	Every Thurs.
(m)478	Rome, N. Y.....	Leon Pilmore.....	121 W. Fox St....	B. F. Butler.....	813 Floyd Ave.....	Moose Hall.....	2d & 4th Thurs.
(i)479	Beaumont, Tex....	O. C. Brandt.....	Box 932.....	C. A. Weber.....	Box 932.....	Trades Ass'ly Hall	2d & 4th Wed.
(m)480	Marshall, Tex....	Paul Frahey.....	E. Rusk St.....	E. L. Hilliard.....	505 Wash Ave. S.	K. of P. Hall.....	2d & 4th Fri.
(i)481	Indianapolis, Ind..	W. Moore.....	138 W. Wash. St..	O. Dunn.....	138 W. Wash. St.	Labor Temple.....	Wednesday.
(i)482	Eureka, Calif.....	C. A. Robb.....	2409 Union St....	Robt. Millen.....	2146 C St.....	Union Labor Hall	1st & 3d Tues.
(i)483	Tacoma, Wash....	W. L. Bradsham..	3809 S. G St....	F. P. Fisher.....	4825 S. I St.....	719½ Commerce St.	Every Monday.
(a)484	Detroit, Mich....	R. C. Martin.....	333 Cass Ave.....	O. Dicaire.....	875 Mel drum.....	Bricklayers' Hall..	Every Thurs.
(i)485	Rock Island, Ill..	E. Smith.....	Box 226.....	Theo. Evers.....	2422 19th Ave....	Turner Hall.....	2d & 4th Tues.
(i)486	Ithaca, N. Y.....	C. E. Copeland....	323 Mechanic St..	C. L. Berry.....	Cascadilla St....	Redmen's Hall....	1st & 3d Mon
(m)487	Cobalt, Ont., Can.	O. E. Oatey.....		Otto Dinger.....	Box 157.....	Miners' Hall.....	Every 2d Tues.
(m)488	Bridgeport, Conn.	Thos. Donohue, Jr.	495 Fairfield Ave.	Albert Walkley...	352 William St....	Carpenters' Hall..	1st & 3d Mon.
(m)489	Dixon, Ill.....	L. Owens.....	Sterling, Ill.	Geo. E. Talcoote..	117 W. Water St.		
(m)490	Centralia, Ill.....	R. E. Moore.....		Chas. McMillian..		Metropolitan Odd Fellows Hall.	1st & 3d Mon
(m)491	Hopewell, Va.....	Harry T. Aycock..	Hopewell, Va....	J. H. Carnes.....	Box 1004.....	Moose Home.....	Monday night.
(i)492	Montreal, Que. O.	O. Porrier.....	614 Garnier.....	G. Ed. Nelson.....	P. O. Branch N....	235 Beaudry.....	2d & 4th Mon.
(m)493	Johnstown, Pa....	Frank Tegler.....	Rear 558 Park Ave.	Karl Metzler.....	615 Franklin St..	Opperman Bldg....	1st & 2d Tues.
(i)494	Milwaukee, Wis....	E. P. Broetter....	183 Burleigh St..	Chas. Hansen.....	373 6th Ave.....	Jungs Hall.....	Friday.
(m)496	Pittsfield, Mass...	H. D. Blass.....	18 Crosby Pl....	H. E. Bourdon....	76 Calumet St....	C. L. U. Hall.....	Every Tuesday.
(m)497	Gainesville, Tex..	A. C. Herrman.....	Box 38.....	A. C. Herrman.....	Box 38.....	F. U. of A. Hall..	2d & 4th Fri.
498	Waterford N. Y....	R. A. Kenney.....				Odd Fellows' Hall	2d & 4th Thurs.
(m)499	Jonquieres, Que. Can.	Theophile Allard..	P. O. Box 82, Kenogami.	Jean Archard.....	Box 103.....	Commercial Hotel.	Every Friday.
(i)500	San Antonio, Tex.	H. M. Rhodus.....	230 Becker St....	E. F. Yecker.....	430 University Ave.	Trades Coun Hall	2d & 4th Wed.
(m)501	Yonkers, N. Y....	H. Wildberger.....	119 S. High St., Mt. Vernon, N. Y.	Chas. Teige.....	173 Hawthorne Av.	51 S. 4th Ave....	1st & 3d Fri
(f)503	Boston, Mass.....	Geo. Deans.....	9 Appleton St., At- lantic, Mass.	A. Steir.....	7 Leshor St. Ros- lindale, Mass.	53 Hanover.....	2d & 4th Mon.
(m)504	Meadville, Pa....	Bruce V. Hecker..	R. F. D. No. 6.....	C. A. McGill.....	705 Wash. St....	Central Labor Hall	1st & 3d Thurs.
(m)506	Chicago H'ts, Ill..	Otto Koehler.....	Euclid Ave.....	Thos. Ryan.....	99 W. 21st St....	Labor Assem. Hall	2d & 4th Mon.
507	Flat River, Mo....	Ray V. Stricklett.		Ed Bloom.....		Tucker Hall.....	1st & 3d Thurs.
(i)508	Savannah, Ga....	W. S. Shattuck....	203 W. York St..	J. T. Hill.....	421 E. St. Julian St.	28 State St. E....	1st & 3d Wed.
(i)509	Lockport, N. Y....	Chester Korff.....	236 Prospect St..	Howard Gardner...	175 Saxton St....	Carpenters' Hall..	2d & 4th Wed.
(i)610	Galveston, Tex....	T. E. Reese.....	2207 Ave. I.....	O. L. Barnes.....	1908 Church St....	Tribune Bldg.....	Every Tues.
(m)612	Salem, Oreg.....	O. L. Brown.....	480 N. 19th St....	C. R. Stowaser....	656 University St.	Labor Hall.....	2d & 4th Mon.
(m)613	Manchester, N. H.	S. W. Malcolm.....	125 Pine St.....	Wm. Malcolm.....	125 Pine St.....		1st Wed., Man- chester; last Fri., Nashua N. H.
(f)514	Detroit, Mich....	D. O'Connor.....	1223 Seminole Ave.	J. A. Meyerelles..	565 Bagg St.....	333 Cass Av.....	1st & 3d Tues.
(m)515	Newport News, Va.	W. E. Brinson.....	426 Newport News Ave., Hampton, Va.	W. F. Kraberg.....	P. O. Box 292....	C. L. U. Hall.....	1st & 3d Tues.
(m)516	Providence, R. I.	Chas. W. Johnson.	279 Pontiac Ave., Auburn, R. I.	J. L. Sullivan.....	46 Sheldon St....	98 Weybossett St..	1st & 3d Wed.
(m)517	Astoria, Oreg.....	A. E. McCarthy....	26 W. Duane St..	J. W. Bowlsby....	1395 Grand Ave..	Labor Temple.....	1st & 3d Wed.
(m)518	Meridian, Miss....	Wm. R. McGee....	1101 25th Ave....	W. R. McGee.....	1101 25th Ave....	Suette Bldg.....	1st & 3d Fri.
(m)519	Wallace, Idaho....	Lester Armitage..	Wallace, Idaho..	W. A. Smith.....	924 Residence St.	Trades-Labor Hall	1st & 3d Sat.
(m)520	Austin, Texas....	P. G. Bentley.....	1805 Brayos.....	Chas. Spreen.....	608 Harthan St..	Trades Council Hal	2d & 4th Mon.
(m)522	Lawrence, Mass...	John Bartlett.....	38 Farnham St..	Nicholas Bowling	35 Shawsheen Rd.	Chamber of Com- merce Hall, Bay State Bldg.	2d & 4th Thurs.
(m)523	N. Yakima, Wash.	B. F. Weisinger....	320 S. 13th Ave..	A. J. Creel.....	406 S. 9th Ave....	Labor Temple.....	Every Friday.
524	Duluth, Minn....	Alex Waelen.....	208 S. 57th Av. W. W. Duluth, Minn.	Edwin Bratt.....	101 S. 64th Av. W. W. Duluth, Minn.	Gilley Hall.....	2d & 4th Fri.
(m)525	Ajo, Ariz.....	H. Alexander.....	Clarkston, Ariz..	H. Alexander.....	Clarkston, Ariz..	Clarkston .....	Every Tues.
(i)526	Santa Cruz, Cal...	Paul C. Mackey....	42 Ocean View Ave.	J. Tondorf.....	Box 49.....	Alternately, Santa Cruz & Watson's	1st & 3d Wed.
(i)527	Galveston, Tex....	Chas. F. McCluskey.	510 21st St.....	A. E. Kirk.....	916 21st St.....	Red Men's Hall....	Every Friday.
(m)528	Milwaukee, Wis....	Bert B. Streeter..	1826 Nash st....	Jas Hagerman.....	619 Linus St....	Catel's Hall.....	1st Friday.
(m)529	Eugene, Oreg.....	W. L. Corson.....	Sneed Hotel.....	S. E. Jenstead....	Bangs' Apt.....	American Hall....	3d Monday.
530	Rochester, Minn..	M. O. Smith.....	722 E. 5th St....	C. H. Hanson.....	123 N. Main St....	Brick Mayer's Hall	1st & 3d Thurs.
531	New Haven, Ct....	W. C. McCulloch..	147 Bradley St..	Jas. S. Duffy.....	38 Eld St.....	98 Pall Bldg.....	
(i)532	Billings, Mont....	R. Shay.....	Box 646.....	W. T. Gates.....	Box 646.....	2813 Mont. Ave....	1st & 3d Tues.
(i)534	New York, N. Y....	Geo. Whitford.....	214 Reliance Bldg. 32 Union Sq.	W. A. Hogan.....	214 Reliance Bldg.	Labor Temple.....	Every Thurs.
(i)535	Evansville, Ind....	C. J. Lord.....	R. F. D. No. 30..	E. A. Schwartz....	28 Denby Ave....	Morris Hall .....	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon.....	112 Foster Ave...	T. Rourke.....	359 Carrie St....	247 State St.....	1st & 3d Sat.



L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 532	San Francisco, Cal.	O. O. Mann.....	629 Aileen St., Oakland, Cal.	H. Metzke .....	477 68th St..... Oakland Cal.	146 Stewart St....	1st & 3d Mo
533	Danville, Ill.	J. V. Caringer.....	1208 Chandler St.	H. A. Wright.....	210 N. Washington	117 N. Vermilion...	1st & 3d Mo
(m) 533	Port Huron, Mich.	Wm. Knox.....	254 Cromwell St., Sarina, Ont.	David R. Kline.....		Trades-Labor Hall.	2d & 4th Tue
(1) 540	Canton, O.	Geo. J. Wilson.....	528 5th St. N. W.	H. C. Hinds.....	915 Dartmouth Ave., S. W.	Marlen Bldg.....	Every Tues.
(m) 544	Edmonton, Alta., C.	W. Hemphill.....	113 Goodridge Blk.	Fred Davies.....	113 Goodridge Blk.	113 Goodridge Blk.	2d & 4th We
(m) 544	Kokomo, Ind.	Floyd Knause.....	611 S. McCann St.	O. E. Davis.....	1037 S. Leeds St..	B. T. Hall..... N. Main St.	Every Tues.
545	Quebec, Que. Can.			Jas. Ganvin.....	74 Scott st.....		
545	Brockton, Mass.	Jno W. Higgins, Jr.	129 Howard St., Rockland, Mass.	Henry A. Evans.....	89 Ellis St.....	Lincoln Hall.....	2d & 4th Thur
(m) 549	Huntington, W. Va.	W. S. Smallward.	634 7th St.	Nye Black.....	1032 4th Ave.....	Moose Hall .....	1st & 3d We
(m) 549	Winston-Salem, N. C.	E. B. Weisner.....	515 Devonshire St.	W. B. Hyatt.....	128 Dunleith Ave..	Over Wright Shoe Store.	Every Thurs.
(m) 551	Amsterdam, N. Y.	Floyd LeBahn.....	39 Union St.	Louis Siegle.....	70 McCleary Ave..	Church St.....	2d & 4th Tue
(m) 552	Lewistown, Mont.	H. H. Snyder.....	314 W. Brassey St.	H. C. Dazner.....	525 W. Main.....	614 W. Broadway..	2d & 4th Sat
(m) 552	Philadelphia, Pa.	Wm. Freedmen.....	509 1/2 S. 6th St.	Peter F. Marx.....	808 N. 41st St.	502 N. 10th St.	1st & 3d Su
554	Welland, Ont., C.	E. E. Rinker.....	225 E. Main St.	H. W. Ort.....	89 Griffith St.	Labor Hall.....	1st Thurs.
(po) 555	Omaha, Nebr.	Hugh I. McCabe.....	2784 Davenport St.	Lowell L. Finch.....	8016 N. 24th St.	313-14 Neville Bldk.	Every Monday
(m) 555	Walla Walla, Wash.	Alva Anderson.....	Box 741.	Mitchell Anderson.	Box 741.	Labor Temple.....	1st & 3d Wed.
(m) 557	Minot, N. Dak.	T. B. Huff.....	P. O. Box 301.	Joe Powell.....	Box 301.	District Council Chambers.	Every Thurs.
(1) 560	Pasadena, Cal.	D. E. Vail.....	69 W. Green St.	F. E. Churchill.....	1975 Lundy Ave.	42 E. Walnut.....	1st & 3d Thurs
(m) 561	Montreal, Que., C.	D. Jardin.....	368 St. Philippe St.	E. J. Sinclair.....	535 LaSalle rd.	417 Ontario St. E.	Every Wed.
(m) 562	Lowell, Mass.	Wm. Mansfield.....	1037 Lawrence St.	Thos. F. McQuade.	5 James St.....	S. R. M. Hall, Runk Bldg.	1st & 3d Mon.
(m) 562	Marion, Ind.	Wm. Gehle.....	906 McClure St.	Billy Connors.....	Marion Theatre.	Trades C'ncl Hall.	Every Thurs.
(m) 564	Richmond, Ind.	Chas. F. Carroll.....	529 N. D St.	Chas. Davis.....	244 Pearl St.	Carpenters' Hall..	2d & 4th Fri.
(1) 563	Schenectady, N. Y.	Geo. A. Feast.....	16 Harrison Ave.	Wm. C. Sheffel.....	211 Harrison Ave.	State St.	Every Thurs.
(rr) 566	Roanoke, Va.	H. D. Sparks.....	P. O. Box 404.	J. D. Richardson.	P. O. Box 304.	10 W. Campbell.	Every Tues.
(1) 567	Portland, Me.	E. B. Walker.....	42 Alba St.	Guy Herring.....	76 Melbourne.	Rm. 52 Farrington Bldk.	Every Monday
568	Moose Jaw, Sask. Can.						
(po) 569	Buffalo, N. Y.	Paul H. Graf.....	29 St. Paul St.	Chas. A. Gehl.....	462 Winslow Ave..	G. Wash & Goodall	1st & 3d We
(m) 570	Tucson, Ariz.	Aron Jones.....	Box 504	Philip E. Braum.....	Box 504.	Congress St.	Every Tuesday
(m) 572	Regina, Sask., C.	W. Willis.....	Box 318	W. Willis.....	Box 318	Trades Hall, Osler St.	2d Thursday.
574	Bremerton, Wash.	Harry Calkins.....	Box 392	P. T. Actor .....	R. No. 17, Manett, Wash.	Eagles' Hall.....	2d & 4th Fr
575	Portsmouth, O.	W. E. Miller.....	828 11th St.	W. E. Miller.....	828 11th St.	Chillicothe St.	2d & 4th Mon
576	Xenia, O.	Herbert Shaw.....	Dayton Ave.	Orville Tucker.....	W. 2d St.	Red Men's Hall..	2d & last Tues
(m) 577	Drumright, Okla.	W. B. Gaskins.....	Box 622	H. T. Johnson.....	Box 245.	Brown & Johnson's Residence.	Every Sunday
(1) 578	Englewood, N. J.	Homer W. Hasbrouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton.....	118 Preston, Ridge- field Park, N. J.	Ryan's Hotel..... Hackensack, N.J.	2d & 4th Tues
(m) 579	Globe, Ariz.	B. J. Niles.....	Box 1353.	C. P. Niles.....	Box 1353.		
(m) 580	Olympia, Wash.			Claude Wolf.....	1801 E. 4th St.	Socialist Hall .....	2d & 4th Wed
581	Morrisstown, N. J.	Harry Anson.....	Cutler Park.	John H. Watson.....	Morris Plains, N.J.	Park Place.....	1st & 3d Mon
582	Shenandoah, Pa.	W. J. McGrath.....	P. O. Box B, Lost Creek, Pa.	A. A. Beckett.....	W. Main St., Gir- ardville, Pa.	2d St., Girardville, Pa.	1st & 3d Thurs
(1) 583	El Paso, Tex.	J. T. Bippus.....	Box 1105.	J. H. Jacoby.....	Box 1105.	Kansas & Overland	Fridays.
(m) 584	Tulsa, Okla.	G. C. Gilmore.....	424 N. Boston.	J. J. Cease.....	P. O. Box 94.	Musicians' Hall ..	Every Tues.
(1) 584	El Paso, Tex.	Herbert Flynn.....	Box 606.	W. O. Allen.....	Box 606.	Kansas & Overland	Every Friday.
(m) 586	Lindsay, Ont., Can.	Wm. A. Maloney.....	39 S. William St.	Ed. Thieffault.....	133 N. William St.	I. O. O. F. Hall..	Every Friday.
587	Pottsville, Pa.	W. A. Bashoe, Jr.	203 Haven St.	Robert W. De Long	608 Schuylkill Av.	Centre & Arch St.	Tuesdays.
(1) 588	Lowell, Mass.	John A. Ryan.....	144 Concord St.	Harold F. Roberts.....	190 Wilder St.	I. O. O. F. Bldg.	1st & 3d Fri
(m) 589	Saskatoon, Sask., C.	Wm. S. Fyke.....	Box 186.	Wm. T. Nicholson.	Box 186.	Labor Temple.....	1st & 3d Fri
(1) 591	Stockton, Cal.	P. J. Fischer.....	819 E. Anderson st.	W. R. Gregory.....	1017 S. Sutter.	220 N. Market St.	Wednesday.
(1) 592	Kansas City, Mo.	I. Abro.....	Labor Temple	H. S. O'Neil.....	4716 W. Prospect.	Labor Temple.....	1st & 3d Thurs
(m) 593	Dunkirk, N. Y.	Samuel Hare.....	411 Fox St.	C. R. Harris.....	57 W. 3d St.	Central Ave.....	2d & 4th Thurs
(m) 594	Santa Rosa, Cal.	J. E. Tompson.....	Box 438.	Tom Fouch.....	Box 438.	2d & B St.	1st & 3d Thurs
(m) 595	Oakland, Cal.	W. J. Parr.....	3418 Davis St.	W. S. Taylor.....	550 59th St.	470 12th St.	Every Wed.
(1) 599	Clarksburg, W. Va.	W. J. Robinson.....	312 14 Colonial Apts.	L. W. Reger.....	206 Birds Place.	Ltstetter Bldg.....	Every Wed.
(m) 597	Winona, Minn.	E. W. Evans.....	Eagles' Hall	Thos. O'Brien.....	612 W. 4th St.	Thelomonic Hall..	2d Friday.
(to) 593	Oakland, Cal.			E. Fitzsimmons.....	530 43d St.	470 12th St.	Every Tuesday
(m) 599	Iowa City, Ia.			G. T. Ramsey.....	531 S. Van Buren.	College St.	1st & 3d Tues
(1) 601	Urbana & Champaign, Ill.	O. L. Welch.....	401 E. Spgfd Av., Champaign, Ill.	C. Lewis.....	508 E. Vine St.	3d Floor Hessel Bldg.	1st & 3d Tues 2d & 4th Sun mornings.
602	Amarillo, Tex.	G. C. Pidcoke.....	1004 Pierce St.	G. C. Pedcake.....	Finklea Elec. Co..	409 Polk St.	1st & 3d Thurs
603	Schenectady, N. Y.	J. P. Fleming.....	31 Moynston St.	C. Pierce.....	315 Mohawk Ave., Scotia, N. Y.	Trades and Labor Hall.	1st Sat. Aff.
(to) 604	Bellows Falls, Brattleboro, Vt.	Chas. W. Tidd.....	22 West St.	Chas. W. Tidd.....	22 West St.	Papermakers' Hall	1st Sunday.
(m) 604	Pana, Ill.	G. L. Miller.....	311 S. Maple St.	Chas. P. Gallaher.	117 Ketchell Blvd.	2d Locust.....	2d & 4th Tues
(e) 608	Ft. Wayne, Ind.	C. O. Brown.....	1333 Buchanan St.	O. L. Markey.....	1914 Forest Ave.	Machinists' Hall..	Monday.
(1) 609	Spokane, Wash.	A. J. Oakes.....	Box 1777.	D. P. Reid.....	515 Rookery Bldg.	722 1st Ave.	Every Wed.
(m) 610	Marshalltown, Ia.	Robt. Hamblin.....	212 N. 2d St.	F. E. Brown.....	1005 Tremont St.	Labor Hall.....	2d & 4th Tues
(m) 611	Albuquerque, N.M.	Walter Joyce.....	410 N. 6th St.	W. P. Bueche.....	P. O. Box 251.	I. O. O. F. Hall..	2d & 4th Thurs
(1) 612	Marshalltown, Ia.	R. S. Hamblin.....	212 N. 2d St.	Ralph Lipps.....	8 E. Linn St.	T. L. Hall.....	2d & 4th Tues
(m) 613	Virginia, Nev.	Henry Haas.....	D St.	J. D. Leavitt.....	Box 473.	65 S. 6th.....	Ev. other Tues
614	San Rafael, Cal.	H. E. Jorgensen.....	Delevan Hotel	H. E. Smith.....	224 H St.	4th St.	1st & 3d Tues
(1) 615	Cedar Rapids, Ia.	R. H. Devine.....		F. B. Douglas.....	223 4th Ave., W.	Labor Temple.....	1st & 3d Sat.
(m) 616	Worcester, Mass.	Geo. Winchester.....	628 Cambridge St.	Wm. Jones.....	7 Kilby St.	35 Pearl St.	1st & 3d Tues



L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)617	San Mateo, Cal...	A. S. Moore.....	63 N. T. St.....	H. F. Magee.....	42 Park Rd., Bur- lingame, Cal.	B. T. C. Hall.....	1st & 3d Tues.
(ta)618	White River, Vt....	Deane O. Houland	White River Jct. Vt.	W. J. Jennings....	White River Jct. Vt.	K. of P. Hall.....	Last Sat. of Month.
(m)619	Hot Springs, Ark..	D. J. Pell.....	138 Oress St.....	D. J. Peel.....	138 Crest St.....	4 Hagar St. Add. mail to Box 151.	Ev. other Tues.
(m)620	Sheboygan, Wis....	Thos. E. MacDonald	821 Oakland Ave..	F. V. Cooper.....	2320 S. 7th St....	.....	.....
(e)622	Lynn, Mass.....	.....	.....	Chas. D. Keaveney	Box 676 .....	.....	3d Thursday.
(i)623	Butte, Mont.....	Don McQuiston....	Box 141.....	W. A. Lomas.....	Box 71.....	Carpenters' Hall..	Every Mon.
(i)625	Halifax, N. S., O.	B. Greig.....	37 Allan St.....	E. A. Nickerson....	25 Brunswick Lane.	Granville St.....	1st Thur.
(m)626	Aberdeen, S. D....	C. Williams.....	222 2d Ave. SW..	C. J. Koerner.....	222 2d Ave. SW..	K. C. Hall.....	1st & 3d Sat.
(m)627	Lorain, Ohio.....	Chas. Weigand....	Amherst, Ohio....	Chas. Wiegand....	Route No. 2, Am- herst, Ohio.	G. A. R. Hall.....	1st & 3d Thurs.
(m)629	Moncton, N. B., O.	H. V. Belyea.....	220 Dominion St..	W. J. Hickey.....	147 Enterprise St..	Main St. ....	2d Wednesday.
(m)630	Lethbridge, Alta., C	E. Theobald.....	Box 455.....	E. Theobald.....	Box 501.....	4th St. S.....	1st Wed.
(i)631	Newburgh, N. Y....	Leonard Hermann	316 3d St.....	Edw. McDonald....	59 William St....	Chamber St.....	1st Tues.
(m)634	Taylor, Tex.....	W. H. Kelley.....	Box 429.....	Wm. M. Elliott....	Box 429.....	Labor Temple.....	Every Sat.
(i)635	Davenport, Iowa...	R. L. Naylor.....	2621 R. I. St.....	R. M. Thomas.....	719 W. 4th St....	Leclair Hall.....	2d & 4th Fri.
(i)636	Eau Claire, Wis....	Paul Urtubees....	624 Broadway St..	Pearl Urtubes....	624 Broadway St..	306 E. Madison....	2d & 4th Tues.
637	Trinidad, Colo....	.....	.....	John Hannon.....	Box 632.....	.....	.....
(m)638	New Glasgow, N. S., Canada.	J. J. Neville.....	Gen. Delivery.....	L. A. Jordan.....	Box 92.....	Provost St.....	1st & 3d Tues.
(m)639	Port Arthur, Tex..	Otto Dean.....	P. O. Box 1221...	E. B. Parker.....	Box 1221.....	633 1/2 Proctor St..	Every Mon.
(m)640	Phoenix, Ariz.....	H. A. Spencer.....	Box 501.....	F. F. Clark.....	Box 501.....	238 E. Wash St..	1st & 3d Fri.
(r.r.)641	Silvis, Ill.....	H. D. Andrew.....	438 50th St. Mo- line Ill.	Earl H. Hall.....	132 Rear 9th St. Moline, Ill.	Industrial Home, Moline, Ill.	1st & 3d Fri.
(m)642	Meridian, Conn....	A. E. Walker.....	16 Howe St.....	A. A. Lanoutte....	232 Cook Ave....	Bldg Trades Hall.	1st & 3d Sat.
(m)643	Johnson City, Tenn.	.....	.....	L. A. Gordon.....	309 E. Millard St.	.....	.....
(m)644	Schenectady, N. Y.	W. P. Sullivan....	109 Orchard St..	Peter B. Stevens.	716 Westover Ave.	246 State St.....	2d & 4th Fri.
645	Schenectady, N. Y.	Jno. N. Mackintosh	15 10th Ave.....	Fred Link.....	1620 Albany St..	State St.....	Last Wed.
(m)646	Sheridan, Wyo....	Lester B. Doane..	L. Box 233.....	Geo. E. Haywood..	L. Box 233.....	Labor Temple.....	1st & 3d Fri.
(i)647	Schenectady, N. Y.	J. E. Lamunda....	312 Summit Ave..	R. Tuck.....	9 Close St.....	246 State St.....	1st & 3d Wed.
(m)648	Hamilton, O.....	Wilber Weigand..	536 S. Front St..	Frank Venable....	433 N. 4th St....	2d & Court St..	Alternate Tues.
(m)649	Alton, Ill.....	J. T. Bromlette..	Box 133.....	Earl Lawrence....	Box 133.....	3d & Piasa.....	1st & 3d Fri.
(m)651	Medford, Oreg....	Karl Knapp.....	819 Bennett Ave..	E. G. Henselman..	29 Summit Ave..	128 N. Grape....	1st Saturday.
(m)653	Miles City, Mont..	C. M. Dahlgreen..	Arnold Bldg.....	Claude Bartlett..	P. O. Box 821...	7th & Main St....	2d & 4th Tues.
654	Tacoma, Wash....	J. G. Flannery....	3909 N. 34th St..	.....	.....	.....	.....
(i)655	Waterbury, Conn..	F. H. Marcellus..	44 Cottage Place..	D. H. Warren.....	5 Cook St.....	40 N. Main St....	Every Thurs.
656	Albany, Oreg.....	.....	.....	Chas. R. Gould..	827 S. Ferry St..	.....	.....
(m)657	Raleigh, N. C....	T. V. Ruth.....	210 Pettigrew St.	Edw. Beavers.....	116 1/2 Fayetteville St.	Union Hall.....	1st & 3d Mon.
(i)658	Little Rock, Ark..	W. H. Halliburton	Dice Elec. Co.....	R. F. Stoecker....	Dice Elec. Co.....	Painters' Hall....	2d & 4th Thur.
(e)659	Dunkirk, N. Y....	Wm. Teadt.....	23 Armadilla St..	John Kepple.....	197 Railroad Ave..	333 Lion St.....	1st & 3d Sun. afternoon.
(i)660	Waterbury, Conn..	Edw. P. Conlon....	512 S. Wilson St..	John Vogt.....	Woodbine St., Un- ion City, Conn.	127 E. Main St....	Every Monday.
(m)661	Hutchinson, Kan..	Frank Pick.....	302 A West.....	C. E. Munn.....	727 E. 9th.....	305 N. Main.....	1st & 3d Tues.
(e)662	E. Pittsburgh, Pa.	Lester Merritts..	.....	Wm. W. Noble....	1003 Middle St..	N. S. Pittsburgh..	Every Friday.
(rr)663	Boston, Mass.....	Frank P. Chase....	32 Bellevue St..	Martin L. Kidder..	37 Bowdoin St..	92 Leverett.....	Last Thurs.
(m)664	Brooklyn, N. Y....	J. L. Stewart.....	15 Gamma Pl.....	Wm. Pinckney....	297 E. 7th St....	Brooklyn Lab. Lye.	4th Friday.
(i)665	Lansing, Mich....	J. R. Beckwith....	905 N. Pine St..	F. M. Barker.....	222 S. Butler St..	227 N. Wash. Ave.	1st & 3d Tues.
(i)666	Richmond, Va....	O. L. Fucks.....	1202 Bainbridge St.	W. B. Roberts....	Bellevue Apts., 5th & Cary Sts.	Labor Temple.....	Every Monday.
(m)668	Lafayette, Ind....	Ralph Bowers....	1504 Virginia St..	Arthur Henze.....	230 S. Grant St..	Labor Temple.....	1st & 3d Mon.
(i)669	Springfield, O....	W. R. Hicks.....	339 Oakwood Pl..	I. K. English.....	618 W. Columbia st.	Labor Temple.....	Every Friday.
(m)670	Fargo, N. Dak....	F. J. Servis.....	1540 Front St....	T. J. Gorman.....	115 12th St. N.....	Redmen Hall at Moorhead, Minn.	2d & 4th Thur.
671	Omaha, Nebr.....	Virgil Kinnaman..	2707 Howard.....	J. B. VanBoskirk..	2714 Taylor St....	Labor Temple.....	1st Mon., 3d Sun. P. M.
(m)672	Grand Forks, N. D.	Fred J. Travers....	514 2d Ave.....	Clyde E. Baker....	P. O. Box 581....	Odds Fellows' Hall	1st & 3d Thurs.
(m)673	Vineland, N. J....	Jos. L. Sealby....	921 Park av.....	H. C. Holliday....	324 Wood St.....	G. A. R. Hall.....	1st & 3d Wed.
674	Connellsville, Pa..	G. W. Santmyer..	614 Park St.....	Henry Hillson....	126 Fairview Ave..	.....	.....
(i)675	Elizabeth, N. J....	Robt. Lewis.....	28 Lyons Pl.....	Theo Roll, Jr.....	510 1st Ave.....	225 Broad St....	2d & 4th Thur.
(m)677	Gatun, C. Z., Pan.	Chas. J. Upham....	Box 542, Cristobal, Cz., Pan.	Chas. J. Upham....	Box 88, Cristobal, Hingham, Mass.	Gatun Hall.....	1st Saturday.
(m)678	Hingham, Mass....	K. E. Richardson..	37 Highland pl., S. Weymouth, Mass.	B. L. Beal.....	47 Hersey St., Hingham, Mass.	Cristobel Hall....	3d Saturday.
(m)679	Grinnell, Iowa...	H. O. Shaw.....	.....	F. L. Rinefort....	1303 Main St.....	Cycle Hall.....	1st & 3d Mon.
(m)680	Fond du Lac, Wis.	F. Du Frane.....	175 E. Johnson St.	V. E. Toood.....	25 E. 14th St....	Labor Hall.....	2d & 4th Tues.
(m)681	Wichita Falls, Tex.	J. H. Hallmark....	816 Indiana Ave..	A. H. Howard.....	903 Scott St.....	Cor. 3d & Main..	2d & 4th Mon.
(m)683	Carbondale, Pa....	B. E. Durphy.....	17 Grove St.....	Geo. C. Burrell....	51 Laurel St.....	Labor Hall.....	Every Wed.
(m)684	Modesto, Cal.....	.....	.....	R. Webster Johnson	111 Myrtle Ave..	Labor Temple.....	1st & 3d Tues.
(rr)685	Bloomington, Ill..	J. O'Brien.....	610 Seminary Ave.	Paul C. Boulmare..	901 S. Allen St..	Frisch Hall.....	1st & 3d Wed.
(m)686	Hazleton, Pa.....	Harry T. Kenvin..	333 E. Juniper St.	Lewis Miller.....	584 Peace St.....	Leviston Bldg....	2d & 4th Tues.
687	Newburyport, Mass.	Fred Greenway....	Atkinson St.....	Elmer M. Olney... J. W. Wood.....	17 Charter St.... 82 Vennom Ave..	Moose Hall.....	2d & 4th Mon.
(i)688	Mansfield, Ohio...	L. A. Ruby.....	110 Woodland Ave.	.....	.....	Trades O'neil Hall	2d & 4th Wed.
689	Alexandria, La....	Oscar Levy.....	P. O. Box 279....	.....	.....	.....	1st & 3d Fri.
690	Bloomington, Ill..	.....	.....	.....	.....	.....	.....
691	Miami, Okla.....	R. B. Ritchey....	.....	A. A. Welch.....	.....	Williams Opera House.	Every Thurs.
692	Sault Ste Marie, Mich.	Wesley Follis....	817 Bingham Ave..	J. A. McBain.....	321 Dawson St....	LaLonde.....	Every Wed.
693	El Dorado, Kas....	.....	.....	.....	.....	.....	.....
(m)694	Youngstown, O....	Michael Moore....	17 Lane Ave.....	Fred Korth.....	115 Berlin St....	E. Boardman St..	2d & 4th Thur.
(m)695	St. Joseph, Mo....	O. A. Karrasch....	802 1/2 N. 13th St.	Wm. Wagner.....	2107 Penn. St....	Labor Temple.....	1st & 3d Thurs.
(i)696	Albany, N. Y.....	Chas. Travis.....	110 Dana Ave....	W. J. Hannaway...	17 Delaware St..	German Hall.....	2d & 4th Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
697	Gary, Ind.....	H. D. Hedden.....	420 Ohio Ave., Whiting, Ind.	W. A. McHale....	612 Adams St., Gary, Ind.	560 Broad, Gary... 595 Hohman, Ham- mond.	1st & 3d Thur. 2d & 4th Thur.
(m)698	Jerome, Ariz.....	M. R. Martin.....		M. D. Soosar....	Box 1340.....	Miners' Hall.....	Every Thurs.
(i)699	Gloucester, Mass..	S'lvester D. Deering	18 Wash. St.....	Eugene R. Lord..	381 Wash. St.....	187 Main St.....	1st & 2d Tues.
700	Charleston, W. Va..			W. M. Beaver....	P. O. Box 1188..	Main St.....	
(m)701	Wheaton, Ill.....	Adam W. Dieter....		A. W. Busch.....	Box 179 Elmhurst, Ill.		2d & 4th Thur.
(m)702	Herrin, Ill.....	W. F. Rammage....		W. F. Rummage..	care Murphysboro Tel. Co.	N. Park Ave.....	Every Sunday.
(m)703	Edwardsville, Ill..	C. A. Bennett.....	1815a G St..... Granite City, Ill.	C. H. Hotz.....	214 W. Union St.	Main & Vandalla..	2d & 4th Tues.
(i)704	Dubuque, Ia.....	W. R. Towle.....	988 Iowa St.....	S. E. Triller.....	90 Kaufman Ave..	7th & Main Sts..	1st & 3d Tues.
(m)705	Frankfort, Ky.....	Bonnie Johnson...	Gen. Del.....	W. C. Watson....	626 Taylor Ave..	Brady's Hall....	Every Mon.
(m)706	Monmouth, Ill....	Fred Stutzman...	217 W. Detroit Av.	Jas. E. Ward....	317 W. 2d Ave..	W. Side of Sq...	2d & 4th Mon.
(m)707	Holyoke, Mass....	B. H. Merrill.....	367 High St.....	P. O. Neuman....	4 Vernon.....	High St.....	2d & 4th Mon.
708	Philadelphia, Pa..	Jas. E. Smith.....	2833 N. Watts St..	Martin Gallagher	2105 E. Cambria st.	2210 E. Susque- hanna Ave.	Every Wed.
(m)709	Clarkdale, Ariz..	F. Westmyer.....		C. P. Reilly.....	Box 192.....	School House....	1st & 3d Tues.
(m)710	Northampton, Mass	H. L. McBreen....	Box 604.....	Thomas Chaisson	Box 604.....	59 Main St.....	1st & 3d Tues.
(m)711	Long Beach, Cal..	R. S. Prest.....	Box 207.....	W. H. Brown.....	Box 207.....	Labor Temple....	Every Tues.
(m)712	New Brighton, Pa.	Chas. O. Cook.....	1500 2d St., New Brighton, Pa.	Wm. G. Dithridge	515 35th St., Beaver Falls, Pa.	3d Ave.....	1st & 3d Mon.
(s)713	Chicago, Ill.....	A. Lang.....	1433 S. 59th Ave., Cicero, Ill.	J. F. Schlft.....	738 W. Madison, Chicago, Ill.	788 W. Madison St.	1st & 3d Tues.
(m)714	Mt. Hope, Va.....	J. D. Everett.....		B. Rutherford....	Box 163.....		
715	Kincaid, Ill.....			W. J. Peters.....	2006 Jefferson Ave.	1219 Prairie Ave..	Every Thurs.
(i)716	Houston, Tex.....	B. W. Deuel.....	1713 Lubbock....	J. P. McWilliams.	374 Warren St., Roxbury, Mass.	987 Wash. St.....	1st & 3d Tues.
(s)717	Boston, Mass.....	J. J. O'Donnell...	16 Vale St., S...		123 N. 7th.....	4th bet. Bdy & Jeff.	2d Monday.
(to)718	Paducah, Ky.....	L. S. Brown.....	620 S. 6th St.....	Geo B. Brown....	Box 328, Goffstown, N. H.	64 Hanover St....	2d & 4th Wed.
(i)719	Manchester, N. H.	Rudolph Scheer...	161 Douglass St..	Geo. L. King.....			
(m)722	Corland, N. Y.....	Harry Fairbanks..	14 N. Greenbresh..	J. J. McMahon....	12 Alvena Ave....	Trades Assembly.	1st & 3d Mon.
(i)723	Pt. Wayne, Ind....	A. J. Offerle.....	1151 Harmer St..	J. Buelow.....	1110 Spy Run Ave.	1204 Calhoun St..	Every Friday.
724	Ottawa, Can.....	R. J. Desjardines..	13 Vaughn St.....	F. Dubois.....	606 St. Patrick St.	Queen's Hall....	1st & 3d Wed.
(i)725	Terre Haute, Ind.	W. O. Partridge...	2610 School Ave..	E. C. Kadel.....	1011 S. 4th St...		1st & 3d Mon.
(m)726	Sault Ste. Marie, Ont., Canada.	J. T. Keith.....	Box 381 Stelton, Ont., Can.	T. L. Richardson..	272 Murray St...	210 Cathcart St., Stulton.	2d & 4th Sun.
727	Schenectady, N. Y.	J. Schaaf.....	834 Duane Ave....	Pat Volpe.....	315 S. Center St...	State St.....	2d Tuesday.
(to) 1a	Boston, Mass.....	Anna M. O'Brien..	50 Rosemont St., Dorchester, Mass.	Mary E. Matthews	Rm. 452 Old South Bldg.	987 Wash. St.....	2d & 4th Fri.
(to) 2a	Lynn, Mass.....	Katherine Cleary..	36 Hollingsworth St.	May Healey.....	8 Echo Pl.....	Moose Hall.....	2d & 4th Mon.
(to) 3a	Springfield, Mass.	Maude O. Mansfield	246 King St.....	Catharine McQuade	332 Walnut St...	19 Lanford St...	2d & last Tues.
(to) 4a	Holyoke, Mass....	Mary Daley.....	18 Lynwood Ave..	Elizabeth Doyle..	20 Miller Ave....	189 High St.....	2d & 4th Thur.
(to) 5a	Worcester, Mass..	Mary Conway.....		Helen F. Boyd....	66 Upala St.....	K. of C. Hall....	1st & 3d Mon.
(to) 6a	New Bedford, Mass.	Irene A. Gifford...	188 Wash. St.....	Marion E. Keane..	Box 360.....	Union St.....	2d & 4th Thur.
(to) 7a	Framingham, Mass	Ruth L. Hannon..	51 Arlington St...	Dora E. Cozzens..	61 Hollis St...	Howard St.....	1st & 3d Thur.
(to) 8a	Boston, Mass.....	Marguerite M. Burke.	73 Coting St., Medford, Mass.	Agnes Burke.....	37 Pearl St.....	184 Dudley St., Roxbury, Mass.	1st & 3d Mon.
(to) 9a	Butte, Mont.....			Bertha McGregor..	715 Maryland Ave.	W. Granite St...	Last Sat.
(to) 10a	Marlboro, Mass..	Helen Gately.....	57 Ringold St....	Margaret Carney..	Off Highland St..	Main St.....	1st & 4th Tues.
(to) 11a	Fitchburg, Mass..	Florence Johnson..	31 Gillis Ct.....	Louise Lemieux...	47 Chester St...	Fitchburg B. T...	2d & 4th Mon.
(to) 12a	Concord, Mass....	Margaret Mansfield	Bedford St.....	Mary Bulger.....	Cambridge Turnpk	Main St.....	2d Monday.
(to) 15a	Denison, Tex.....	Mabel Bracken...	519 W. Moran St.	Tillie Martens...	1211 W. Owling St.	Rusk Ave.....	1st Monday.
(to) 16a	Salem, Mass.....	Alice M. Queeman.	126 Boston St...	Laura M. Kenny...	89 Mason St.....	Odell Hall.....	2d Monday.
(to) 17a	Pt. Arthur, Tex..	Margaret Weis- troffer.	726½ Proctor St..	Margaret Weis- troffer.	726½ Proctor St..	Electricians' Hall.	1st & 3d Wed.
(to) 18a	Lawrence, Mass..	Anna Clark.....	161 Arlington St..	Josephine Farrell.	169 Howard St...	Essex St.....	2d & 4th Tues.
(to) 19a	Lowell, Mass.....	W. Warren.....	76 Bellevue St...	Helen Moran.....	9 Kimball Ave...		1st & 3d Tues.
(to) 20a	Haverhill, Mass..	Hazel Morrison...	5 Arch St.....	Florence Lockwood	23 Magnolia Ave..	8 Main St.....	3d Monday.
(to) 21a	Fall River, Mass..	Bertha E. Monarch	682 2d St.....	Catherine Caughlin	114 Dover St....	G. A. R. Hall....	1st Monday.
(to) 22a	Taunton, Mass....	Ruth M. Whitman.	3 North Ave.....	Marion L. Mac- kenzie.	45 Hodges Ave...	Court St.....	3d Friday.
(to) 23a	Pittsfield and Gr Barrington, Mass.	Gertrude Benjamin	36 Church St.....	Anna May Burke..	54 Fairview Ave..	Whittlesey Bldg..	1st & 3d Mos.
(to) 24a	N. Adams, Mass..	Florence Deyo....	22 Notch rd....	V. M. Viens.....	Pittsfield Mass. 230 Haughton St..	Tel. Club Hall...	1st Tues. last Wed.
(to) 25a	Portland, Me.....	Cora H. Smith.....	68 Atlantic.....	Mary C. Foley....	19 Bristol St.....	Pythian Temple..	2d & 4th Mon.
(to) 26a	Bangor, Me.....	W. P. Stanyan...	148 Essex St.....				
(to) 27a	Brockton, Mass..	Nellie M. Smith...	51 N. Manchester.	June McCormack..	88 Warren Ave...	Marston Bldg...	1st & 3d Mon.
(to) 28a	Nashua, N. H.....			Florence Berry...	109 Aulds St....		
(to) 29a	Toledo, Ohio.....	E. Bade.....		Mrs. Loretta Van Gunter.	536 Nebraska Ave.	103 Arcade Bldg..	Wed., 1:30 a
(to) 31a	Winnipeg, Man., Can.	M. Medcalf.....	1100 Alexander Ave.	B. McLennon.....	274 Redwood Ave..	Labor Temple....	2d & 4th Wed
(to) 32a	Cleveland, O.....			O. A. Weaver.....	3521 Prospect Ave.	Lafayette Hall..	1st & 3d Wed.
(to) 33a	Newburyport, Mass.	A. E. Sheldon.....	Ring's Island...	Eliza A. Haley...	11 Walnut St...	Staunton L. Temple	2d Fri.
(to) 34a	Staunton, Ill.....	Vida O'Neal.....	Staunton, Ill.	Amanda Walters..	Worden, Ill.....		
(to) 35a	Ardmore, Okla...			Margaret Moir...	709 4th Ave.....	B. T. Council....	2d & 4th Wed.
(to) 36a	Aberdeen, Wash..	Kitty Hanson.....	1315 E. Summit St.	Eliz. M. Smith...	722 Residence St..	722 Residence St..	1st & 3d Mon.
(to) 37a	Wallace, Idaho...	Helen Zellars....		Clara McGee.....	1537 Defoe St...	Union Hall.....	1st & 3d Fri.
(to) 38a	Missoula, Mont...	Clara McGee.....	1537 Defoe St...	Mathilda Gunal...	4819 S. William St.	Eagles' Hall....	Every Tues.
(to) 39a	Tacoma, Wash....	Carolyn Wagner...	1612 E. 30d St...	Edna Aikey.....	Grand Hotel.....	Labor Temple....	
41a	N. Yakima, Wash..	Doris Coad.....	1507 M'Kinley Ave.	Winifred Randall..	1029 Jeff St.....		
(to) 43a	Olympia, Wash...	Flora McDonald...	1029 Jeff St.....				
(to) 44a	Portland, Ore.....						
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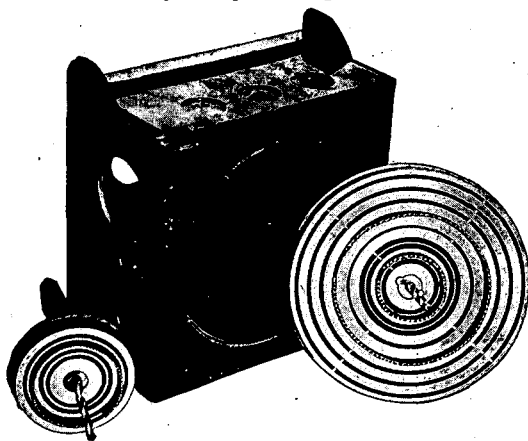


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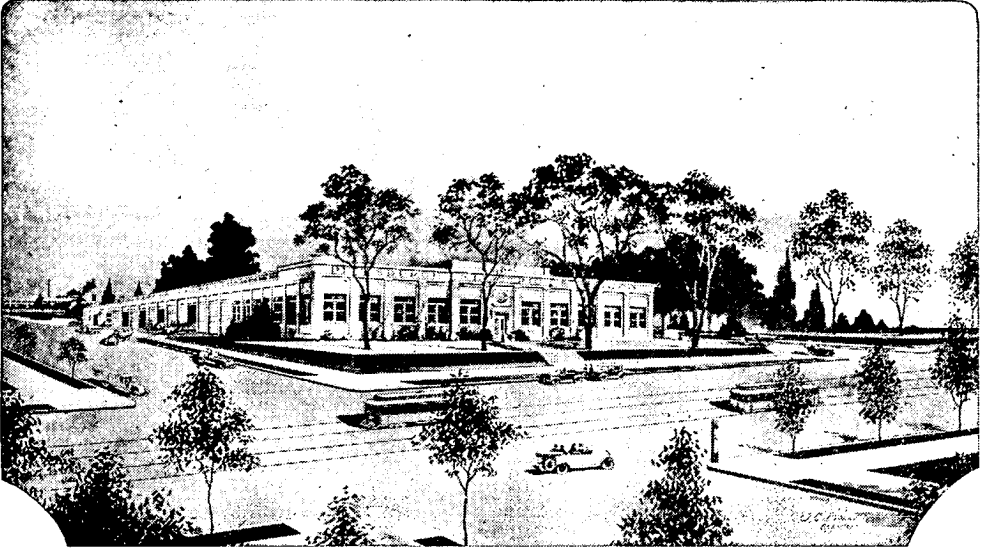
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